



**MEETING:** Committee of the Whole

**DATE:** July 29, 2019

*Reference No. COW 37/50*

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**CLOSED SESSION in the McNaughton Room at 5:00 p.m.**

Committee of the Whole - Closed Session

Vice Chair: Councillor Aldo Ruberto

**PRESENT:**

Mayor B. Mauro  
Councillor A. Aiello  
Councillor M. Bentz  
Councillor A. Foulds  
Councillor C. Fraser  
Councillor B. Hamilton  
Councillor B. McKinnon  
Councillor K. Oliver  
Councillor A. Ruberto  
Councillor Peng You

**OFFICIALS:**

Ms. K. Power, Deputy City Clerk  
Mr. N. Gale, City Manager  
Mr. M. Grimaldi, Solicitor  
Ms. L. Evans, General Manager – Corporate Services  
& Long Term Care

**DISCLOSURES OF INTEREST**

Ms. M. Panizza, Director - Human Resources & Corporate Safety entered the meeting room at 5:08 p.m.

**REPORTS OF MUNICIPAL OFFICERS**

**Human Resources Matter**

Report No. 2019CLS.026 (Human Resources & Corporate Safety) relative to the above noted.

Ms. M. Panizza, Director - Human Resources & Corporate Safety provided an overview and responded to questions.

It was the consensus of Committee that Administration proceed as directed.

Committee of the Whole – July 29, 2019

The Deputy City Clerk advised that the recommendation relative to Report No. 2019CLS.026 (Human Resources & Corporate Safety) would be presented at the July 29, 2019 Committee of the Whole meeting.

Ms. L. MacPhail, Supervisor, Staffing - Development & Support Services entered the meeting room.

#### **Human Resources Matter**

Confidential Memorandum dated July 22, 2019, from Ms. L. MacPhail. Staffing Development & Support Services, relative to the above noted.

Ms. L. MacPhail provided an overview and responded to questions.

It was the consensus of Committee to proceed as directed.

The Deputy City Clerk advised that the recommendation relative to the above noted would be presented at the July 29, 2019 Committee of the Whole meeting.

Ms. L. MacPhail and Ms. M. Panizza left the meeting room.

#### **Board Appointments - Various**

Confidential Memorandum dated July 25, 2019, from Mr. J. Hannam, City Clerk relative to the above noted was distributed separately to City Council and EMT only.

It was the consensus of Committee to proceed as directed.

The Deputy City Clerk advised that the recommendation relative to the above noted would be presented at the July 29, 2019 Committee of the Whole meeting.

#### **NEW BUSINESS**

##### **Nominations of Members - Multi-Sport Indoor Turf Facility Committee**

Memorandum from Mr. J. Hannam, City Clerk dated June 17, 2019 relative to establishing a Special Purpose Committee: Multi-Sport Indoor Turf facility and attaching draft Terms of Reference.

It was the consensus of Committee to proceed as directed.

Committee of the Whole – July 29, 2019

The Deputy City Clerk advised that the recommendation relative to the above noted would be presented at the July 29, 2019 Committee of the Whole meeting.

**ADJOURNMENT**

The meeting adjourned at 6:06 p.m.

**OPEN SESSION in S.H. Blake Memorial Auditorium at 6:30 p.m.**

Committee of the Whole - Planning Session

Vice Chair: Councillor Aldo Ruberto

**PRESENT:**

Mayor B. Mauro  
Councillor A. Aiello  
Councillor M. Bentz  
Councillor A. Foulds  
Councillor C. Fraser  
Councillor B. Hamilton  
Councillor B. McKinnon  
Councillor K. Oliver  
Councillor A. Ruberto  
Councillor Peng You

**OFFICIALS:**

Ms. K. Power, Deputy City Clerk  
Mr. N. Gale, City Manager  
Mr. M. Grimaldi, Solicitor  
Ms. L. Evans, General Manager – Corporate Services  
& Long Term Care  
Mr. C. Campbell, Acting General Manager –  
Infrastructure & Operations  
Ms. K. Robertson, General Manager – Community  
Services  
Mr. M. Smith, General Manager – Development &  
Emergency Services  
Mr. G. Mason, Planner II, Development &  
Emergency Services  
Ms. F. Track, Committee Coordinator

**DISCLOSURES OF INTEREST**

**CONFIRMATION OF AGENDA**

Confirmation of Agenda - July 29, 2019 - Committee of the Whole

It was the consensus of Council to change the order of the agenda.

MOVED BY: Councillor Peng You  
SECONDED BY: Councillor Kristen Oliver

With respect to the July 29, 2019 Committee of the Whole meeting, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

Committee of the Whole – July 29, 2019

***REPORTS OF COMMITTEES***

**Heritage Advisory Committee Minutes**

Minutes of Meetings No. 4-2019 and No. 5-2019 of the Heritage Advisory Committee held on April 25, 2019 and May 23, 2019, for information.

**50th Anniversary Celebration Steering Committee Minutes**

Minutes of Meeting No. 4-2019 of the 50th Anniversary Celebration Steering Committee held on May 24, 2019, for information.

**Committee of Adjustment Minutes**

Committee of Adjustment Minutes for Meeting No. 4-19, held on May 29, 2019, for information.

**Lakehead Regional Conservation Authority Minutes**

Lakehead Regional Conservation Authority Minutes for Meeting No. 5, held on May 29, 2019, for information.

**Inter-Governmental Affairs Committee Minutes**

Minutes of Meetings No. 6-2019 of the Inter-Governmental Affairs Committee held on May 13, 2019, for information.

**Audit Committee Minutes**

Minutes of Meetings No. 01-2019 of the Audit Committee held on May 22, 2019, for information.

***REPORTS OF MUNICIPAL OFFICERS***

**Lakehead University Thunderwolves Men's Hockey Team - Fort William Gardens License Agreement**

Report No. 123/2019 (Community Services- Recreation & Culture) recommends that the City enter into a new short term License Agreement with the Lakehead Thunderwolves Varsity Hockey Corporation (the Thunderwolves) for the use of Fort William Gardens.

Committee of the Whole – July 29, 2019

MOVED BY: Councillor Albert Aiello  
SECONDED BY: Mayor Bill Mauro

With respect to Report No. R 123/2019 (Community Services – Recreation & Culture), we recommend that the City of Thunder Bay enter into a new License Agreement with the Lakehead Thunderwolves Varsity Hockey Corporation for use of the Fort William Gardens, subject to the terms and conditions referred to in this Report, in form satisfactory to the City Solicitor and to Administration's complete satisfaction;

AND THAT the General Manager, Community Services be authorized to execute any required documentation;

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

### **Indigenous Relations Training**

Report No. 122/2019 (City Manager's Office - Office of the City Clerk) providing a review of Indigenous cultural awareness training that has been, and it planned to be, provided to employees of the City of Thunder Bay, for information.

### **Human Resources Matter**

Report No. 2019CLS.026 (Human Resources & Corporate Safety) relative to the above noted was previously presented in Closed Session held earlier in the evening.

Pending the passage of the resolution at the Committee of the Whole meeting, the resolution will be presented for ratification at the City Council meeting to be held later in the evening and will require a two-thirds vote.

MOVED BY: Councillor Brian McKinnon  
SECONDED BY: Councillor Mark Bentz

With respect to Report No. 2019CLS.026 (Human Resources & Corporate Safety) we recommend, that the Memorandum of Settlement between the Corporation of the City of Thunder Bay and the Ontario Nurses' Association (ONA) be approved;

AND THAT the Mayor and Clerk be authorized to execute all necessary agreements;

AND THAT the necessary by-law be presented to City Council for ratification.

CARRIED

**Human Resources Matter**

Memorandum dated July 22, 2019 from Ms. L. MacPhail, Supervisor - Staffing, Development & Support Services relative to the above noted was previously presented in Closed Session held earlier in the evening.

Pending the passage of the resolution at the Committee of the Whole meeting, the resolution will be presented for ratification at the City Council meeting to be held later in the evening and will require a two-thirds vote.

MOVED BY: Mayor Bill Mauro  
SECONDED BY: Councillor Mark Bentz

With respect to position of Policy Assistant to the Mayor we recommend the use of PACT (Attachment #1 to the Memorandum) to create performance objectives for the Policy Assistant to the Mayor;

AND THAT the proposed objectives that relate to City Council initiatives (Attachment #2 to the Memorandum) be used to obtain City Council feedback;

AND THAT an online survey be used to obtain City Council feedback;

AND THAT the necessary by-law be presented to City Council for ratification.

CARRIED

**Board Appointments - Various**

Confidential Memorandum dated July 25, 2019 from Mr. John Hannam, City Clerk, relative to the above noted was distributed separately to City Council and EMT only.

Pending the passage of the resolution at the Committee of the Whole meeting, the resolution will be presented for ratification at the City Council meeting to be held later in the evening and will require a two-thirds vote.

MOVED BY: Councillor Brian McKinnon  
SECONDED BY: Councillor Andrew Foulds

“WITH respect to the Anti-Racism & Respect Advisory Committee, the Community Communications Committee, the Victoria Avenue Board of Management, the Heritage Advisory Committee and the Waterfront District BIA we recommend that the following persons be appointed to the following Authorities, Boards, Commissions and Committees, as identified in the Report:

Committee of the Whole – July 29, 2019

1. Appointments to the Anti-Racism & Respect Advisory Committee:
  - One (1) citizen to serve as Community Representative for the remainder of a 4 year term ending January 16, 2022, or as soon after as a replacement has been appointed:
    1. Ryan Scott
2. Appointments to the Community Communications Committee
  - Two (2) citizens to serve for the remainder of a 4 year term, expiring November 30, 2022, or as soon after as a replacement has been appointed:
    1. Matthew Pearson
    2. Jason Veltri
3. Appointments to the Victoriaville Board of Management
  - One (1) citizen to serve for the remainder of a 4 year term, expiring November 30, 2022, or as soon after as a replacement has been appointed:
    1. Kennedy McLellan
4. Appointments to the Heritage Advisory Committee
  - One (1) citizen to serve for the remainder of a 4 year term, expiring November 30, 2020, or as soon after as a replacement has been appointed:
    1. Nicholas James Duplessis
  - One (1) citizen to serve as a Cultural Heritage professional for the remainder of a 4 year term, expiring November 30, 2022, or as soon after as a replacement has been appointed:
    1. Douglas Yahn
5. Appointments to the Waterfront District BIA
  - One (1) citizen to serve for the remainder of a 4 year term, expiring November 30, 2020, or as soon after as a replacement has been appointed:
    1. Kory Morabito

CARRIED

***PETITIONS AND COMMUNICATIONS***

**Heritage Advisory Committee - Dease Pool Designation**

Memorandum from Mr. A. Cotter, Chair - Heritage Advisory Committee, dated June 28, 2019, containing two motions relative to Heritage Designation of Dease Pool.

**Heritage Advisory Committee - Dease Pool Designation Referral**

MOVED BY: Councillor Mark Bentz  
SECONDED BY: Mayor Bill Mauro

“With respect to the memorandum from Mr. A. Cotter, Chair – Heritage Advisory Committee, dated June 28, 2019 containing two motions relative to Heritage Designation of Dease Pool we recommend that this matter be referred to Administration to provide more information;

AND that Administration reports back on or before September 30, 2019;

AND that any necessary by-laws be presented to City Council for ratification.

CARRIED

**Special Purpose Committee: Multi-Sport Indoor Turf Facility**

Memorandum from Mr. J. Hannam, City Clerk dated June 17, 2019 relative to establishing a Special Purpose Committee: Multi-Sport Indoor Turf Facility and attaching draft Terms of Reference.

MOVED BY: Mayor Bill Mauro  
SECONDED BY: Councillor Mark Bentz

That with respect the proposed development of a Multi-Sport Indoor Turf Facility, and the establishment of a Special Purpose Committee, we recommend that the Committee be comprised of 4 Members of Council and the Mayor:

1. Mayor B. Mauro
2. Councillor Albert Aiello
3. Councillor Kristen Oliver
4. Councillor Mark Bentz
5. Councillor Andrew Foulds



AND THAT the Committee shall otherwise be comprised of such Administrative and Resource persons required in accordance with the Procedural By-laws of City Council;

AND THAT the Committee shall submit such interim reports as the Committee deems necessary but that its Final Report shall be submitted to Committee of the Whole no more than 12 months from the passing of this motion;

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

**OPEN SESSION in the S.H. Blake Memorial Auditorium**

Committee of the Whole - Administrative Services Session

Chair: Councillor Mark Bentz

***REPORTS OF COMMITTEES***

**Anti-Racism & Respect Advisory Committee Minutes**

Minutes of Meetings No. 02-2019 and No. 03-2019 of the Anti-Racism & Respect Advisory Committee held on February 25, 2019 and March 25, 2019, for information.

***REPORTS OF MUNICIPAL OFFICERS***

**2019 Budget Variance Report #2**

Report No. R 121/2019 (Corporate Services & Long Term Care - Financial Services) provides projections to City Council of the City's financial position to year-end, for information.

**Budget Direction 2020 and Beyond**

Report No. R 117/2019 (Corporate Services & Long Term Care - Financial Services) relative to proposed targets for 2020 and beyond for tax supported budgets.

Confidential memorandum dated July 17, 2019 from Ms. L. Paradis, Manager, Budgets & Long Term Planning, relative to the above noted was distributed separately on Friday, July 26, 2019 to City Council & EMT only.

Committee of the Whole – July 29, 2019

MOVED BY: Councillor Kristen Oliver  
SECONDED BY: Mayor Bill Mauro

With respect to Report No. R 117/2019 (Corporate Services & Long Term Care – Financial Services), we recommend that City Council direct the City Manager and General Manager – Corporate Services & Long Term Care/ City Treasurer to prepare the proposed 2020 tax-supported budget with no substantial service changes (excluding Police and Solid Waste);

AND THAT Administration continue to identify efficiency savings for the 2020 proposed budget;

AND THAT in January 2020, prior to budget deliberations, additional options to reduce the 2020 net municipal tax levy increase be provided;

AND THAT these options include items identified by Administration and by the Program & Service Review Phase 1;

AND THAT approval of the 2020 proposed budget be subject to detailed review and consideration by City Council;

AND THAT the necessary by-laws be presented to City Council for ratification.

CARRIED

### ***NEW BUSINESS***

#### **Establishment of Closed Session - August 12, 2019**

Confidential memorandum from Ms. K. Power, Deputy City Clerk, dated July 29, 2019 relative to the establishment of a Committee of the Whole - Closed Session meeting on August 12, 2019, distributed separately on Monday, July 29, 2019 to Members of City Council, EMT and City Solicitor only.

MOVED BY: Councillor Brian McKinnon  
SECONDED BY: Councillor Albert Aiello

THAT a Committee of the Whole – Closed Session meeting be scheduled for Monday, August 12, 2019 at 5:30 p.m. in order to receive information relative to labour relations and employee negotiations; litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; and advice that is subject to solicitor-client privilege, including communications necessary for that purpose.

CARRIED

Committee of the Whole – July 29, 2019

*ADJOURNMENT*

The meeting adjourned at 7:57 p.m.