

**DATE:** MARCH 27, 2017 **MEETING NO. 03-2017**  
**TIME:** 12:02 P.M.  
**PLACE:** MCNAUGHTON ROOM, 3<sup>RD</sup> FLOOR, CITY HALL  
**CHAIR:** MS. A. ABU-BAKARE

**PRESENT:**

Ms. Amina Abu-Bakare, *Community Representative*  
Mr. Ron Bourret, *Community Representative*  
Ms. Shawn Carney, *Community Representative*  
Mayor Keith Hobbs  
Councillor Rebecca Johnson  
Ms. Robyn Pepin, *Community Representative*  
Councillor Paul Pugh  
Mr. Vince Simon, *Community Representative*  
Mr. Corey Wesley, *Thunder Bay Urban Aboriginal Advisory Committee*

**OFFICIALS:**

Ms. Karen Lewis, Director - Corporate Strategic Services  
Ms. Ann Magiskan, Aboriginal Liaison  
Ms. Lee-Ann Chevrette, Coordinator - Crime Prevention Council  
Ms. Maureen Nadin, Committee Resource  
Ms. Linda Douglas, Committee Coordinator  
Ms. A. Rozenuk, Communications Officer

**REGRETS/ABSENT:**

Mr. Moffat Makuto, *Regional Multicultural Youth Council*  
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*

**1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST**

The Chair, Ms. A. Abu-Bakare, called the meeting to order at 12:02 p.m. There were no disclosures of interest declared at this time.

**2.0 CONFIRMATION OF AGENDA**

Updates to the Committee Work Plan were added under New Business by Councillor R. Johnson.

**MOVED BY:** Councillor P. Pugh  
**SECONDED BY:** Mr. C. Wesley

With respect to the March 27, 2017 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

**CARRIED**

**3.0 MINUTES OF PREVIOUS MEETING**

The Minutes of Meeting No. 02-2017 of the Anti-Racism & Respect Advisory Committee, held

on February 27, 2017, to be confirmed.

MOVED BY: Councillor P. Pugh  
SECONDED BY: Mr. R. Bourret

THAT the Minutes of Meetings No. 02-2017 of the Anti-Racism & Respect Advisory Committee, held on February 27, 2017, be confirmed.

CARRIED

#### 4.0 BUSINESS ARISING FROM PREVIOUS MEETINGS

##### 4.1 Roll-Up Banners

At the April 25, 2016 Committee meeting, Ms. V. Marasco, Supervisor – Corporate Communications, presented two options for the Roll-Up Banner for the Committee’s consideration.

A new true-to-size design for the Committee’s roll-up banner was presented by Ms. A. Rozenuk, Communications Officer. There were 2 options for the picture/graphic – one option depicted a picture of children and the other option was a graphic of a tree of life.

Ms. K. Lewis, Director - Corporate Strategic Services, noted that the roll-up banner can be used at various events in the City, including educational events and trade shows.

Discussion was held relative to the picture and content included in the new design. There was a suggestion to use the picture of the RMYC youth on the Committee’s Work Plan – particularly because it is a picture of local citizens and use of the picture would be consistent with the Committee’s Work Plan. There was a suggestion to caption the picture with “Nobody is born a racist.”

Ms. Lewis will bring more options, including the elements suggested at today’s meeting, to the next meeting.

Once approved, the final content and graphics will also be used on the Committee’s website.

##### 4.2 Annual Highlights Report

Copies of the draft Annual Highlights Report were circulated electronically on March 10, 2017 to Committee members for review and feedback prior to finalization.

Copies of the Committee’s Annual Highlights Report were provided for information, and distributed separately on desks at the meeting.

It was noted that the Highlights Report was distributed at the Diversity Celebration Breakfast on March 22, 2017.

On April 10<sup>th</sup>, the Highlights Report will be presented to City Council. The Chair, Ms. A. Abu-Bakare, and the Vice Chair, Ms. S. Carney, will be attending the Council meeting to assist Ms. K. Lewis with the presentation.

#### 4.3 Website

Coloured print screen shots of the draft Anti-racism toolkit for the Committee's webpage were distributed by Ms. A. Rozenuk, Communications Officer. An overview of the 4-page toolkit was provided by Ms. Rozenuk.

Ms. Rozenuk responded to questions and noted that the images discussed for the roll-up banner will be incorporated into the toolkit.

Content has been reviewed by a literacy group, and it is at a Grade 8 reading level.

Ms. K. Lewis advised that, once the graphic elements are approved, she would like to soft launch the website by having the Committee review and use it and provide feedback. The toolkit will be officially launched when the 211 service is launched, if that timeline meets the approval of the Committee.

#### 5.0 THE UNITY PROJECT

At the September 26, 2016 Committee meeting, the Community Action Project Team (CAP), members of Leadership Thunder Bay, presented their Final Report: The Unity Project relative to the 2016 youth engagement held on April 4, 2016.

At the January 30, 2017 Committee meeting, Councillor R. Johnson volunteered to prepare a report for the next meeting, identifying the results of the recommendations included in the Unity Project's Final Report.

Copies of the Actions to Date with Next Steps were provided for information.

Councillor R. Johnson advised that she also contacted the schools about their actions on the recommendations to Schools in the report.

A copy of the Actions to Date with Next Steps will be sent to members of the CAP Team with a thank you.

This project is now concluded.

#### 6.0 WORKING GROUP UPDATES

##### 6.1 Incidence Reporting Working Group

Copies of the Minutes of Meeting No. 02-2017 of the Incidence Report Working Group, held on February 15, 2017, and Meeting No. 03-2017, held on March 6, 2017, were provided for

information.

An overview of the March 6<sup>th</sup> Working Group meeting was provided by Ms. K. Lewis and Ms. A. Abu-Bakare.

A lengthy discussion followed about the role of the City and the Incident Reporting project.

#### 6.2 Respect Working Group – Lee-Ann Chevrette

Ms. L. Chevrette, Coordinator - Crime Prevention Council, was pleased to advise that the NOHFC has approved funding for another Respect intern for a full year. A new intern should be in place in last May/early June.

This year's Respect award was presented to Farhan Yousef at the March 22<sup>nd</sup> Diversity Celebration Breakfast. The Selection Committee was thanked for their work on reviewing the nominations and selecting the award recipient.

Ms. Chevrette reported that her office has received several requests for Respect training; she will be working on a training schedule.

New City hires continue to receive training on the Respect module.

#### 6.3 Roundtable Against Racism

Copies of the Minutes of Meeting No. 01-2017 of the Roundtable Against Racism Working Group, held on February 17, 2017 were provided for information.

Ms. L. Douglas, Committee Coordinator, provided an update on the planning for the event. The Roundtable Against Racism is being held on Monday, April 3, 2017 at Ka-Na-Chi-Hih.

#### 6.4 One City, Many Voices

Ms. R. Pepin reported that she has enough articles arranged for the column until July, 2017. She would still like a spare article from the Committee as a backup.

#### 6.5 Improve Housing Situation Working Group

Mr. R. Bourret advised that he will be attending the April 26<sup>th</sup> Diversity Thunder Bay meeting, when the Housing and Homelessness Coalition will be making a presentation. He has also contacted Alice Bellavance, the Co-Chair of the Housing and Homelessness Coalition for further information on meeting dates.

He continues to research background information on housing.

Ms. K. Lewis directed Mr. Bourret to the Committee's Work Plan – Goal: Improve the Housing Situation – Objectives 7 – 9 for areas of focus for this working group.

## 7.0 ANNOUNCEMENTS

### Valhalla Inn

Ms. A. Abu-Bakare spoke about a social media article circulating in the community about a local hotel. Discussion followed about the role of the Anti-Racism & Respect Advisory Committee in this matter.

It was suggested that the Thunder Bay Chamber of Commerce become involved with further investigation of this matter. The Ontario Human Rights Commission could also be contacted by the people affected in the article.

### Ontario Anti-Racism Directorate

Councillor R. Johnson announced that she has been in touch with the Provincial Ministry Responsible for Anti-Racism, and they are very interested in working with this Committee.

## 8.0 NEW BUSINESS

### Updated Work Plan

Copies of the updated Committee Work Plan were delivered electronically to members on March 23, 2017, and hard copies were distributed separately on desks at the meeting.

Councillor R. Johnson and Ms. M. Nadin worked on updates to the Work Plan. The update outlines the status of the Work Plan and what still needs to be accomplished before 2018.

### Miscellaneous

An important discussion followed about racism in Thunder Bay and the role of this Committee.

All were in agreement that a lot of work still needs to be done. It was important to note that the City of Thunder Bay and this Committee are working on addressing racism in the community.

## 9.0 NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3<sup>rd</sup> Floor of City Hall, as confirmed at the November 28, 2016 meeting of the Anti-Racism & Respect Advisory Committee, unless otherwise notified.

- Monday, April 24, 2017
- Monday, May 29, 2017
- Monday, June 19, 2017 (3<sup>rd</sup> Monday in June)
- Monday, September 25, 2017
- Monday, October 30, 2017
- Monday, November 27, 2017

Outstanding Items:

- Presentation of the Housing and Homelessness Strategy for a future meeting [Work Plan Objective 8].

10.0 ADJOURNMENT

The meeting adjourned at 2:05 p.m.