

DATE: OCTOBER 28, 2019

MEETING NO. 06-2019

TIME: 12:06 P.M.

PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL

CHAIR: JASON VELTRI

PRESENT:

Councillor Cody Fraser
Councillor Rebecca Johnson
Ms. Carol Audet, *Matawa First Nations*
Mr. Jonathan Erua, *Human Rights and Equity – Lakehead University*
Ms. Kristin Fisher, *Indigenous Students – Confederation College*
Ms. Tannis Kastern, *Fort William First Nation*
Mr. Chris Krumpholz, *Community Representative*
Ms. Angie Lynch, *Kinna-aweya Legal Clinic*
Mr. Moffat Makuto, *Regional Multicultural Youth Association*
Ms. Melanie Mayhew-Hammond, *Community Representative*
Mr. Jason Veltri, *Community Representative*
Ms. Anita Muggeridge, *Thunder Bay Multicultural Association*
Ms. Michelle McGuire, *TB Urban Aboriginal Advisory Committee*
Mr. Ryan Scott, *Community Representative*

OFFICIALS:

Mr. Norm Gale, City Manager
Ms. Regina Mandamin, Manager – Indigenous Relations & Inclusion
Ms. Ann Magiskan, Aboriginal Liaison
Ms. Annette Pateman, Aboriginal Liaison Strategy Coordinator
Mr. Jeff Howie, Policy Assistant to the Mayor
Ms. Maureen Nadin, Committee Resource
Ms. Katie Piche, Committee Coordinator

GUESTS:

Ms. Heran Zhao, Ms. Yamaan Alsumadi, *Regional Multicultural Youth Council*
Mr. Dylan Mazur, *Director - Human Rights & Equity*
Mr. James Plourde, *Oshki Anishnawbeg Student Association*

1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST

The Chair called the meeting to order at 12:06 p.m. There were no disclosures of interest declared at this time. A roundtable of introductions followed, including the introduction of the Committee’s newest member, Mr. Ryan Scott – Community Representative.

2.0 CONFIRMATION OF AGENDA

MOVED BY: Ms. T. Kastern
SECONDED BY: Mr. C. Krumpholz

With respect to the October 28, 2019 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed, as amended.

CARRIED

3.0 WALK A MILE PRESENTATION

Ms. A. Magiskan, Aboriginal Liaison provided an overview.

Chapter One of Walk a Mile was viewed.

Ms. A. Magiskan advised that she will be leaving her position as the City's Aboriginal Liaison. Members of the Committee thanked Ms. Magiskan for all of her hard work in the Community over the years.

4.0 COMMITTEE FOCUS

The Chair provided information relative to moving forward as a Committee, driving initiatives and starting conversations with Council.

5.0 PROPOSED INDIGENOUS RELATIONS ADVISORY COMMITTEE

Ms. R. Mandamin, Manager – Indigenous Relations & Inclusion provided an overview relative to a proposed Indigenous Relations Advisory Committee. The following items were discussed:

- Declaration of commitment – creating an inclusive community
- Great work by City
- Truth & Reconciliation – calls to action
- Missing and Murdered Indigenous Women
- Seven Youth Inquest
- How to be sustainable, streamline operations
- Cultural protocols

A discussion was held regarding process, facilitation, staffing, and goals of a new Committee.

MOVED BY: Mr. C. Krumpholz
SECONDED BY: Councillor C. Fraser

THAT the Anti-Racism & Respect Advisory Committee supports the creation of an Advisory Committee related directly to addressing the needs of Indigenous peoples in the City of Thunder Bay and improving community relations;

AND THAT the Anti-Racism & Respect Advisory Committee supports that the Indigenous Relations Advisory Committee include but not be limited to key Indigenous partners, Elders, community members and leading Indigenous service organizations;

AND THAT the Anti-Racism & Respect Advisory Committee strongly supports that the Manager of Indigenous Relations & Inclusion include the proposed development of the Indigenous Relations Advisory Committee in the new Indigenous Liaison Strategy and Work Plan to be presented to City Council;

AND THAT the Anti-Racism & Respect Advisory Committee collaborate with the Indigenous Relations Advisory Committee on racism and other matters of mutual interest.

CARRIED

6.0 APPOINTMENT OF VICE-CHAIR

The Chair advised that this item would be deferred until the January 2020 meeting, as there is only one meeting remaining for the year before Chair and Vice-Chair elections.

7.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 05-2019 of the Anti-Racism & Respect Advisory Committee held on September 30, 2019 to be confirmed.

MOVED BY: Mr. C. Krumpholz
SECONDED BY: Ms. A. Muggeridge

THAT the Minutes of Meetings No. 05-2019 of the Anti-Racism & Respect Advisory Committee, held on September 30, 2019, be confirmed.

CARRIED

8.0 BUSINESS ARISING FROM PREVIOUS MEETINGS

8.1 Terms of Reference

Report No. R 160/2019 – Terms of Reference – Anti-Racism & Respect Advisory Committee will be presented to Committee of the Whole on November 25, 2019 for Council’s consideration. The final copy of the report will be provided to the Committee at the November meeting.

8.2 City of Thunder Bay Boards & Committees – Application Form

At the September 30, 2019, it was noted that the “Application for Appointment to a City of Thunder Bay Board, Committee or Commission” states that applicants must be a

resident or property owner within the City of Thunder Bay, which creates a barrier for residents who may not live directly in Thunder Bay, but have an interest in the community and in being on a Committee.

MOVED BY: Ms. T. Kastern
SECONDED BY: Councillor C. Fraser

We recommend that the City of Thunder Bay consider changing the residency requirements on the application form for Thunder Bay's Boards and Committees of Council to include residents that reside within Fort William First Nation;

AND THAT this resolution be presented to Committee of the Whole for Council's consideration.

CARRIED

9.0 WORKING GROUP UPDATE – CARL CRAWFORD PRESENTATION

Ms. M. Nadin, Committee Resource provided an update relative the Working Group's first meeting, held on October 24, 2019. The possible topics for the presentation include the following:

- Poverty
- Domestic Violence
- Conscious and Unconscious bias
- Leadership
- Inclusion and Diversity
- Restorative justice for communities

The specific dates need to be confirmed for the presentation, which will be held in Spring 2020. The possible dates are April 21-23, 2020 or April 28-30, 2020.

It was noted that working group would like to include Members of Council, Accord and Committee members to the event.

10.0 ONE CITY, MANY VOICES

Councillor R. Johnson advised the Committee that Diversity Thunder Bay is interested in coordinating an event for all authors of One City, Many Voices. All articles would be on display at the event. Councillor Johnson will follow up with Diversity Thunder Bay and will advise them that the Anti-Racism & Respect Advisory Committee is on board with this event and can assist with the event when required.

Further updates will be provided, when available.

11.0 CITY OF THUNDER BAY 2019 - 2022 STRATEGIC PLAN

This item was deferred until the next meeting.

12.0 INCIDENT REPORTING WORKING GROUP

Minutes of the Incident Reporting Working Group Meeting held on October 9, 2019 were provided, via email, for information.

13.0 2019 – 2023 WORK PLAN

At the May 27, 2019 meeting, members were asked to review the work plan and bring any updates, revisions or completions to the next meeting.

It was noted that the timelines on the work plan need to be updated. No other revisions to the work plan were made.

14.0 ANNOUNCEMENTS

- Mr. C. Krumpholz advised of two training sessions available and asked if anyone from the Committee was interested in attending. The training sessions were relative to Radicalization of Violence and a session entitled “What If I was Wrong?”
- Councillor Cody Fraser – Ward Meeting October 29 - Vickers Heights Community Centre
- Multicultural Youth Council provided an overview relative to their deputation to Council on September 30, 2019, which was relative to creating a fund specifically for addressing racism in the community.
- Mr. James Plourde introduced himself to the Committee from the Oshki Anishnawbeg Student Association at Confederation College. He will be attending Committee meetings with Committee member Kristin Fisher.
- Ms. Annette Pateman advised that it would be her last meeting as the Aboriginal Liaison Strategy Coordinator for the City of Thunder Bay. Poetry readings were presented to the Committee.

15.0 NEW BUSINESS

There were no items of new business brought forward.

16.0 NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3rd Floor of City Hall. The next meetings are scheduled as follows:

- Monday, November 25, 2019

The first meeting in 2020 will be tentatively scheduled for Monday, January 27, 2020. The full 2020 meeting schedule will be presented at the November meeting for the Committee's review and approval.

17.0 ADJOURNMENT

The meeting adjourned at 1:57 p.m.