

DATE: NOVEMBER 2, 2020

MEETING NO. 02-2020

TIME: 12:04 P.M.

PLACE: VIRTUAL MEETING – MS TEAMS

CHAIR: JASON VELTRI

ELECTRONIC PARTICIPATION:

Mayor Bill Mauro
Councillor Rebecca Johnson
Councillor Cody Fraser
Ms. Carol Audet, *Matawa First Nations*
Ms. Kristin Fisher, *Indigenous Students –
Confederation College*
Ms. Tannis Kastern, *representative from Fort
William First Nation*
Mr. Chris Krumpholz, *Community Representative*
Mr. Jason Veltri, *Community Representative*
Ms. Anita Muggeridge, *Thunder Bay
Multicultural Association*
Mr. Ryan Scott, *Community Representative*
Insp. Derek West, *Thunder Bay Police Service*
Mr. Prabhjut Singh Ahuja, *Lakehead University
Student Union*

**OFFICIALS – ELECTRONIC
PARTICIPATION:**

Ms. Karen Lewis, Director – Corporate
Strategic Services
Ms. Regina Mandamin, Manager – Indigenous
Relations & Inclusion
Mr. Jeff Howie, Policy Assistant to the Mayor
Ms. Maureen Nadin, Committee Resource
Ms. Katie Piche, Committee Coordinator

1.0 WELCOME & DISCLOSURES OF INTEREST

The Chair called the meeting to order at 12:04 p.m. There were no disclosures of interest declared at this time.

2.0 CONFIRMATION OF AGENDA

MOVED BY: Mr. C. Krumpholz

SECONDED BY: Ms. T. Kastern

With respect to the November 2, 2020 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 01-2020 of the Anti-Racism & Respect Advisory Committee held on January 27, 2020 to be confirmed, as amended.

MOVED BY: Mr. C. Krumpholz

SECONDED BY: Insp. D. West

THAT the Minutes of Meetings No. 01-2020 of the Anti-Racism & Respect Advisory Committee, held on January 27, 2020 be confirmed, as amended.

CARRIED

4.0 REVIEW OF INDIGENOUS RELATIONS & INCLUSION STRATEGY

Ms. R. Mandamin, Manager – Indigenous Relations & Inclusion provided a PowerPoint presentation relative to the above noted and responded to questions.

The following items were discussed:

- Strategic Plan development
- Draft review and discussion
- Mayor's message
- Corporate work plan
- Grandfather teachings through Elders
- Long term vision
- Strength based approach
- Three pillars:
 - Respectful relations
 - Responsive city
 - Indigenous inclusion
- Indigenous community prosperity – Elders guidance
- Annual report to Council

5.0 PROPOSED RESTRUCTURING OF THE ANTI-RACISM & RESPECT ADVISORY COMMITTEE

The Chair and Ms. R. Mandamin provided an overview relative to the above noted and responded to questions.

A discussion was held relative to creating a working group and creating a draft work plan to become more effective and cohesive as a Committee and community. The working group will be comprised of the following committee members and staff:

- J. Veltri
- Councillor R. Johnson
- M. McGuire
- representative from SUCCI
- C. Audet
- C. Krumpholz
- K. Lewis
- R. Mandamin

The Working Group will report back to the Committee once the first working group meeting has been held.

It was noted that the resolution relative to creating an Indigenous Relations Committee, passed at the October 28, 2019 Anti-Racism & Respect Advisory Committee was no longer relevant based on the upcoming Indigenous Relations and Inclusion Strategy.

6.0 BUDGET 2021

Memorandum from Ms. K. Lewis, Director – Corporate Strategic Services, dated October 28, 2020, relative to the above noted was distributed separately via email on Friday, October 30, 2020.

Ms. K. Lewis, Director – Corporate Strategic Services provided an overview relative to the above noted and responded to questions.

MOVED BY: Mr. C. Krumpholz
SECONDED BY: Ms. M. Mayhew-Hammond

WITH RESPECT to the Anti-Racism & Respect Advisory Committee, we recommend that the City provide \$15,000 to Lakehead Social Planning Council to support the Incident Reporting service, with eligible costs to include training, resource staff, monitoring, tracking and statistical reports and the annual report including evaluation and data analysis;

AND THAT the costs associated with the Incident Reporting Service are subject to Council's approval of the 2021 budget.

CARRIED

At 1:43 p.m., quorum was lost and the remaining agenda items will be placed on an upcoming agenda.

7.0 ADJOURNMENT

The meeting adjourned at 1:43 p.m.