

ACCESSIBILITY ADVISORY COMMITTEE

Meeting No. 07-2019

Date: Thursday, September 12, 2019

Time: 1:35 P.M.

Location: West Thunder Community Centre

915 Edward Street S., Thunder Bay

MEMBERS

Mr. T. Brownlee
Mr. K. Crites
Mr. J.P. Gamache
Mr. J. Gobeil
Ms. D. Hamilton
Ms. T. Lennox
Mr. M. Rubenick
Ms. T. Soderberg
Mr. B. Spare
Mr. J.R. Wheeler

SECTOR REPRESENTATIVE

Caregiver to a Person with a Disability
Mental Health Representative
Mobility Disability Representative
Citizen Representative
Speech Impairment Representative
Learning Disability Representative
Senior with a Disability Representative
Visually Impaired or Blind Representative
Hard of Hearing/Late Deafened Representative
Brain Injury Representative

OFFICIALS

Ms. K. Power
Ms. D. Earle
Mr. S. Garner
Ms. F. Track

City Clerk
Deputy City Clerk
Municipal Accessibility Specialist
Committee Coordinator

RESOURCES

Mr. B. Maxwell
Inclusion Services

GUESTS

Ms. K. Bonazzo
Mr. G. Mason

Staffing & Development Consultant
Planner II – Development & Emergency Services

AGENDA

1. WELCOME AND INTRODUCTIONS

The Chair called the meeting to order and a roundtable of introductions followed.

2. COMMUNICATION PROCESS

The Chair explained the communication process and Mr. B. Spare agreed to keep the speaker's list.

3. AGENDA APPROVAL

MOVED BY: Mr. J.P. Gamache
SECONDED BY: Ms. T. Lennox

With respect to the September 12, 2019 meeting of the Accessibility Advisory Committee, we recommend that the Agenda as printed, including any additional information and new business, be confirmed.

CARRIED

4. PRESENTATIONS

4.1 Human Resources Employment Recruitment Plan

Ms. K. Bonazzo, Staffing & Development Consultant - Human Resources & Corporate Safety Division, provided a presentation relative to the above noted.

Document entitled "Human Resources Employment Recruitment Plan – Discussion Questions" was provided for information with the agenda on September 12, 2019.

Discussion was held relative to the above noted.

Responses to the Human Resources Employment Recruitment Plan – Discussion Questions:

Question 1

- Liaise with service agencies to develop recruitment plans
- Develop a mentor program or apprenticeship program
- Utilize Social Media, provide service agencies with job postings, place signage on transit buses
- Flexible schedules

Question 2

- Provides experience
- Opportunity to see if the job is a good fit
- Opportunity to network and explore personal capabilities
- Skill development

Question 3

- Respect
- Answering machine messages – person leaving a message to ensure they are speaking clearly and recite the return phone number at least twice
- Demonstrate “person first attitude” to all staff
- Take time to answer inquiries to ensure understanding
- Individualize training specific to the person, some training can be provided to the masses but may need to be modified to suit an individual/ be flexible with training methods

4.2 Code of Conduct

Ms. K. Power, City Clerk, provided a presentation relative to the above noted.

The City of Thunder Bay has contracted the services of Mr. B. Tario, CFI Partner, Forensics and Litigation Support to act as the Integrity Commissioner.

Two Code of Conduct Training sessions have been scheduled for October 17, 2019. Invitations will be sent to members once the schedule is finalized.

4.3 City Hall Emergency Plan

Ms. K. Power, City Clerk, provided an overview relative to the above noted.

The AAC had expressed interest in utilizing City Hall as an occasional meeting location should the use of teleconference equipment be required.

It was the consensus of the committee to continue utilizing the 55+ Centre and West Thunder Community Centre as their primary meeting locations as they are more accessible and safer for evacuation purposes should an emergency arise.

5. MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 06-2019 Accessibility Advisory Committee, held on June 13, 2019, to be confirmed.

MOVED BY: Mr. J.P. Gamache

SECONDED BY: Ms. T. Lennox

THAT the Minutes of Meeting No. 06-2019 of the Accessibility Advisory Committee, held on June 13, 2019 to be confirmed.

CARRIED

6. MULTI YEAR ACCESSIBILITY PLAN

Mr. S. Garner, Municipal Accessibility Specialist, provided an update relative to the above noted.

Quadrangle has completed the audit of all facilities and is currently preparing the report. Further information will be provided upon receipt of the above noted.

7. ROUNDTABLE OF ACCESSIBILITY ISSUES

Item deferred.

8. WORKING GROUP UPDATES

8.1 Built Environment

Item deferred

8.2 Built Environment - Boulevard Lake Dam Plan

Item deferred.

8.3 Public Art Committee

Mr. R. Wheeler provided an update relative to the above noted as it relates to the public art display entitled “Naturally Inflated”.

Despite the extensive effort that has gone into repairing/conserving these works, *Naturally Inflated* has continued to deteriorate structurally and poses significant public safety risk. As such, the works have been removed from Marina Park and are currently being stored in ‘as-is’ condition at a City of Thunder Bay administrative facility pending a final recommendation from the Public Art Committee regarding deaccession vs. repair.

8.4 Walkability Committee

Item deferred.

9. NEXT MEETING

The Accessibility Advisory Committee will meet on the 2nd Thursday of every month, except July, August and December, from 1:30 to 3:30 p.m., at the West Thunder Community Centre, 915 Edward Street South, Thunder Bay, unless otherwise notified.

- Thursday, November 14, 2019

10. ADJOURNMENT

The meeting adjourned at 3:30 p.m.