

DATE: SEPTEMBER 30, 2019

MEETING NO. 05-2019

TIME: 12:10 P.M.

PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL

CHAIR: MR. JASON VELTRI

PRESENT:

Mayor Bill Mauro
Mr. Chris Krumpholz, *Community Representative*
Ms. Melanie Mayhew-Hammond, *Community Representative*
Mr. Jason Veltri, *Community Representative*
Ms. Anita Muggerridge, *Thunder Bay Multicultural Association*
Mr. Jonathan Erua, *Human Rights and Equity – Lakehead University*
Ms. Michelle McGuire, *TB Urban Aboriginal Advisory Committee*
Mr. Vignesh Viswanathan, *International Students – Confederation College*

OFFICIALS:

Mr. Norm Gale, City Manager
Ms. Regina Mandamin, Manager – Indigenous Relations & Inclusion
Ms. Annette Pateman, Aboriginal Liaison Strategy Coordinator
Mr. Jeff Howie, Policy Assistant to the Mayor
Ms. Maureen Nadin, Committee Resource
Ms. Katie Piche, Committee Coordinator

GUESTS:

Ms. Megan Nadin, Ms. Heran Zhao, Ms. Yamaan Alsumadi, *Regional Multicultural Youth Council*

1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST

The Chair, Mr. J. Veltri, called the meeting to order at 12:10 p.m. There were no disclosures of interest declared at this time. A roundtable of introductions followed, including the introduction of the Committee’s newest member, representing Fort William First Nation – Ms. Tannis Kastern.

A lengthy discussion was held relative to concerns regarding the lack of diversity on the Committee and tackling issues in the community.

2.0 CONFIRMATION OF AGENDA

MOVED BY: Ms. T. Kastern
SECONDED BY: Mr. C. Krumpholz

With respect to the September 30, 2019 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 APPOINTMENT OF VICE-CHAIR

This item was deferred until the next meeting.

4.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 04-2019 of the Anti-Racism & Respect Advisory Committee held on May 27, 2019 to be confirmed.

MOVED BY: Ms. M. McGuire
SECONDED BY: Mr. V. Viswanathan

THAT the Minutes of Meetings No. 04-2019 of the Anti-Racism & Respect Advisory Committee, held on May 27, 2019, be confirmed.

CARRIED

Information Session notes, due to lack of quorum, from the meeting held on June 24, 2019 were provided, for information.

5.0 BUSINESS ARISING FROM PREVIOUS MEETINGS

5.1 Terms of Reference

A discussion was held relative to the draft Terms of Reference. Mr. J. Veltri advised that after further discussion with Committee members, the Committee's name will remain the same.

The discussion also included remarks made relative to how the Committee needs to be more present in the community and that there needs to be more diversity sitting at the table.

A question was asked regarding the City of Thunder Bay's application form for all Boards & Committees. The form states that you must live in Thunder Bay to apply, which excludes citizens of other nearby communities (ie: Fort William First Nation) who may be interested in sitting on a Committee, and that this creates a barrier for these citizens. It was noted that the application form would be reviewed by the Office of the City Clerk for possible revisions to the form.

MOVED BY: Mr. V. Viswanathan
SECONDED BY: Ms. M. McGuire

We recommend that the revised Terms of Reference be approved;

AND THAT the following revisions to the five (5) community representatives include:

- One (1) citizen representative be identified as Indigenous, Metis, Inuit;
- One (1) citizen representative be identified as a visible minority;
- One (1) citizen representative be identified as a woman;

AND THAT the Thunder Bay Police Service front line staff be added under organizations with one voting representative;

AND THAT the revisions to the Anti-Racism & Respect Advisory Committee's Terms of Reference be presented to City Council for approval and ratification.

CARRIED

The Terms of Reference updates will be finalized and presented to City Council for approval at the November 2019 Committee of the Whole meeting.

5.2 Thunder Bay Anti-Racism & Inclusion Accord

Report No. R 95/2019 (City Manager's Office – Corporate Strategic Services) One Year Report on the Anti-Racism Accord was provided, for information.

5.3 Carl Crawford Presentation

Ms. M. Nadin provided an overview relative to correspondence with Mr. Carl Crawford and advised that he will be in Thunder Bay in April 2020, and that the Roundtable on Racism will be combined with his presentation.

A Working Group for the event planning was formed as follows:

- Jason Veltri
- Chris Krumpholz
- Rebecca Johnson
- Jonathan Erua
- Megan Nadin – representing RMYC
- Heran Zhao – representing RMYC
- Yamaan Alsumadi – representing RMYC

6.0 ONE CITY, MANY VOICES

It was noted that there would be no federal election candidate articles published until after the Federal Election on October 21, 2019.

7.0 CITY OF THUNDER BAY 2019 - 2022 STRATEGIC PLAN

This item was deferred until the next meeting.

8.0 INCIDENT REPORTING WORKING GROUP

Copies of the Minutes of the Incident Reporting Working Group Meeting held on September 16, 2019 were provided, for information.

9.0 2019 – 2023 WORK PLAN

This item was deferred until the next meeting.

10.0 ANNOUNCEMENTS

- Ms. Regina Mandamin advised the Committee that Treaties Recognition Week will be taking place November 4 - 8, 2019.
- Ms. Megan Nadin advised that the Multicultural Youth Council would be providing a deputation to Council on September 30, 2019, relative to creating a fund specifically for addressing racism in the community.

11.0 NEW BUSINESS

There were no items of new business brought forward.

12.0 NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3rd Floor of City Hall. The next meetings are scheduled as follows:

- Monday, October 28, 2019
- Monday, November 25, 2019

13.0 ADJOURNMENT

The meeting adjourned at 1:43 p.m.