

DATE: JANUARY 26, 2015

MEETING NO. 01-2015

TIME: 11:20 A.M.

PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL

CHAIR: MS. A. ABU-BAKARE

PRESENT:

Ms. Amina Abu-Bakare, *Community Representative*
Ms. Shawn Carney, *Community Representative*
Rev. Paul Carr, *Diversity Thunder Bay*
Mrs. Amy Farrell-Morneau, *Lakehead District School Board*
Mr. Derek Anderson, *Métis Nation of Ontario*
Ms. Janine Landry, *Thunder Bay Catholic District School Board*
Inspector Don Lewis, *Thunder Bay Police Service*
Mr. Vince Simon, *Community Representative*
Mr. Moffat Makuto, *Regional Multicultural Youth Council*
Ms. Jeannine Verdenik, *Confederation College*
Dr. Cynthia Wesley-Esquimaux, *Lakehead University*
Ms. Yolanda Wanakamik, *Lakehead University*
Ms. Michelle Lander, *Thunder Bay Multicultural Association*

PRESENT, cont'd

OFFICIALS:

Mr. John Hannam, City Clerk
Ms. Karen Lewis, Director - Corporate Strategic Services
Ms. Lorraine MacPhail, Corporate Services & Long Term Care – Staffing & Organizational Development Specialist
Ms. Maureen Nadin, Committee Resource
Ms. Linda Douglas, Committee Coordinator

GUEST:

Ms. Joyce Hunter, Aboriginal Liaison Strategy Coordinator

REGRETS:

Ms. Edith St. Arnaud, *Conseil Scolaire de District Catholique des Aurores Boréales*
Mayor Keith Hobbs
Councillor Rebecca Johnson
Ms. Colleen Peters, *Thunder Bay Youth Strategy*
Councillor Paul Pugh

1.0 WELCOME & DISCLOSURES OF INTEREST

Mr. J. Hannam, City Clerk, called the meeting to order at 11:20 a.m.

No disclosures of interest were declared at this time.

2.0 APPOINTMENT OF A CHAIR & VICE CHAIR

Mr. J. Hannam administered the nominations for Chair and Vice Chair.

MOVED BY: Mr. Moffat Makuto

SECONDED BY: Inspector D. Lewis

WITH RESPECT TO the position of Chair OF the Advisory Committee on Anti-Racism, we recommend that Ms. Amina Abu-Bakare be appointed Chair of the Committee for the remainder of the 2015 calendar year, and until such time a replacement has been appointed, as required annually.

CARRIED

It was the consensus of the Committee to appoint Ms. Shawn Carney and Mr. Vince Simon as Vice Chairs of the Committee for the remainder of the 2015 calendar year, and until such time a replacement has been appointed, as required annually.

The newly-appointed Chair, Ms. A. Abu-Bakare, assumed the position of Chair for the remainder of the meeting.

3.0 CONFIRMATION OF AGENDA

WITH REGARD TO the January 26, 2015 meeting of the Anti-Racism Advisory Committee, it was the consensus of the Committee to recommend that the agenda as printed, including any additional information and new business, be confirmed.

4.0 NEW BUSINESS

Ms. A. Abu-Bakare reported on an incident at a local café which was perceived by some members in the community as racist. An apology from the café was posted on Facebook. No further action is required.

Ms. A. Abu-Bakare reported on an email received from the Chronicle Journal relative to the One City, Many Voices column. A brief discussion followed relative to the relationship between the Committee and the Chronicle Journal. Relationship remains status quo.

5.0 TERMS OF REFERENCE

Mr. John Hannam, City Clerk, facilitated the discussion about the annual review of Terms of Reference and composition of Committee.

The Terms of Reference, as ratified by City Council on October 21, 2013, were provided for information.

A PowerPoint presentation, titled “Elements of a Work Plan” was used to assist with the review.

Mr. Hannam advised that he would like to see the Committee develop a 2-year work plan with achievable activities.

The following 10 points were presented for consideration and discussion:

1. Increase vigilance against systemic and individual racism and discrimination.
2. Monitor racism and discrimination in the community more broadly as well as municipal actions taken to address racism and discrimination.
3. Inform and support individuals who experience racism and discrimination.
4. Supporting police services in their efforts to be exemplary institutions in combatting racism and discrimination.
5. Provide equal opportunities as a municipal employer, service provider and contractor
6. Support measures to promote equity in the labour market (will be combined with Number 5).
7. Support measures to challenge racism and discrimination and promote diversity and equal opportunity in housing.
8. Involve citizens by giving them a voice in anti-racism initiatives and decision-making.
9. Support measures to challenge racism and discrimination and promote diversity and equal opportunity in the education sector and in other forms of learning.
10. Promote respect, understanding and appreciation of cultural diversity and the inclusion of aboriginal and racialized communities into the cultural fabric of the municipality.

Notes on the above discussions will be delivered electronically to the Committee members.

Homework for the next meeting: develop specific activities which will be included in the work plan. Once activities are identified, they will then be prioritized. Once the work plan is established, the Committee will review the composition/structure of the Committee. The work plan will dictate the structure of the Committee.

6.0 NEXT MEETING

Committee meetings are scheduled monthly, on the last Monday of each month, except July and August, from 12:00 noon to 2:00 p.m., in the McNaughton Room, 3rd Floor, City Hall, unless otherwise notified.

- February 23
- March 30
- April 27
- May 25
- June 22
- September 28
- October 26
- November 30
- December 14

7.0 ADJOURNMENT

The meeting adjourned at 1:52 p.m.