

DATE: February 26, 2018

MEETING NO. 02-2018

TIME: 12:06 P.M.

PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL

CHAIR: MS. A. ABU-BAKARE

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**MEMBERS:**

Ms. Amina Abu-Bakare, *Community Representative*  
Mr. Ron Bourret, *Community Representative*  
Ms. Shawn Carney, *Community Representative*  
Councillor Rebecca Johnson  
Mr. Moffat Makuto, *Regional Multicultural Youth Council*  
Councillor Paul Pugh  
Mr. Vince Simon, *Community Representative*

**REGRETS:**

Mayor Keith Hobbs  
Ms. Michelle Lander, *Thunder Bay Multicultural Association*

**OFFICIALS:**

Ms. Karen Lewis, Director - Corporate Strategic Services  
Ms. Lorraine MacPhail, Supervisor - Staffing, Development & Support Services  
Ms. Ann Magiskan, Aboriginal Liaison  
Ms. Lee-Ann Chevrette, Coordinator - Crime Prevention Council  
Mr. Stanley Legarde, Respect Intern  
Ms. Maureen Nadin, Committee Resource  
Ms. Janet Brooks, Committee Coordinator  
Ms. Ann Magiskan, Aboriginal Liaison, City of Thunder Bay  
Ms. Annette Pateman, Temporary Aboriginal Liaison Strategy Coordinator, City of Thunder Bay

**GUESTS:**

PC Bob Simon, Thunder Bay Police Services  
PC Gary Cambly, Thunder Bay Police Services

**AGENDA**

**1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST**

The Chair, Ms. A. Abu-Bakare, called the meeting to order 12:06 and asked for any disclosures of interest. There were no disclosures of interest.

**2.0 CONFIRMATION OF AGENDA**

MOVED BY: Councillor P. Pugh  
SECONDED BY: Ms. S. Carney

With respect to the February 26, 2018 meeting of the Anti-Racism & Respect Advisory

Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

### **3.0 PRESENTATIONS**

#### **3.1 Aboriginal Liaison for City of Thunder Bay**

Ms. A. Magiskan and Ms. A. Pateman provided a presentation on the scope of the job of Aboriginal Liaison at the City of Thunder Bay.

Mr. R. Bourret requested a copy of the presentation and suggested that Committee create a stronger relationship and communication line with the City Aboriginal Liaison Office. Councillor R. Johnson noted that staff training on this is important and requested that training be provided with Councillor orientation.

#### **3.2 Aboriginal Liaison for the Thunder Bay Police Service**

P.C. Bob Simon to provide a presentation on the scope of his job as an Aboriginal Liaison for the Thunder Bay Police Service.

Discussion followed on the importance of the connection and resource for Northern communities and P.C. Simons advised that the Thunder Bay Police Services Aboriginal Liaisons travel north to engage with the students to provide a comfort level for them when they attend schooling in Thunder Bay. The officers also attend schools and functions here and in the north, both plain clothed and in uniform to provide students and families with a comfort level with police.

Any other questions please send email to the Aboriginal Liaison Officers at the Thunder Bay Police Detachment.

### **4.0 MINUTES OF PREVIOUS MEETING**

The Minutes of Meeting No. 01-2018 of the Anti-Racism & Respect Advisory Committee, held on January 29, 2018, to be confirmed.

Mr. S. Legarde advised that 9.2, paragraph 2 needed to be amended to read:

The Group affirmed the Principles and is not recommending changes at this time. The Principles will be reviewed annually.

Moved by Councillor. P. Pugh

Seconded by Mr. R. Bourret

Therefore the resolution was amended to read:

THAT the Amended Minutes of Meetings No. 01-2018 of the Anti-Racism & Respect Advisory Committee, held on January 29, 2018, be confirmed.

CARRIED

## **5.0 BUSINESS ARISING FROM PREVIOUS MEETINGS**

- 5.1 Stand up in Unity Against Racism – April 13, promote – Councillor R. Johnson recommended we promote this once it is created and distributed. Ms. L. Chevrette advised that this will be taking place at Confederation College and will provide the posters to Ms. J. Brooks for distribution once they are ready.
- 5.2 Diversity Breakfast – Committee members attending are: Councillor R. Johnson, Councillor P. Pugh, Ms. S. Carney, Mr. S. Legarde, Ms. K. Lewis, Ms. L. Chevrette, Ms. A. Abu-Bakare, Mr. R. Bourret, Mr. V. Simon  
Ms. K. Lewis will work with Ms. J. Brooks to ensure attendance cost is covered.
- 5.3 Diversity Thunder Bay  
Councillor R. Johnson asked if the committee would like to participate in a joint meeting with Diversity Thunder Bay. Discussion was held and it was agreed by consensus that this would be deferred to the next committee meeting and that Councillor Johnson should report back to the Diversity Group that we would like a meeting sometime in the future.
- 5.4 United Way Diversity Counts project  
Councillor R. Johnson invited discussion from the committee regarding whether the committee will be addressing United Way on the above matter. Ms. A. Abu-Bakare stated that the United Way has made their selections and this committee was not invited. Discussion followed.
- 5.5 Town Hall Meeting with Don Rusnak  
Ms. A. Abu-Barake has called to his office. The plan is to focus on the youth. We will wait for now as there have been programs held recently and we do not want to duplicate programs.

## **6.0 MEMBERSHIP**

One vacancy remaining at this point.

Ms. A. Abu-Bakare brought forward that since October this committee has been predominantly white. Ms. A. Abu-Bakare suggested that minority committee members need to sit at this table and operate at arms-length from the City. She purposed to change the Terms of Reference. She indicated that if we are serious, all minorities should be here and have representation and that this is something we have to think about. Ms. A. Abu-Bakare suggested the committee sit down and change terms of reference. Discussion followed and it was agreed that a committee be formed to review the Terms of Reference. Councillor R. Johnson, Ms. Abu-Bakare, Mr. Simon, Ms. Carney and Mr. Bourret volunteered to sit on the committee. This item will be tabled to next meeting.

**7.0 2017 – 2020 WORK PLAN**

Copies of the updated 2017 – 2020 Work Plan, for information. (**Pages 12-18**)

Number 1 priorities listed below. (Numbering follows itemized Work Plan numbering)

**5. Meeting with City Council**

Ms. A. Abu-Bakare provided a draft Letter of Recommendation to Council. Discussion followed. It was suggested and agreed that the wording could be massaged and brought back for review. Councillor R. Johnson, Ms. Carney, Mr. Bourret, and Ms. Abu-Bakare to discuss.

**6. Indigenous Public Meeting**

Mr. M. Makuto handed out a flyer regarding DFC Experience planned for February 27 through March 1, 2018, everyone welcome.

**8. Winnipeg**

Mr. R. Bourret provided his report regarding his meeting with Winnipeg Mayor's Indigenous Advisory Circle. He deferred to next meeting.

**9. Connecting to the City**

Councillor R. Johnson reported that there was no word back if we have the funding. We should have information in next month. If the committee does not receive funding we may have to do something on lesser budget.

**11. One City, Many Voices**

Ms. M. Nadin reported on behalf of Ms. Landers that the partnership with the Chronicle Journal is still going. There was an excellent column in today's paper. Brenda Reimer has committed to next column. There is ongoing recruitment and Ms. Nadin suggested maybe the Multicultural Youth Council youth would like to provide a submission for the column.

**12. Connecting to the City - Youth – CAP Team – Nothing to report**

**14. Aboriginal Liaison – Ms. A. Magiskan provided a presentation earlier in the meeting. (Item 3.1)**

**16. Incident Reporting Initiative**

Ms. S. Carney reported that the goal is to get 211 into the schools and develop something to present to teachers. Jeff Upton has agreed to help develop something and is working on that to focus on educating teachers and students.

**18. Police Services – PC B. Simon and PC G. Camby– presentation (Item 3.2)**

**20. Round Table**

Councillor R. Johnson recognized that numerous activities are going in the community. She has contacted people and agreed that to put this on hold until fall.

**22. Committee Staffing**

Karen Lewis reported that within the current budget the City provides funding to LSPC to provide 211 incident reporting, committee resource funding and until August 2018 the City has the Respect intern. If there are specific items that need to be worked on, the Intern can work on those.

**8.0 ANNOUNCEMENTS**

Mr. M. Makuto noted that he will be attending a National conference and the Regional Multicultural Youth Council eight students to report to political leaders in Toronto at the YMCA. He plans to report back at next meeting.

**9.0 REPORTS**

**9.1 respect. Initiative report**

Stan Legarde reported this is the last week for nominations for respect awards. The awards are being promoted on Facebook and MyTBay, and the deadline this Friday at 4 pm. The group is ready to welcome their newest partner, Nanabijou Child Care Centre. The group has provided Trained the Trainer training to PC Derek West, who will present to his staff. There is the Harmony movement at the adult learning centre coming up where the group will set up a booth, as well as being present at the Confederation College campus and Hammarskjold High School and in Human Resources.

**9.2 Housing – Mr. R. Bourret – nothing to report**

**9.3 2017 Annual City Report**

Ms. K. Lewis reported that the pamphlet will be ready for distribution at the Diversity Breakfast held on March 21. She provided a draft hand out at meeting. She noted that she will be making a slight change to introduction and change next line to highlights of 2017. She will wait for comments by committee before going to final print. She requested that comments be submitted by end of day Friday. If there are revised drafts, Ms. Lewis will ensure the Chair and Vice-chair are provided with the final document.

**10.0 NEW BUSINESS**

none

**11.0 NEXT MEETING**

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3<sup>rd</sup> Floor of City Hall, as confirmed at the October 30, 2017 meeting of the Anti-Racism & Respect Advisory Committee,

unless otherwise notified.

- Monday, March 26, 2018
- Monday, April 30, 2018
- Monday, May 28, 2018
- Monday, June 25, 2018
- Monday, September 24, 2018 (No administration assistance)
- Monday, October 29, 2018 (No administration assistance)
- Monday, November 26, 2018

\* Please note that some of the above dates may be cancelled due to the 2018 Municipal Election. (The Office of the City Clerk may not be able to provide support for some of the above meeting dates.)

**Outstanding Items:**

- Presentation of the Housing and Homelessness Strategy for a future meeting
- Sister Cities North Caribou Lake First Nation Friendship Agreement
- CCMARD – Canadian Commission for UNESCO is partnering with Libraries on Reconciliation – Library Representative to provide information and presentation.

**12.0 ADJOURNMENT**

Ms. A. Abu-Bakare adjourned the meeting at 2:05 p.m.