

**DATE:** FEBRUARY 27, 2017

**MEETING NO. 02-2017**

**TIME:** 12:02 P.M.

**PLACE:** MCNAUGHTON ROOM, 3<sup>RD</sup> FLOOR, CITY HALL

**CHAIR:** MS. A. ABU-BAKARE

**PRESENT:**

Ms. Amina Abu-Bakare, *Community Representative*  
Mr. Ron Bourret, *Community Representative*  
Ms. Shawn Carney, *Community Representative*  
Councillor Rebecca Johnson  
Councillor Paul Pugh  
Ms. Destiny Mattinas, *Regional Multicultural Youth Council*  
Mr. Vince Simon, *Community Representative*  
Ms. Crystal Dickson, *Thunder Bay Urban Aboriginal Advisory Committee*

**OFFICIALS:**

Ms. K. Lewis, Director - Corporate Strategic Services  
Ms. L. Chevrette, Coordinator - Crime Prevention Council  
Ms. Ashley Nurmela, Aboriginal Liaison  
Ms. Maureen Nadin, Committee Resource  
Ms. Linda Douglas, Committee Coordinator

**REGRETS/ABSENT:**

Mayor Keith Hobbs  
Ms. Robyn Pepin, *Community Representative*  
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*

1.0 WELCOME AND INTRODUCTIONS

The Chair, Ms. A. Abu-Bakare, called the meeting to order at 12:02 p.m. No disclosures of interest were declared at this time.

2.0 CONFIRMATION OF AGENDA

Councillor R. Johnson added Corporate Report No. R28/2017 – Initial Response to Seven Youth Inquest under New Business.

Ms. A. Nurmela, Aboriginal Liaison, added an update on the April 21 – Stand Up! Against Racism initiative, being held on April 21, 2017, under New Business.

MOVED BY: Councillor P. Pugh

SECONDED BY: Mr. R. Bourret

With respect to the February 27, 2017 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 01-2017 of the Anti-Racism & Respect Advisory Committee held on January 30, 2017 to be confirmed.

MOVED BY: Ms. S. Carney  
SECONDED BY: Mr. R. Bourret

THAT the Minutes of Meetings No. 01-2017 of the Anti-Racism & Respect Advisory Committee held on January 30, 2017 be confirmed.

CARRIED

4.0 BUSINESS ARISING FROM PREVIOUS MEETINGS

2017 Committee Budget

At the November 28, 2016 Committee meeting, the \$20,000 allocation for the Respect Initiative was reviewed. Ms. K. Lewis responded to questions about the cost of materials and supplies. She advised that more information on costs and the value/impact of the initiative would be provided at the next Committee meeting.

Ms. K. Lewis, Director - Corporate Strategic Services, reported that the bulk of the allocation is for the Respect Intern. She is waiting for a response from NOHFC relative to the application for another intern.

Promotional material for the Respect Initiative is approximately \$3,000 for 2017. Ms. L. Chevrette, Coordinator - Crime Prevention Council, noted that the materials are an important part of promotion and training, and provided a brief report on the cost of the materials, including pamphlets, window clings, Respect buttons, and the lanyards. Stock is currently low; more promotional material will have to be ordered.

5.0 THE UNITY PROJECT

At the September 26, 2016 Committee meeting, the Community Action Project Team (CAP), members of Leadership Thunder Bay, presented their Final Report: The Unity Project relative to the 2016 youth engagement held on April 4, 2016.

At the January 30, 2017 Committee meeting, Councillor R. Johnson volunteered to prepare a report for the next meeting, identifying the results of the recommendations included in the Unity Project's Final Report.

Copies of the Actions to Date for the Recommendations to City Government and Administration from the Final Report were provided for information.

Councillor R. Johnson provided an overview of the report, and noted that the recommendations to the schools were also included so that we don't lose track of them.

A letter of acknowledgement and a copy of the Actions to Date will be sent to Leadership Thunder Bay.

Regarding the One City, Many Voices column, Ms. M. Nadin, Committee Resource, suggested that the Committee liaise with the English and Social Studies departments in the local high schools. There may be students who are willing to write articles. Ms. R. Pepin, Column Coordinator, will be approached about this at the next meeting she attends.

Ms. K. Lewis, Director - Corporate Strategic Services, suggested a short essay contest. The Committee could determine an age category or a grade level, and the schools could be approached to determine interest. The essays could be collated into an article for One City, Many Voices.

Ms. L. Chevrette, Coordinator - Crime Prevention Council, provided an overview of the Everyone Matters campaign. A message of respect was included. A number of schools are interested in participating again this year. She noted that the focus was on Grades 4 to 6.

## 6.0 WORKING GROUP UPDATES

### 6.1 Incidence Reporting Working Group

Ms. S. Carney provided an overview of the Working Group's meeting held on February 15, 2017 and responded to questions. The 211 Incidence Reporting service is set to be launched on March 21, 2017, and will be announced at the Diversity Celebration Breakfast the next day.

Ms. Carney has met with 211 Ontario North about the intake form. Revisions have been made to make it more user-friendly; the form will be available on-line. The Lakehead Social Planning Council is confident that the service will be launched on time; training for LSPC staff is on schedule.

Discussion was held relative to the importance of the education piece on what action is taken after an incident is reported. Statistics will be monitored closely for the first couple of months to determine if the service is being used after the initial launch. There may be great expectations (by the callers) for solutions.

Councillor R. Johnson would like to see some youth representatives at the media conference.

Ms. A. Abu-Bakare will speak on behalf of the Committee at the media conference. Councillor R. Johnson was asked to attend the media conference to assist Ms. Abu-Bakare with responding to questions.

The Anti-Racism & Respect Advisory Committee will receive the LSPC reports, thereby owns the information in the reports, and will determine how the reports will be publicized. The Committee is in charge of messaging.

- It was noted that this is a confidential service; it will not be anonymous.
- The Focus Group is meeting on Wednesday, March 1<sup>st</sup>.
- With the launch of this service, the City is acknowledging that there is racism in the community. It was noted that racism cannot be eliminated. It is a global issue.
- Minutes from the meetings of the Incidence Reporting Working Group will be included in future Anti-Racism & Respect Advisory Committee agendas.
- The education piece for the community must be clear that this is a one-year pilot project. Messaging will be critical. Hate crime versus racism versus criminal activity need to be explained.

Discussion was held relative to providing the 211 service in Oji-Cree. Ms. K. Lewis was not aware if this service is currently available at the LSPC; she will check into it.

## 6.2 Respect Working Group

Ms. L. Chevrette, Coordinator - Crime Prevention Council, provided an update on the Working Group. The video, Respect Starts Here, was viewed by the Committee. All Respect videos are available on-line on the Respect webpage.

It was noted that Ms. A. Bortolon, the Respect Intern, has completed her contract with the City and has returned to Alberta. Administration is waiting to hear back from the NOHFC about their application for funding for a new Respect Intern.

Corporation orientation continues to provide the training module on Respect. The training module can also be used for existing and new partners.

Nominations for the Respect Award close this Friday, March 3<sup>rd</sup>. The Respect Award will be presented at the March 22<sup>nd</sup> Diversity Thunder Bay Celebration Breakfast. The Respect Working Group will be meeting next week to review the nominations. Committee members were encouraged to nominate a worthy individual, organization or business.

It was noted that Committee Chair, Ms. A. Abu-Bakare, will be attending the breakfast and can present the Respect Award.

## 6.3 Roundtable Against Racism

Ms. L. Douglas, Committee Coordinator, provided the following overview of the February 17<sup>th</sup> Working Group meeting:

- The Roundtable Against Racism will be held on Monday, April 3, 2017
- 12:00 noon – 2:00 p.m., with lunch available at 11:30 a.m.
- Location: Ka-Na-Chi-Hih, 1700 Dease Street.

- Keynote Speaker: Dr. Cynthia Wesley-Esquimaux, Chair of Truth & Reconciliation at Lakehead University.
- Results of the Thunder Bay Counts survey on racism and discrimination will be presented.
- An overview of the 211 Incidence Reporting Service will be presented.

#### 6.4 One City, Many Voices – No Report

Ms. M. Nadin noted that spare articles (that aren't time sensitive) are needed in emergency situations. Ms. A. Nurmela, Aboriginal Liaison, volunteered to write an article.

#### 6.5 Improve Housing Situation Working Group

Currently the Working Group has one member, Mr. R. Bourret.

It was noted for Mr. Bourret that there is a Thunder Bay Housing & Homelessness Coalition. They meet monthly. The co-chairs are Alice Bellavance, BISNO, and Cynthia Olsen, TB Drug Strategy Coordinator. Councillor P. Pugh noted that there has been considerable progress on homelessness over the last couple of years. Mr. Bourret was encouraged to attend their meetings to bring the racism component to homelessness.

Mr. Bourret may want to attend the April 26<sup>th</sup> meeting of Diversity Thunder Bay. A presentation on housing and homelessness is scheduled for that meeting. Diversity Thunder Bay has invited Ms. C. Olsen and Ms. A. Bellavance to their April 26<sup>th</sup> meeting. Meetings are held in the McNaughton Room, City Hall from 12 noon to 1:30 pm. The presentation will start at 12:00 p.m. All members of the Anti-Racism & Respect Committee are also welcome to attend. They will tie their presentation to the 7<sup>th</sup> Commitment under the CCMARD: "Support measures to challenge racism and discrimination and promote diversity and equal opportunity in housing."

#### 7.0 ANNOUNCEMENTS - None

#### 8.0 NEW BUSINESS

##### 8.1 Response to the Inquest into the Deaths of Seven First Nations Youth

Copies of Corporate Report No. 28/2017 – Initial Response to Seven Youth Inquest, as well as Attachment A – Chart of Recommendations Directed to the City of Thunder Bay – February 27, 2017, were distributed electronically to Committee members on February 22, 2017. Hard copies were distributed separately on desks at the meeting.

Councillor R. Johnson noted that the report is being presented to City Council tonight. She can ask questions or provide comments on behalf of the Committee at the meeting.

## 8.2 Stand Up! Against Racism

Ms. A. Nurmela, Aboriginal Liaison, provided background information on how the event originated. The event is well attended each year, and has resulted in the development of a bursary at Confederation College.

This year's event is scheduled for April 21<sup>st</sup> at 12:00 p.m. – location to be determined. Posters will be coming out soon, and e-copies will be emailed to the Committee to distribute widely.

## 8.3 Annual Highlights Report

Ms. K. Lewis has been working with Ms. M. Nadin on the Annual Highlights Report. The report will include the Unity Project and the development of the 211 Incidence Reporting service.

The draft report will be circulated to Committee members for feedback prior to printing. Please forward comments to Ms. L. Douglas, Committee Coordinator.

The report is tentatively scheduled for presentation to City Council at the March 27<sup>th</sup> Committee of the Whole meeting. The Chair, Ms. A. Abu-Bakare, will attend the COW meeting to assist with the presentation to Council. Vice Chair, Ms. S. Carney, may also be able to attend.

## 9.0 NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3<sup>rd</sup> Floor of City Hall, as confirmed at the November 28, 2016 meeting of the Anti-Racism & Respect Advisory Committee, unless otherwise notified.

- Monday, March 27, 2017
- Monday, April 24, 2017
- Monday, May 29, 2017
- Monday, June 19, 2017 (3<sup>rd</sup> Monday in June)
- Monday, September 25, 2017
- Monday, October 30, 2017
- Monday, November 27, 2017

### Outstanding Items:

- Presentation of the Housing and Homelessness Strategy for a future meeting [Work Plan Objective 8].

## 10.0 ADJOURNMENT

The meeting adjourned at 1:45 p.m.