

Attachment A: Chart of Recommendations Directed to the City of Thunder Bay - February 27, 2017

Guiding Statements:

- a) All of the Treaty Partners, including indigenous communities and governments, Canada and Ontario, must respect the treaty rights of others and work together towards fulfilling treaty obligations;
- b) First Nations governments exercise inherent control over their education systems;
- c) First Nation communities seek to have a greater responsibility to govern their own spiritual, cultural, social and economic affairs;
- d) Without the improvement of conditions in First Nations reserve communities, a gap in education outcomes between Indigenous and non-Indigenous students will remain;
- e) Canada should support individual First Nations communities as they develop local solutions to the effects of colonial policy, and;
- f) In order to ensure timely delivery of publicly funded services to First Nations children, where jurisdictional divisions or disputes within or between governments threaten to delay or impede the provision of services, Jordan's Principle should apply.

Recommendation 7. Recognition of the autonomy of First Nations through the use of guiding statements when implementing recommendations			
Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, City of Thunder Bay (CTB), Thunder Bay Police Service (TBPS), Nishnawbe Aski Nation (NAN), Northern Nishnawbe Education Council (NNEC), Keewaytinook Okimakanak (KO), Dennis Franklin Cromarty High School (DFCHS), Matawa Learning Centre (MLC)	Guiding Statements (above) reviewed as part of each meeting	Director - Corporate Strategic Services	Ongoing
	Display of Guiding Statements created for display at each meeting	Director - Corporate Strategic Services	Complete

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Recommendation 49. Consultation with Community Partners, and provide students prior to their move to Thunder Bay with firsthand information, re: community supports and opportunities in Thunder Bay

Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB, NAN, NNEC, KO, DFCHS, MLC	Initial meetings with partners in December 2016 to March 2017	City Clerk/Director-Corporate Strategic Services	Ongoing
	Summarize input	Aboriginal Liaison	When initial meetings complete
	Review input and determine next steps with Internal Team (also includes Human Resources, Transit, Recreation & Culture, Aboriginal Liaison Office, Crime Prevention Strategy, Drug Strategy and Legal Services)	City Clerk/Director-Corporate Strategic Services	When summary is complete

Recommendation 60. Avoid or resolve Zoning By-law issues, re: construction of facilities (e.g. student residence on college campus)

Parties Named	Actions	CTB Responsibility	Status
NNEC, CTB	Under Council's leadership, Corporation working with requests as leads move forward with projects	General Manager-Development & Emergency Services	Ongoing as needed

Recommendation 74. Student welcome orientation session (including provision of City maps, transit maps, community centres, and activities)

Parties Named	Actions	CTB Responsibility	Status
CTB	See Recommendation 49	City Clerk/Director-Corporate Strategic Services	Ongoing

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Recommendation 75. Act as a resource to identify Community Partners including, but not limited to, Canada and Ontario who could provide support, and fund peer leaders and mentors

Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB	Reflected in recommendation 51 of the Recreation & Facilities Master Plan: Develop a mentorship program through the City's Children and Youth Section that pairs Indigenous students with other resident youth in the community to help them become acquainted with their new place of residence. To be developed in partnership (i.e. Indigenous Liaisons for the local school boards)	Director - Recreation & Culture	City Council approved Master Plan January 16, 2017
	Develop implementation plan with a 1 - 5 year horizon	Director - Recreation & Culture	Pending response to funding request below
	Expression of Interest submitted to Public Safety Canada for a Youth Inclusion Program (\$1.35 Million a year for five years). The Priority issue the proposed project will address is youth safety, youth crime reduction, and well-being, with a focus on providing positive role models and mentors to Indigenous youth attending school in Thunder Bay	Director-Corporate Strategic Services/Director - Recreation & Culture	Pending response

Recommendation 91. Timely reporting of missing students and consistent practices among institutions, re: students reported missing and sudden death investigations (i.e. timely reporting, public awareness, information sheets, social media search, press releases, best practices for interviews, internal search plans, global search plans, missing person risk factors, training)

Parties Named	Actions	CTB Responsibility	Status
NAN, CTB, TBPS, NAPS, NNEC, KO, DFCHS, MLC	Offer support to partners, particularly from Crime Prevention Council (CPC) Coordinator and Aboriginal Liaison as resources when protocol is activated	Director-Corporate Strategic Services/City Clerk	Ongoing

Recommendation 99. Use of social media and internet to notify students of opportunities (e.g. employment, recreation, volunteering) and consult with students on best way to notify students of opportunities

Parties Named	Actions	CTB Responsibility	Status
CTB	Discussions as part of Recommendation 49 will result in process to talk to students about the best way to communicate, followed by discussion of next steps with Internal Team	City Clerk/Director-Corporate Strategic Services	Ongoing

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Recommendation 100. Use of social media to explore options for promoting youth opportunities and programming, including Twitter, Facebook

Parties Named	Actions	CTB Responsibility	Status
CTB	Reflected in recommendation 50 of the Recreation & Facilities Master Plan: Initiate a social marketing campaign to promote city-owned recreation facilities as safe spaces for all people including Indigenous residents. This campaign should involve: cultural sensitivity training for City staff within facilities; and the expansion of orientation tours for new Indigenous students boarding in the city to allow youth to become acquainted with key program and facility staff within City-owned recreation buildings	Director-Recreation & Culture	City Council approved Master Plan January 16, 2017
	Develop implementation plan for 1-5 year horizon	Director-Recreation & Culture	Ongoing
	Coordinate a community Facebook page with community partners to promote opportunities, programs and services for youth (this was requested at the Youth Partners Forum hosted at the Kinsmen Centre, in January 2017). The page will be a community effort (all youth-serving organizations/services could contribute content that might be of interest to youth) and the page will be administered through the City's Recreation & Culture Division	Director-Recreation & Culture	In development soon

Recommendation 102. Consult and liaise with NNEC, Dennis Franklin Cromarty High School, Keewaytinook Okimakanak, and Matawa Learning Centre to develop a plan to assist students to City programs, including transportation

Parties Named	Actions	CTB Responsibility	Status
CTB	See 49 regarding initial meetings	City Clerk/Director-Corporate Strategic Services	Ongoing
	Recreation & Culture Division meeting with partners to discuss input into programs	Director - Recreation & Culture	Ongoing
	Convene a consultation meeting with partners, Recreation and Transit	Director-Corporate Strategic Services/City Clerk	Spring 2017

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Recommendation 103. Liaise with Dennis Franklin Cromarty High School and Matawa Learning Centre to provide copies of "The Key, and other materials, re: recreational programs			
Parties Named	Actions	CTB Responsibility	Status
CTB	Key Coordinator was in contact with Staff from MLC and DLC in Fall 2016, and both are now added to the distribution list	Director-Recreation & Culture	Completed

Recommendation 104. Promote P.R.O. Kids to NAN, NNEC, Dennis Franklin Cromarty High School, Keewaytinook Okimakanak, Matawa Learning Centre			
Parties Named	Actions	CTB Responsibility	Status
CTB	Internal discussion regarding protocol. Two P.R.O. Kids applications were received and one was placed in Thunder Bay Minor Hockey this winter	Director-Recreation & Culture	Ongoing

Recommendation 105. Use of the Recreation & Facilities Master Plan "Stakeholder + Public Consultation Plan" to assess the needs of the community, re: youth and youth programming, including tapping into the voices of First Nations and Métis youth			
Parties Named	Actions	CTB Responsibility	Status
CTB	Recommendation 48 of the Recreation & Facilities Master Plan is to work with Indigenous leadership to initiate a forum for evaluating opportunities to better address the recreational needs of the Indigenous community in the city	Director-Recreation & Culture	City Council approved Master Plan January 16, 2017
	Partners Forum was held on Jan.19, 2017 for input on City-wide youth programming including opportunities at the new Youth Centre (Kinsmen site) Discussion included: Education & Employment, Welcoming Students to Thunder Bay, Mental Health & Addictions and Recreation: Extracurricular activities and interests	Director-Recreation & Culture	Forum held January 19, 2017

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Recommendation 106. Once Recommendation No. 105 has been achieved, identify and pursue funding and resources to meet these needs, including Federal and Provincial funding			
Parties Named	Actions	CTB Responsibility	Status
CTB	Review outcomes of 105 to determine needs	Director-Recreation & Culture	Ongoing
	Community, Youth & Cultural funding Program Grant was approved in January 2017 for a sports equipment lending library hosted by MLC that would be open to all First Nations Youth attending school in Thunder Bay	Director-Recreation & Culture	Approved January 2017
	The City has applied to Ontario 150 Partnership Program for a 'Youth for Youth: Celebrating Diversity, Working Toward Unity Project' (partners in support of the project are Crime Prevention Council, Thunder Bay Drug Strategy, Thunder Bay Public Library, MLC, Evergreen A United Neighbourhood)	Director-Recreation & Culture	Pending response

Recommendation 107. Coordinate participation of Dennis Franklin Cromarty High School and Matawa Learning Centre students in recreation programs and events, including use of skating rinks			
Parties Named	Actions	CTB Responsibility	Status
CTB, NNEC, KO, DFCHS, MLC	Partners Forum was held for input on City-wide youth programming including opportunities at the new Youth Centre (Kinsmen site) Discussion included: Education & Employment, Welcoming Students to Thunder Bay, Mental Health & Addictions and Recreation: Extracurricular activities and interests	Director-Recreation & Culture	Forum held January 19, 2017
	Community, Youth & Cultural funding Program Grant was approved in January 2017 for a sports equipment lending library hosted by MLC that would be open to all First Nations Youth attending school in Thunder Bay	Director-Recreation & Culture	Approved by City Council in January 2017
	Other opportunities will be sought and Administration will have increased awareness of the needs of First Nations and Métis communities	Internal Team	Ongoing

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Recommendation 108. Develop policy and procedures for dealing with incapacitated youth (under 18), including addressing the safety of youth who are denied or removed from, or exit, Transit Services, including training of Operators and Controllers

Parties Named	Actions	CTB Responsibility	Status
CTB	Review with partners current procedures, protocols and training to address the safety of all riders who appear incapacitated and, following review, consider if further action is required	Manager - Transit	Spring 2017

Recommendation 109. Develop and report on employment equity targets for Indigenous youth hired by the City

Parties Named	Actions	CTB Responsibility	Status
CTB	Review and discuss intent of recommendation, current practices and recommended changes	Director - Human Resources	Ongoing
	Reflected in recommendation 52 of the Recreation & Facilities Master Plan: Reevaluate and, as appropriate, revisit the hiring requirements for Recreation & Culture staff to reflect learned experience an alternative certification/training to allow persons with non-traditional education to access employment opportunities within the City for the delivery of recreational programs and services	Director - Recreation	City Council approved Master Plan on January 16, 2017
	Develop implementation plan with 1-5 year horizon	Director- Recreation & Culture	To be developed

Recommendation 110. Review "Welcome Thunder Bay" and incorporate better reflection of Indigenous presence in the territory for millennia

Parties Named	Actions	CTB Responsibility	Status
CTB	See Recommendation 49. Initial meetings with partners in December 2016 to March 2017	City Clerk/Director- Corporate Strategic Services	Ongoing

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Recommendation 111. Post "Declaration of Commitment" (dated March 29, 2010) in all City Buildings			
Parties Named	Actions	CTB Responsibility	Status
CTB	Identify locations, order materials and post by June 21, 2017	Director-Corporate Strategic Services/City Clerk	Spring 2017
	Support Departments through the Aboriginal Liaison Office in incorporating the posting of the Declaration in training and celebration opportunities	City Clerk/Aboriginal Liaison	Spring 2017

Recommendation 112. Encourage and support Anti-Racism, Respect, and Crime Prevention Committees, and develop a public education campaign identifying and discussing the issue of racially motivated crimes involving Indigenous communities			
Parties Named	Actions	CTB Responsibility	Status
CTB	Anti-racism Toolkit and Incidence reporting mechanism being developed. Logistics being worked out, followed by focus groups and consultation on materials	Director-Corporate Strategic Services/Crime Prevention Council	Launch March 21 (target)
	Include recommendation as an action in Strategic Priority 2: Strong Neighbourhoods of the Safer Thunder Bay 2017-2020 Community Safety and Well-Being Strategy	Crime Prevention Council Coordinator	Complete
	Included in Work plan for Anti-Racism & Respect Committee as No. 1 priority	Anti-Racism & Respect Advisory Committee	Complete

Recommendation 113. Take into account the need to appoint Indigenous representative(s) on the Thunder Bay Police Services Board			
Parties Named	Actions	CTB Responsibility	Status
Ontario, CTB	Council to respond to recommendation from Police Service Board	City Clerk	Pending recommendation from TBPSB

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Recommendation 114. Consultation between numerous Community Partners, including Health Canada, Northwest LHIN, EMS, et al, to develop an alternative facility or intoxicated youth (e.g. shelter or detox unit for youth under 25)			
Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB, NAN, NNEC, KO, MLC	Offer support through the Drug Strategy when the lead for this recommendation is identified through consultation among the named parties	Director-Corporate Strategic Services/Drug Strategy Coordinator	Spring 2017
	Include as an action in TBDS Strategic Plan 2017-2021	Thunder Bay Drug Strategy Coordinator	In development
	Write letter to Keith Zehr and Justice Marc Bode, co-chairs for the Crossover Youth Project. Offer support to the subcommittee looking at developing a safe sobering site for youth under 25. Discuss partners with subcommittee	Thunder Bay Drug Strategy Coordinator	Early 2017

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Recommendation 115. Consult with Community Partners, TBPS, NNEC, DFCHS, KO, Independent First Nations Alliance (IFNA), Shibogama and MLC on TOR for safety audit of rivers frequented by First Nation students (e.g. improved lighting, emergency button poles, under-bridge barricades, increased police patrols)

Parties Named	Actions	CTB Responsibility	Status
CTB, TBPS, NNEC, KO, DFCHS, MLC	Included as an action in Safer Thunder Bay 2017-2020 Community Safety and Well-being Strategy	Crime Prevention Council Coordinator	Approved by City Council December 19, 2016
	Initial discussion on process at NAN Task Force on Community Safety, which include some of the partners. Agreed CTB should facilitate a meeting of the partners	Director-Corporate Strategic Services/Crime Prevention Council Coordinator	December 1, 2016
	Working meeting of the named partners and other affected partners to prepare Terms of Reference for the Safety Audit. Meeting notes and revised TOR now with partners for review and approval/suggested changes	Director-Corporate Strategic Services/Crime Prevention Council Coordinator	Meeting held January 11, 2017
	Partners to organize youth from foot patrols to participate in the audit with the safety and security expert leading the audit	Director-Corporate Strategic Services/Crime Prevention Council	Conduct training and audit in May 2017

Recommendation 116. Work with First Nation experts to develop a local and social media campaign, which addresses: challenges, health and safety, racism of First Nation students, and reporting racism

Parties Named	Actions	CTB Responsibility	Status
CTB, NAN, DFCHS, MLC	See Recommendation 49. As part of discussions, formulate process for asking youth how they want us to communicate with them	City Clerk/Director-Corporate Strategic Services	Ongoing
	See Recommendation 112 regarding Anti-racism toolkit and incidence reporting	Director-Corporate Strategic Services/Crime Prevention Council	Launch March 21 (target)

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Recommendation 117. Consult with Community Partners to arrange for speakers/instructors to attend schools to provide information on topics which are aimed to engage the students

Parties Named	Actions	CTB Responsibility	Status
CTB, NNEC, KO DFCHS, MLC	See Recommendation 49	City Clerk/Director- Corporate Strategic Services	Ongoing

Recommendation 118. Review the Calls to Action from the Truth and Reconciliation Commission, including Number 57, and consider appropriate action

Parties Named	Actions	CTB Responsibility	Status
CTB	Consider in renewal of the Aboriginal Liaison Strategy and other cultural awareness training and activities	City Clerk/Aboriginal Liaison	Ongoing
	Discussion with Dr. Marie Wilson, Commissioner with the Truth and Reconciliation Commission of Canada	Director-Corporate Strategic Services/City	March 22, 2017

Recommendation 119. Review the United Nations Convention on the Rights of the Child and the United Nations Declaration of the Rights of Indigenous Peoples

Parties Named	Actions	CTB Responsibility	Status
CTB	Consider in renewal of the Aboriginal Strategy and other cultural awareness training and activities	City Clerk/Aboriginal Liaison	Initiating

Recommendation 120. Canada and Ontario should meet with and consult with the City of Thunder Bay in order to discuss funding requirements or additional resources necessary to assist the City in implementing and supporting the Recommendations aimed at supporting Indigenous youth travelling to the City in order to access a secondary education program

Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB	Discussed at meeting on various issues with David Zimmer, Minister of Indigenous Relations and Reconciliation	Intergovernmental Affairs Committee	Met Sunday, October 2, 2016
	Discussed at meeting on various issues with Minister Patty Hajdu and MP Don Ruznak	Intergovernmental Affairs Committee	Met Monday, November 7, 2016

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Recommendation 139. Pursuant to Recommendation Number 57 of the Truth and Reconciliation Commission's Calls to Action, provide skills-based training in intercultural competency, conflict resolution, human rights, anti-racism to staff			
Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB	Initial CTB meeting to review current training and future options. CTB provides training on Workplace Harassment and Discrimination that references human rights. Aboriginal Cultural Awareness training is provided as part of the City's Corporate Orientation and "Walk-A-Mile" cultural awareness training is conducted by City Clerk's Office. Conflict resolution training has been provided as a regular part of the Corporate Training Program	City Clerk/Director-Corporate Strategic Services/Director-Human Resources	To be scheduled

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Recommendation 143. Prepare an Annual Report (prior to June 29, 2017), including: implementation of Recommendations (i.e. accepted in whole, in part, or not at all); explanation of decision to implement or not; progress of implementation of recommendations; steps taken and steps planned

Parties Named	Actions	CTB Responsibility	Status
Canada, Ontario, CTB, TBPS, NAPS, NAN, NNEC, KO, DFCHS, MLC, LCBO, P.A.R.T.Y., Office - Chief Coroner (OCC)	Tracking activities	Director-Corporate Strategic Services	This chart and input from internal team
	Report to City Council on approach by recommendation	Director-Corporate Strategic Services	Monday, February 27, 2017
	Internal meetings	Director-Corporate Strategic Services	Meet in mid Feb / April 2017
	Prepare initial web page to house report and link to consolidated page	Director-Corporate Strategic Services	Following February 27 report to COW
	Draft Annual Report for internal review	Director-Corporate Strategic Services	Friday, April 28, 2017
	Annual Report to COW for approval	Director-Corporate Strategic Services	Monday, May 29, 2017
	Prepare response to Ontario Chief Coroner	Director-Corporate Strategic Services	Immediately following approval by Council

Recommendation 144. Agree on a process re: where Annual Reports are to be posted, acknowledging the limited resources of First Nations parties (e.g. on one of the party's website)

Parties Named	Actions	CTB Responsibility	Status
CTB, Canada, Ontario, TBPS, NAPS, NAN, NNEC, KO, DFCHS, LCBO, P.A.R.T.Y. Program, OCC	Discuss with partners	Director-Corporate Strategic Services	Spring 2017

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Recommendation 145. Revise current policies to reflect new tasks and procedures where Recommendations are accepted			
Parties Named	Actions	CTB Responsibility	Status
CTB, Canada, Ontario, TBPS, NAPS, NAN, NNEC, KO, DFCHS, LCBO, P.A.R.T.Y. Program, OCC	Discuss with Internal Team and determine requirements	Director-Corporate Strategic Services	April 2017

MEMORANDUM

TO: Krista Power, Deputy City Clerk

FROM: Karen Lewis, Director – Corporate Strategic Services

DATE: February 16, 2017

RE: Initial Response to Seven Youth Inquest – Report No. R 28/2017 (City Manager’s Office - Corporate Strategic Services), Committee of the Whole, February 27, 2017

We request the opportunity at the February 27, 2017, Committee of the Whole meeting to present a brief overview of the proposed initial City response to the Inquest into the Deaths of Seven First Nations Youth (the “Inquest”).

The presentation will be made by the following members of Administration:

- Karen Lewis, Director – Corporate Strategic Services, lead on the City’s response to the Inquest
- John Hannam, City Clerk, who manages the Aboriginal Liaison Office
- Leah Prentice, representing the Acting Director – Recreation & Culture