

**DATE:** FEBRUARY 23, 2015

**MEETING NO. 02-2015**

**TIME:** 12:10 P.M.

**PLACE:** MCNAUGHTON ROOM, 3<sup>RD</sup> FLOOR, CITY HALL

**ACTING CHAIR:** MR. V. SIMON

**PRESENT:**

Ms. Carol Ann van Rassel, *Conseil Scolaire de District Catholique des Aurores Boréales*  
Ms. Tina Tucker, *Diversity Thunder Bay*  
Dr. Amy Farrell-Morneau, *Lakehead District School Board*  
Mr. Derek Anderson, *Métis Nation of Ontario*  
Councillor Rebecca Johnson  
Ms. Janine Landry, *Thunder Bay Catholic District School Board*  
Councillor Paul Pugh  
Mr. Vince Simon, *Community Representative*  
Mr. Moffat Makuto & Ms. Sierra Nowejeck, *Regional Multicultural Youth Council*  
Ms. Yolanda Wanakamik, *Lakehead University*  
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*

**OFFICIALS:**

Mr. John Hannam, City Clerk  
Ms. Karen Lewis, Director - Corporate Strategic Services  
Ms. Maureen Nadin, Committee Resource  
Ms. Linda Douglas, Committee Coordinator

**GUEST:**

Ms. Ashley Nurmela, Confederation College Student Placement, Aboriginal Liaison Office

**REGRETS:**

Ms. Amina Abu-Bakare, *Community Representative*  
Ms. Shawn Carney, *Community Representative*  
Mayor Keith Hobbs  
Inspector Don Lewis, *Thunder Bay Police Service*  
Ms. Colleen Peters, *Thunder Bay Youth Strategy*  
Ms. Jeannine Verdenik, *Confederation College*

1.0 WELCOME & DISCLOSURES OF INTEREST

Acting Chair, Mr. V. Simon, called the meeting to order at 12:10 p.m. and ask for any disclosures of interest. There were no disclosures of interest declared at this time.

2.0 CONFIRMATION OF AGENDA

MOVED BY: Ms. T. Tucker  
SECONDED BY: Dr. A. Farrell-Morneau

WITH REGARD TO the February 23, 2015 meeting of the Anti-Racism Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

### 3.0 MINUTES OF PREVIOUS MEETING

Minutes of Meeting No. 01-2015 of the Advisory Committee on Anti-Racism, held on January 26, 2015, for approval.

MOVED BY: Ms. C. Woodbeck  
SECONDED BY: Mr. M. Makuto

THAT the Minutes of Meeting No. 01-2015 of the Advisory Committee on Anti-Racism, held on January 26, 2015, be approved.

CARRIED

### 4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

#### Terms of Reference

Copies of the notes from the January 26<sup>th</sup> discussion were provided for information.

The annual review of Terms of Reference continued from the January 2015 meeting. Mr. J. Hannam, City Clerk, facilitated the formulation of a work plan for 2015.

Mr. Hannam asked for activities which could be included in the work plan which the Committee can initiate and support over the next two years – activities which can be realistically achieved.

Discussion was held relative to the launch of the 211 service through the Lakehead Social Planning Council for reporting incidents of racism. Representatives from the Advisory Committee on Anti-Racism are on the Working Group that is developing this service. Councillor R. Johnson provided an overview of the 211 service for reporting graffiti.

Discussion was held relative to a definition of racism. It was suggested that the Committee reference CCMARD documents for a definition.

Discussion was held relative to the following topics:

- Developing a campaign to launch the 211 service;
- Forming a partnership with the Thunder Bay Police Service, and asking them to provide the Committee with an annual report (frequency of report to be determined) on hate crime statistics;
- Ensuring that all employees of the Corporation view the Walk a Mile series of videos;
- The Committee would like a report from Human Resources on what the City is doing with equity in their workplace;
- Ensuring that the Corporation takes a leadership role in the community, and works with the private sector to encourage equal employment opportunities;

- Partnering with the Ontario Human Rights Commission (OHRC), via community events, on bringing updates for human rights training to Thunder Bay;
- Ensuring that links to the OHRC and other service agencies are on the Committee's website;
- Liaising with the community to bring facilitators (on human rights) to workplaces;
- Organizing at least one community event per year to continue the conversation about racism;
- Partnering with local radio stations to discuss racism in the community; the local radio stations could also advertise the 211 service once it is launched;
- Following the news on what Winnipeg is doing to combat racism;
- Organizing an annual meeting with Diversity Thunder Bay;
- Rejuvenating the respect. Initiative in the community and articulating the role of the Advisory Committee on Anti-Racism with the initiative;
- Continuing with the activity of the One City, Many Voice column in the Chronicle Journal.

It was noted that the Committee can build on the first year's work plan for the second year.

Ms. M. Nadin will collate the ideas discussed, and forward to Mr. J. Hannam.

Committee composition will be discussed at the next monthly meeting.

## 5.0 WORKING GROUP UPDATES

### 5.1 Public Education & Advocacy

Councillor R. Johnson provided an overview of the Becky Kuffner presentation scheduled for Tuesday, April 21, 2015. The event is in the planning stages, and more information will follow to the entire Committee once location, program, etc. are confirmed.

The Working Group has submitted its report for the Annual Highlights Report, which will be presented at the 9<sup>th</sup> Annual Diversity Thunder Bay Celebration Breakfast on March 19, 2015.

The Chronicle Journal column, One City, Many Voices, is ongoing, and more writers for future articles are needed.

Ms. K. Lewis, Director - Corporate Strategic Services, reported that her office is working on the Annual Highlights Report and on the advertising for the Becky Kuffner event. She noted that the Diversity Breakfast will be a good opportunity to promote the Kuffner event.

Ms. T. Tucker provided an overview of Gabrielle Scrimshaw, the guest speaker at the Diversity Breakfast.

## 5.2 Respect. Working Group

Ms. K. Lewis, Director - Corporate Strategic Services, provided an overview of the respect award, which will be presented at the 9th Annual Diversity Thunder Bay Celebration Breakfast being held on March 19, 2015. Nomination forms were distributed electronically to members on February 20, 2015 and at the sign-in table at the meeting.

The Thunder Bay Regional Health Sciences Centre will also be launching the respect. Initiative with their employees.

## 6.0 ROUNDTABLE OF UPDATES

Members provided updates on the activities of their respective organizations as follows:

Ms. T. Tucker reported that the TB Public Library is working on another human library event, tentatively scheduled for May 2<sup>nd</sup>. More information will follow.

Mr. M. Makuto reported that the RMYC will be meeting with local high schools to discuss diversity.

Ms. K. Lewis, Director - Corporate Strategic Services, reported that City Council is working on their next Strategic Plan. There will be public information sessions whereby the community will have opportunities to provide their input into the plan.

## 7.0 NEW BUSINESS

### Walk a Mile Video Series

Mr. J. Hannam, City Clerk, reported that the City's application for funding translation of the Walk a Mile Video Series and curriculum material into French has been approved.

Work is now underway to transcribe the dialogue in the videos for translation into French; the packaging of the CD and the curriculum material will also be translated.

The series will ultimately be distributed across the Province into all libraries and schools (elementary and high schools). The revenue generated from the purchase of the series will support facilitators for the City and out in the community.

### TVO Meetings in Thunder Bay

Mr. Hannam provided an overview of the meetings TVO will be hosting with the community about racism on the weekend of March 7<sup>th</sup> and 8<sup>th</sup>. He encouraged the Committee members to attend. Space was limited, so members were advised to register early.

8.0 NEXT MEETING

Committee meetings are scheduled monthly, on the last Monday of each month, except July and August, from 12:00 noon to 2:00 p.m., in the McNaughton Room, 3<sup>rd</sup> Floor, City Hall, unless otherwise notified.

- March 30
- April 27
- May 25
- June 22
- September 28
- October 26
- November 30
- December 14

9.0 ADJOURNMENT

The meeting adjourned at 1:59 p.m.