





4. Systemic racism exists in Thunder Bay and must be dismantled, with appropriate accountability by all organizations, institutions and members of the community.
5. Unjust practices of past and present governments have resulted in social and economic disadvantages for Canada's Indigenous Peoples. These inequities have often resulted in challenging and unsafe circumstances for First Nations youth, especially those who must leave their home communities to complete their education.
6. First Nation and municipal leaders must set an example for tolerance and peaceful co-existence by advocating for and leading dialogue and activities to discourage and challenge racism in all its forms.
7. Healthy, safe municipalities help strengthen and provide economic prosperity for Ontario and Canada. The provincial and federal governments must acknowledge this and provide funding and resources to support these efforts.

**We Hereby Commit To:**

1. Provide leadership, in the spirit of Treaty and reconciliation, to support and enable local governments, municipal leaders and community members to address this crisis with the goal of creating a safe and welcoming community for all.
2. Develop an anti-racism campaign to raise awareness and eliminate racism against Indigenous people in Thunder Bay by challenging racist, hateful, ignorant discourse directed toward Indigenous people; address systemic racism in organizations and institutions in our community.
3. Work collaboratively on the development and implementation of a *Student Safety Plan* with short-term actions to protect youth who come to Thunder Bay in September, as part of the *NAN Education Action Plan*.
4. Partner for the provision of dedicated space(s) and transportation for gatherings of First Nation students, families, Elders and others to come together in a safe environment and participate in culturally appropriate programming and activities.
5. Advocate for funding to support the interests of youth and their families, including immediate needs under the *Student Safety Plan* and longer-term efforts such as the *City's Youth Inclusion Program*.
6. Publicly declare this as leaders of Fort William First Nation, the City of Thunder Bay, and Nishnawbe Aski Nation, to our members and the governments of Ontario and Canada.



Chief Peter Collins, Fort  
William First Nation



Acting Mayor Joe Virdiramo,  
City of Thunder Bay

Grand Chief Alvin Fiddler,  
Nishnawbe Aski Nation