

DATE: JUNE 22, 2015

MEETING NO. 05-2015

TIME: 12:06 P.M.

PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL

CHAIR: MS. A. ABU-BAKARE

PRESENT:

Ms. Amina Abu-Bakare, *Community Representative*
Ms. Shawn Carney, *Community Representative*
Ms. E. St. Arnaud, *Conseil Scolaire de District Catholique des Aurores Boréales*
Mr. Derek Anderson, *Métis Nation of Ontario*
Mayor Keith Hobbs
Councillor Rebecca Johnson
Inspector Don Lewis, *Thunder Bay Police Service*
Councillor Paul Pugh
Ms. Tina Tucker, *Diversity Thunder Bay*
Ms. Jeannine Verdenik, *Confederation College*
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*

REGRETS:

Dr. Amy Farrell-Morneau, *Lakehead District School Board*
Ms. Janine Landry, *Thunder Bay Catholic District School Board*
Ms. Colleen Peters, *Thunder Bay Youth Strategy*
Mr. Vince Simon, *Community Representative*
Ms. Samantha Smith, *Regional Multicultural Youth Council*
Dr. Cynthia Wesley-Esquimaux, *Lakehead University*

OFFICIALS

Ms. Karen Lewis, Director - Corporate Strategic Services
Ms. Lorraine MacPhail, Corporate Services & Long Term Care – Staffing & Organizational Development Specialist
Ms. Maureen Nadin, Committee Resource
Ms. Linda Douglas, Committee Coordinator
Ms. A. Magiskan, Aboriginal Liaison – Office of the City Clerk

1.0 **WELCOME & DISCLOSURES OF INTEREST**

The Chair, Ms. A. Abu-Bakare, called the meeting to order at 12:06 p.m.

There were no disclosures of interest declared at this time.

2.0 **CONFIRMATION OF AGENDA**

MOVED BY: Ms. T. Tucker
SECONDED BY: Mayor K. Hobbs

WITH REGARD TO the June 22, 2015 meeting of the Anti-Racism Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 MINUTES OF PREVIOUS MEETING

Minutes of Meeting No. 04-2015 of the Advisory Committee on Anti-Racism, held on May 25, 2015, presented for approval.

MOVED BY: Ms. S. Carney
SECONDED BY: Ms. C. Woodbeck

THAT the Minutes of Meeting No. 04-2015 of the Advisory Committee on Anti-Racism, held on May 25, 2015, be approved.

CARRIED

4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

There was no business arising from previous minutes.

5.0 SPONSORSHIP PROPOSAL

Copies of the Sponsor Proposal were provided for information and consideration.

The organizing team of the 10th Annual International Day for the Elimination of Racial Discrimination Celebration Breakfast has invited the Anti-Racism Advisory Committee to take part as a sponsor for their March 22, 2016 event, featuring keynote speaker, Stephen Lewis.

Ms. K. Lewis, Director - Corporate Strategic Services, provided an overview of the proposal. The \$5,000 platinum sponsorship was proposed. Discussion was held about the components of the 2015 Committee budget, and if there were sufficient funds to contribute towards the proposed 211 service for reporting incidents of racism. The cost of the 211 service may be included in the 2016 Committee budget. Ms. Lewis confirmed that there is funding available for this level of sponsorship.

MOVED BY: Mayor K. Hobbs
SECONDED BY: Ms. T. Tucker

THAT the Advisory Committee on Anti-Racism participates in the 10th Annual International Day for the Elimination of Racial Discrimination Celebration Breakfast as a Platinum Sponsor.

CARRIED

Ms. K. Lewis will advise the Breakfast's organizing team about the sponsorship.

6.0 TERMS OF REFERENCE

Copies of the Terms of Reference with proposed revisions were provided for information.

Councillor R. Johnson provided an overview of the proposed changes to the Terms of Reference.

Discussion was held relative to the proposed name change. Several suggestions were made for consideration and the Mayor noted that his Policy Analyst is researching what committees in other communities (with similar mandates) are called; however, it was the consensus of the members present that they go back to their respective organizations for their comments. In late August, the options for a name change will be sent out for further consideration. The matter of a name change (if any) will be confirmed at the next meeting of the Committee. Matter deferred to September 28th, 2015.

Discussion was held relative to the proposed Committee membership (as set out on Page 2 of 4 of the Terms of Reference), and further to the May 25th resolution relative to membership, several additional organizations were suggested. It was proposed that the City's Aboriginal Liaison support the Committee as an additional staff resource (not as a voting member as set out in the May 25, 2015 resolution).

MOVED BY: Ms. J. Verdenik
SECONDED BY: Councillor P. Pugh

THAT the following organizations be invited to become members of the Anti-Racism Advisory Committee:

- Matawa First Nation
- SHIFT
- Thunder Bay Chamber of Commerce
- Thunder Bay Public Library
- Thunder Bay District Health Council
- District of Thunder Bay Social Services Administration Board
- Nokiiwin Tribal Council

CARRIED

7.0 WORKING GROUP UPDATES

7.1 Public Education and Advocacy Working Group

Copies of the proposed 2015 – 2018 Work Plan, including Addendum to the Work Plan, were provided for information.

Councillor R. Johnson provided an overview of the proposed Work Plan for 2015 – 2018.

MOVED BY: Mayor K. Hobbs
SECONDED BY: Councillor P. Pugh

THAT the Work Plan, as presented at the June 22, 2015 Committee meeting, be accepted as the working document for the Committee.

CARRIED

MOVED BY: Ms. T. Tucker
SECONDED BY: Ms. J. Verdenik

THAT the Anti-Racism Advisory Committee applies to the Leadership Thunder Bay Community Action Project (CAP) program to develop the youth engagement activity to be held in the spring of 2016.

CARRIED

7.2 Incidence Reporting Working Group

At the May 25, 2015 meeting of the Committee, Ms. S. Carney, a Committee representative on the Incidence Reporting Working Group, presented a proposal on the LSPC 211 telephone service relative to reporting incidents of racism.

Ms. S. Carney reported that the Working Group has a few concerns which need to be addressed before they can move forward. In this regard, representatives from the Working Group will be meeting with Ms. K. Lewis, Director - Corporate Strategic Services and Mr. J. Hannam, City Clerk.

8.0 ROUNDTABLE OF UPDATES

Ms. A. Magiskan, Aboriginal Liaison – Office of the City Clerk, advised that the Fort William First Nation will be holding their annual Pow Wow this weekend at Mount McKay. An invitation was extended to members of the Anti-Racism Advisory Committee to attend.

A poster with more information will be electronically forwarded to the Committee members. This is a public event.

9.0 NEW BUSINESS

Ms. A. Abu-Bakare provided an overview of a recent Facebook posting and comments under the posting, whereby a man was wearing a Nazi armband and no one around him questioned him as to why he was wearing it. Discussion followed relative to standing up to these types of occurrences.

10.0 NEXT MEETING

Committee meetings are scheduled monthly, on the last Monday of each month, except July and August, from 12:00 noon to 2:00 p.m., in the McNaughton Room, 3rd Floor, City Hall, unless otherwise notified.

- September 28
- October 26
- November 30
- December 21 (please note change of date, due to room availability)

11.0 ADJOURNMENT

The meeting adjourned at 1:12 p.m.