

**DATE:** JANUARY 30, 2017 **MEETING NO. 01-2017**  
**TIME:** 12:02 P.M.  
**PLACE:** MCNAUGHTON ROOM, 3<sup>RD</sup> FLOOR, CITY HALL  
**CHAIR:** MS. A. ABU-BAKARE

**PRESENT:**

Ms. Amina Abu-Bakare, *Community Representative*  
Mr. Ron Bourret, *Community Representative*  
Ms. Shawn Carney, *Community Representative*  
Councillor Rebecca Johnson  
Mr. Brauden Bruce, Ms. Karla Meekis, and Ms. Destiny Mattinas, *Regional Multicultural Youth Council*  
Ms. Robyn Pepin, *Community Representative*  
Mr. Vince Simon, *Community Representative*  
Mr. Corey Wesley, *Thunder Bay Urban Aboriginal Advisory Committee*

**GUESTS:**

Ms. Kaylia Little, *ONWA – Urban Aboriginal Strategy*  
Ms. Crystal Dickson, *ONWA – Urban Aboriginal Strategy*

**OFFICIALS:**

Ms. Lorraine MacPhail, Staffing & Organizational Development Specialist - Corporate Services & Long Term Care  
Ms. Maureen Nadin, Committee Resource  
Ms. Linda Douglas, Committee Coordinator  
Ms. S. Levanen, Supervisor – Corporate Communications (Acting)  
Ms. A. Rozenuk, Communications Officer (Acting)

**REGRETS/ABSENT:**

Mayor Keith Hobbs  
Councillor Paul Pugh  
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*

1.0 WELCOME AND INTRODUCTIONS

The Chair, Ms. A. Abu-Bakare, called the meeting to order at 12:02 p.m.

2.0 PRESENTATION

Ms. S. Carney, Ms. S. Levanen, Supervisor – Corporate Communications (Acting), and Ms. A. Rozenuk, Communications Officer (Acting) presented the proposed promotional material for the Incidence Reporting 211 Service.

Ms. Carney provided background information on the proposal for a 211 Incidence Reporting Service.

Generator was hired to develop the marketing tools and create clear and concise marketing resources to stop racism. Ms. Carney presented the draft poster, postcard, and bus tail. The Incidence Reporting Working Group is hoping to launch the service on March 21<sup>st</sup> - the International Day for the Elimination of Racial Discrimination, the day before the Diversity

Celebration Breakfast. The draft marketing material will be presented to focus groups for their input prior to launching the service in the community.

The final marketing material will be distributed at the Diversity Celebration Breakfast.

The design concept carries through to the website, which will provide information and links to resources for assistance after the caller has contacted 211 North.

The data will be collected over a one-year pilot project, and then will be downloaded into a report for the Anti-Racism & Respect Advisory Committee and City Council.

Discussion followed about outreach into the community to promote the service.

Mr. C. Wesley provided a brief overview of the Stand Up to Racism event in Toronto, and the hashtag #makeitawkward.

At 12:20 p.m., Ms. Carney was thanked for her presentation. Ms. S. Levanen and Ms. A. Rozenuk left the meeting room.

A roundtable of introductions followed.

### 3.0 APPOINTMENT OF A CHAIR & VICE CHAIR

Ms. Linda Douglas administered the nominations for Chair and Vice Chair.

Ms. Amina Abu-Bakare was nominated for the position of Chair; there were no other nominations. She agreed to let her name stand, and was acclaimed Chair of the Anti-Racism & Respect Advisory Committee.

After several nominations from the floor, Ms. Shawn Carney was the sole candidate who agreed to let her name stand for the position of Vice Chair. Accordingly, she was acclaimed Vice Chair of the Anti-Racism & Respect Advisory Committee.

MOVED BY: Mr. C. Wesley  
SECONDED BY: Ms. R. Pepin

WITH RESPECT TO the positions of Chair and Vice Chair of the Anti-Racism & Respect Advisory Committee, we recommend that Ms. Amina Abu-Bakare be appointed Chair of the Anti-Racism & Respect Advisory Committee, and that Ms. Shawn Carney be appointed Vice Chair of the Committee for the remainder of the 2017 calendar year, and until such time a replacement has been appointed, as required annually.

CARRIED

Ms. A. Abu-Bakare, the newly-appointed Chair, assumed the position of Chair for the remainder of the meeting.

Ms. Abu-Bakare spoke about the aftermath resulting from the shooting/murders at a Quebec City mosque on Sunday night (January 29<sup>th</sup>). She provided an overview of an annual Muslim conference she attended, where the Mayor and City Councillors of Toronto welcomed the 20,000 attendees. She commented that Muslims want to be strong, proud Canadians. Committee members expressed regret about the murders in Quebec City, and expressed support for Ms. Abu-Bakare and the Muslim community.

### 3.0 CONFIRMATION OF AGENDA

Councillor R. Johnson added the Annual Report and the Committee's Work Plan under New Business.

Mr. B. Bruce, RMYC, added a video from an episode of Marketplace under New Business.

MOVED BY: Ms. S. Carney  
SECONDED BY: Mr. C. Wesley

With respect to the January 30, 2017 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

### 4.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 04-2016 of the Anti-Racism & Respect Advisory Committee, held on November 28, 2016, to be confirmed.

MOVED BY: Mr. R. Bourret  
SECONDED BY: Ms. S. Carney

THAT the Minutes of Meetings No. 04-2016 of the Anti-Racism & Respect Advisory Committee, held on November 28, 2016, be confirmed.

CARRIED

### 5.0 BUSINESS ARISING FROM PREVIOUS MEETINGS

#### 2017 Committee Budget

At the November 28, 2016 Committee meeting, the \$20,000 allocation for the Respect Initiative was reviewed. Ms. K. Lewis responded to questions about the cost of materials and supplies. She advised that more information on costs and the value/impact of the initiative would be provided at the next Committee meeting.

Deferred to next meeting.

## 6.0 RESPECT AWARD

Nominations will open around the middle of February, and will close March 2, 2017. Copies of the nomination form for the 2017 Respect Award will be distributed electronically to Committee members when the nominations open.

The 2017 Respect Award will be presented at Diversity Thunder Bay's 11th Annual International Day for the Elimination of Racial Discrimination Celebration Breakfast.

Committee members are encouraged to nominate an individual, organization or business that:

- promotes attitudes, beliefs and behaviours that recognize the importance of human dignity;
- provides leadership to foster respectful behaviour;
- has demonstrated leadership in enhancing diversity and respect for others.

## 7.0 2017 CELEBRATION BREAKFAST

On Wednesday, March 22, 2017, Diversity Thunder Bay will be hosting its 11<sup>th</sup> Annual International Day for the Elimination of Racial Discrimination Celebration Breakfast.

Discussion was held relative to Committee representation at the breakfast. Committee members were asked to contact Ms. L. Douglas, Committee Coordinator, as soon as possible, if they are interested in attending.

Ms. Douglas reported that a private meeting has been set up with the keynote speaker, Dr. Marie Wilson, following the breakfast. Committee members who attend the breakfast are welcome to stay for the meeting.

## 8.0 THE UNITY PROJECT

At the September 26, 2016 Committee meeting, the Community Action Project Team (CAP), members of Leadership Thunder Bay, presented their Final Report: The Unity Project relative to the 2016 youth engagement held on April 4, 2016.

Copies of the recommendations to City Government and Administration from the Final Report, were provided for information and consideration for further action.

It was noted that the Anti-Racism & Respect Advisory Committee supports the recommendations in the Final Report.

Discussion was held relative to further actions needed. It was noted that several public events are scheduled in 2017 which will satisfy the recommendation for continued outreach and dialogue in the community.

The Incidence Reporting 211 Service will gather data on what racism looks like in the community. There will also be outreach in the schools and community to promote the service.

City staff is receiving Walk-a-Mile training and new hires also receive cultural awareness training. The Walk-a-Mile videos have been distributed to all libraries in Ontario.

Councillor R. Johnson volunteered to prepare a report for the next meeting, identifying the results of the recommendations included in the Unity Project's Final Report.

## 9.0 ROUNDTABLE AGAINST RACISM

Plans are underway for a 2017 Roundtable Against Racism.

Ms. L. Douglas reported that Dr. Cynthia Wesley-Esquimaux, the Chair on Truth and Reconciliation on behalf of Lakehead University, has been asked to be the keynote speaker at the event.

The Working Group will determine a meeting date to discuss and confirm event details once a mutually agreeable event date has been set with Dr. Wesley-Esquimaux.

Working Group members:

- Amina Abu-Bakare
- Councillor Rebecca Johnson
- Robyn Pepin
- Vince Simon
- *Resources:* Linda Douglas, Karen Lewis

## 10.0 THUNDER BAY COUNTS

Councillor R. Johnson provided an overview of the Thunder Bay Counts Racism & Discrimination survey. She encouraged all Committee members to complete it.

Ms. L. Douglas will send out the link to the survey to members.

## 11.0 WORKING GROUP UPDATES

### 11.1 Incidence Reporting Working Group

A report was provided earlier in the meeting by Ms. S. Carney. Additional feedback was provided on the promotional material presented. Ms. S. Carney will forward the additional feedback to Corporate Communications and will advise them that she would like to attend the next meeting with Generator.

### 11.2 Respect Working Group - Deferred

11.3 Roundtable Against Racism

See Agenda 9.0.

11.4 One City, Many Voices – Robyn Pepin

Column coordinator Robyn Pepin reported that she was unable to find a writer for the January column. She asked if any Committee members could provide an article that is not time sensitive and completed when there is a cancellation.

An overview of pending articles was provided. Several writers have been lined up for the months ahead.

11.5 Improve Housing Situation Working Group – No Report

12.0 ANNOUNCEMENTS

12.1 Conversations Across the Racial Divide

Councillor R. Johnson provided an overview of an upcoming community event, *Conversations Across the Racial Divide*, being held on February 6, 2017. There is an afternoon session and an evening session; it was noted that both sessions are filled.

12.2 Public Schools Workshop

Councillor R. Johnson provided a brief overview of a workshop being hosted by Lakehead Public Schools. The workshop is being held in April; more details to follow.

13.0 NEW BUSINESS

13.1 Annual Report

Councillor R. Johnson asked about the status of the Committee's Annual Report and who is preparing the report. Ms. L. Douglas advised that the report will be prepared by Corporate Communications in collaboration with the Committee.

13.2 2015 – 2018 Work Plan

Councillor R. Johnson inquired about the status of the Objectives in the Work Plan. She committed to updating the Work Plan; Ms. M. Nadin, Committee Resource, advised that she would help Councillor Johnson update the report.

13.3 Episode of Marketplace

Committee members collectively watched an episode of CBC Marketplace, *The Trump Effect: Has it come to Canada?* The episode originally aired on January 20, 2017, and was about social

experiments on racism in Canadian cities, as well as how to confront discrimination.

The episode was provided on a DVD by Mr. B. Bruce, RMYC.

#### 14.0 NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3<sup>rd</sup> Floor of City Hall, as confirmed at the November 28, 2016 meeting of the Anti-Racism & Respect Advisory Committee, unless otherwise notified.

- Monday, February 27, 2017
- Monday, March 27, 2017
- Monday, April 24, 2017
- Monday, May 29, 2017
- Monday, June 19, 2017 (3<sup>rd</sup> Monday in June)
- Monday, September 25, 2017
- Monday, October 30, 2017
- Monday, November 27, 2017

#### Outstanding Items:

It was noted that the Racialized Young Professionals have been approached about making a presentation at a future meeting on what they are doing in the community to break down racial barriers. They will contact the Chair and/or the Committee Coordinator when they are able to attend a meeting.

- Presentation of the Housing and Homelessness Strategy for a future meeting [Work Plan Objective 8].
- Collaboration with Dr. C. Wesley-Esquimaux at the Roundtable Against Racism on the T&R Calls to Action directed at municipal governments.
- Collaboration with City Administration on the 31 recommendations from the Coroner's Inquest into the deaths of seven First Nations students in Thunder Bay that are directed at the City, to determine what will be done and by whom.

#### 15.0 ADJOURNMENT

The meeting adjourned at 1:49 p.m.