

**DATE:** MAY 27, 2019**MEETING NO. 04-2019****TIME:** 12:05 P.M.**PLACE:** MCNAUGHTON ROOM, 3<sup>RD</sup> FLOOR, CITY HALL**CHAIR:** MR. JASON VELTRI**PRESENT:**

Ms. Amina Abu-Bakare, *Community Representative*  
Councillor Cody Fraser  
Mr. Chris Krumpholz, *Community Representative*  
Ms. Melanie Mayhew-Hammond, *Community Representative*  
Mr. Jason Veltri, *Community Representative*

Mr. Moffat Makuto, Ms. Heran Zhao, Ms. Yamaan Alsumadi, *Regional Multicultural Youth Council*  
Ms. Anita Muggeridge, *Thunder Bay Multicultural Association*  
Ms. Denise Baxter, *Aboriginal Initiatives – Lakehead University*  
Mr. Jonathan Erua, *Human Rights and Equity – Lakehead University*  
Ms. Kristin Fisher, *Indigenous Students - Confederation College*  
Ms. Cheyanne DeGagne, *Kinna-aweya Legal Clinic*  
Ms. Michelle McGuire, *TB Urban Aboriginal Advisory Committee*  
Ms. Carol Audet, *Matawa First Nations Management*

**OFFICIALS:**

Ms. Regina Mandamin, Manager – Indigenous Relations & Inclusion  
Ms. Ann Magiskan, Aboriginal Liaison – Office of the City Clerk  
Mr. Jeff Howie, Policy Assistant to the Mayor  
Ms. Maureen Nadin, Committee Resource  
Ms. Linda Douglas, Election/Committee Coordinator

**GUESTS:**

Mr. Cameron Allan, Kinna-aweya Legal Clinic  
Students from Regional Multicultural Youth Council

**1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST**

The Chair, Mr. J. Veltri, called the meeting to order at 12:05 p.m. There were no disclosures of interest declared at this time.

Ms. R. Mandamin, the City's new Manager of Indigenous Relations & Inclusion, was welcomed to the meeting. Ms. Mandamin provided some background information on her personal and professional life.

A roundtable of introductions followed. It was noted that this was the last meeting for Committee Coordinator, Linda Douglas. A cake congratulating Ms. Douglas on her retirement

was shared with the Committee members.

## 2.0 CONFIRMATION OF AGENDA

The resignation of Vince Simon was added under Membership. Ms. A. Abu-Bakare advised she had an announcement to make under New Business.

MOVED BY: Mr. C. Krumpholz  
SECONDED BY: Ms. C. DeGagne

With respect to the May 27, 2019 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

## 3.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 03-2019 of the Anti-Racism & Respect Advisory Committee held on March 25, 2019 to be confirmed.

MOVED BY: Ms. A. Muggeridge  
SECONDED BY: Mr. C. Krumpholz

THAT the Minutes of Meetings No. 03-2019 of the Anti-Racism & Respect Advisory Committee, held on March 25, 2019, be confirmed.

CARRIED

The Minutes of the Information Session held on April 29, 2019 were provided for information.

## 4.0 BUSINESS ARISING FROM PREVIOUS MEETINGS

### 4.1 Terms of Reference

At the April 29<sup>th</sup> Committee meeting, Karen Lewis advised she would be participating in a phone call on racism later the same day with Winnipeg's Mayor Brian Bowman, Mayor Bill Mauro, and City Manager, Norm Gale.

Mayor B. Mauro and/or Ms. K. Lewis, Director - Corporate Strategic Services were both absent from this meeting. An overview of the above noted phone discussions held on April 29, 2019 was deferred to the next Committee meeting.

Mr. J. Veltri provided a brief overview of the information he had received about the phone call with Winnipeg.

In reference to what Winnipeg is doing, Mr. J. Veltri would like to form an Ad Hoc Committee to discuss the creation of a Human Rights Advisory Committee to City Council by 2020.

In reference to the updates to the Committee's current Terms of Reference - Membership, Mr. Veltri advised that he would like to add a representative from the Thunder Bay Police Service. Discussion followed. Ms. A. Magiskan, Aboriginal Liaison, recommended that the Police Service appoint "staff on the ground" to this Committee (as opposed to a member of TBPS Administration).

Discussion was held relative to the proposed name change for the Committee. Ms. C. Audet, Matawa First Nations Management, would like to see "racism" remain in the name of the Committee, as racism continues to exist in the community. Mr. J. Veltri noted that the City of Thunder Bay is a member of the Canadian Coalition of Municipalities against Racism and Discrimination (CCMARD) and now falls under the umbrella of the Federation of Canadian Municipalities (FCM). Many organizations are now removing "racism" from their names.

The Terms of Reference updates will be finalized and presented to the Committee for approval at the next meeting.

#### 4.2 Membership

At the April 29<sup>th</sup> Committee meeting, correspondence relative to the resignation of Mr. R. Bourret was provided. A formal thank you letter from Mayor B. Mauro was sent to Mr. Bourret on May 1, 2019.

#### Resignation of Vince Simon

Mr. J. Veltri advised that Mr. Vince Simon submitted his resignation from the Committee last week; Mr. Simon cited Mayor Bill Mauro's comments at the May 14<sup>th</sup> Town Hall Meeting as his reason for resigning.

Mr. Veltri noted that Mr. Simon used the proposed name of the Committee in his letter of resignation (Respect, Inclusion & Diversity Advisory Committee) and in the subsequent media release; however, the new name has not been approved by City Council as of this meeting.

Mr. J. Howie, Policy Assistant to the Mayor, advised that Mayor Mauro will be meeting with Mr. Simon to discuss his resignation and reconsider his membership on this Committee.

Mr. Veltri noted that he has had multiple conversations with the Mayor about his remarks and would like the Mayor to offer an apology (about referring to Senator Murray Sinclair and OIPR Director, Gerry McNeilly, as "those two guys").

#### 4.3 Thunder Bay Anti-Racism & Inclusion Accord

At the April 29<sup>th</sup> Committee meeting, Mr. N. Gale, City Manager, provided an overview of the Thunder Bay Anti-Racism & Inclusion Accord.

Part of the commitment of being a member of the subject coalition is to report publicly on the actions being taken relative to racism and inclusion. Councillor R. Johnson requested that a copy of the report to City Council be provided for the Committee.

The Committee Coordinator will advise the date of that presentation to Council and will provide a copy of the report for the Committee once it is made public.

Ms. C. Audet noted that an Accord Breakfast is being held on June 19<sup>th</sup>. She will forward the information to Ms. L. Douglas for distribution to Committee members.

## 5.0 ONE CITY, MANY VOICES

### Review of Draft Guidelines for Writers

Copies of the draft Guidelines for writing articles for One City, Many Voices were presented to the Committee for review and approval. Ms. L. Douglas, Committee Coordinator, noted that Diversity Thunder Bay does not need to review and approve content of the articles prior to publishing.

MOVED BY: Councillor C. Fraser  
SECONDED BY: Mr. C. Krumpholz

THAT the updates to the One City, Many Voices Guidelines, as presented at the May 27<sup>th</sup>, 2019 meeting of the Anti-Racism & Respect Advisory Committee, be approved.

CARRIED

## 6.0 CITY OF THUNDER BAY 2019 - 2022 STRATEGIC PLAN

On May 3, 2019, a memorandum from Norm Gale, City Manager, as well as the draft 2019 – 2022 Corporate Strategic Plan and an invitation to attend the Public Open House, were delivered via email to members of the Anti-Racism & Respect Advisory Committee.

**Friendly Reminder:** Have your say on our new, online public engagement platform *until June 4* at: [www.thunderbay.ca/getinvolved](http://www.thunderbay.ca/getinvolved).

### **OPEN HOUSE**

City Council and Administration are working together to host a Public Open House at 6:30 p.m. on Tuesday, June 4<sup>th</sup> at the Italian Cultural Centre, 132 S. Algoma Street.

## 7.0 INCIDENT REPORTING WORKING GROUP

Copies of the Minutes of the Incident Reporting Working Group Meeting held on April 10, 2019 and May 8, 2019, were provided for information.

A lengthy discussion followed relative to the promotion of the 211 reporting service, as most of

the community is unaware of this initiative. More marketing material is needed for distribution in the community to promote this service. Recommendations from this discussion will be communicated to the Incident Reporting Working Group by Committee representatives, Mr. Veltri and Mr. Krumpholz, at their next meeting.

## 8.0 2019 – 2023 WORK PLAN

Copies of the 2019 – 2023 Work Plan, updated after the April 29<sup>th</sup> Committee meeting, were distributed by email with the agenda and were distributed separately on desks at the meeting.

### Work Plan Objective #8 – Duluth Anti-Racism Coordinator

Ms. M. Nadin, Committee Resource, provided an overview of her telephone conversation with Carl Crawford, Human Rights Officer for the City of Duluth. She presented an overview of his duties and responded to questions.

Mr. Crawford is willing to come to Thunder Bay and make a presentation to the Committee on what Duluth is doing to deal with racism and human rights. No invitation will be issued until funding is confirmed.

### Walk-A-Mile Film Project

Ms. A. Magiskan provided an overview of the Walk-A-Mile Film Project. Since most of the Committee members are new, a collective viewing of each of the 5 videos will be scheduled for upcoming meetings. This item will be added to the Work Plan.

Mr. Veltri will collaborate with Councillor Johnson and the new Committee Coordinator to update the Work Plan. There was a request to use Track Changes when updating the Work Plan.

## 9.0 ANNOUNCEMENTS

- Ms. A. Magiskan announced that there will be an official unveiling of the Residential School Monument at Pope John Paul II School on Wednesday, June 5<sup>th</sup> at 1:00 p.m. The event is open to the public. The garden around the monument will be maintained by a Métis landscaper. Traditional plants based on the Medicine Wheel have been planted around the monument.
- Ms. C. DeGagne announced that there will be an information session at the Finlandia Club on Monday, June 3<sup>rd</sup> from 1:00 – 3:00 p.m. regarding the impact of the Province's funding cuts to Legal Aid Ontario and Kinna-aweya Legal Clinic.
- Mr. M. Makuto, Regional Multicultural Youth Council, announced that a Student Voices on Mental Health event will be held at the Valhalla Inn on Saturday, June 1<sup>st</sup> from 9:00 a.m. to 4:00 p.m. More information will follow on how to register.
- Ms. A. Muggeridge announced that an information session on tenants' rights for persons living with disabilities will be held at the Waverley Resource Library on Tuesday, May 28<sup>th</sup> at 7:00 p.m.

- Ms. D. Baxter, Vice-Provost of Aboriginal Initiatives at Lakehead University, announced that there will be a 2019 Indigenous Alumni Speaker Series on Wednesday, June 12<sup>th</sup> from 4:00 - 7:00 p.m. More information will follow on how to register.
- Mr. J. Veltri announced that Thunder Pride will take place from June 1<sup>st</sup> to June 16<sup>th</sup>. He provided a brief overview of the events and flag-raising. More information will follow.
- Ms. A. Magiskan announced that National Indigenous Peoples Day is Friday, June 21<sup>st</sup>. A National Aboriginal Day blanket will be hung in the lobby of City Hall for the month of June, 2019.
- Ms. A. Muggerridge announced that Multicultural Day is Thursday, June 27<sup>th</sup>.

## 10.0 NEW BUSINESS

### Resignation of Amina Abu-Bakare

Ms. A. Abu-Bakare announced that after 10 years on this Committee, this will be her last meeting. She provided an overview of her tenure as a member and past Chair of the Anti-Racism & Respect Advisory Committee. She emphasized that racism continues to exist in the City, and needs to be taken seriously. She also spoke about personal incidents of experiencing racism in the community.

Chair, Mr. J. Veltri, thanked Ms. Abu-Bakare for all of her work and noted that this Committee owes her a debt of gratitude. He was in agreement that there is still a lot of work that needs to be done to deal with racism in Thunder Bay.

## 11.0 NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3rd Floor of City Hall. The next meeting is scheduled as follows:

- Monday, June 24, 2019

Locations and times to be determined for the following meetings:

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- Monday, September 30, 2019
- Monday, October 28, 2019
- Monday, November 25, 2019

## 12.0 ADJOURNMENT

The meeting adjourned at 1: 46 p.m.