

DATE: FEBRUARY 22, 2021**MEETING NO. 02-2021****TIME:** 12:06 P.M.**PLACE:** VIRTUAL MEETING – MS TEAMS**CHAIR:** JASON VELTRI**ELECTRONIC PARTICIPATION:**

Mayor Bill Mauro

Councillor Rebecca Johnson

Councillor Cody Fraser

Ms. C. Audet, *Matawa First Nations*Ms. T. Kastern, *Fort William First Nation*Ms. A. Lynch, *Kinna-aweya Legal Clinic*Mr. M. Makuto, *Regional Multicultural Youth Council*Ms. M. Mayhew-Hammond, *Community Representative*Ms. A. Muggeridge & Ms. C. Woodbeck – *Thunder Bay Multicultural Association*Mr. Kiran Ramesh - *SUCCI representative*Mr. Ryan Scott, *Community Representative*Mr. Prabhjut Singh Ahuja, *LUSU representative*Mr. Jason Veltri, *Community Representative*Insp. D. West, *Thunder Bay Police Service***OFFICIALS – ELECTRONIC PARTICIPATION:**

Mr. Norm Gale, City Manager

Ms. Regina Mandamin, Manager – Indigenous Relations & Inclusion

Ms. Maureen Nadin, Committee Resource

Ms. Katie Piché, Committee Coordinator

1.0 LAND ACKNOWLEDGMENT

Mr. J. Veltri acknowledged that we are meeting on the traditional territory of the Ojibwa Anishinaabe people of Fort William First Nation, signatory to the Robinson Superior Treaty of 1850, and acknowledged the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

2.0 WELCOME, DISCLOSURES OF INTEREST

The Chair welcomed those in attendance. There were no disclosures of interest declared at this time.

3.0 CONFIRMATION OF AGENDA

It was consensus of the Committee to add .respect Awards Update, Diversity Event and 2021 City Budget to the agenda as New Business.

MOVED BY: Mayor Bill Mauro
SECONDED BY: Ms. Tannis Kastern

With respect to the February 22, 2021 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

4.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 01-2021 of the Anti-Racism & Respect Advisory Committee held on January 25, 2021 to be confirmed.

MOVED BY: Councillor Rebecca Johnson
SECONDED BY: Ms. Tannis Kastern

THAT the Minutes of Meetings No. 01-2021 of the Anti-Racism & Respect Advisory Committee, held on January 25, 2021 be confirmed.

CARRIED

5.0 PRESENTATION – NOT ONE MORE DEATH

This item was deferred to a future meeting.

6.0 IMMIGRATION & REFUGEE RESETTLEMENT PROGRAM

Ms. C. Woodbeck and Ms. A. Muggeridge from the Thunder Bay Multicultural Association provided an overview relative to the above noted. The following items were discussed:

- Refugee resettlement - target numbers released by Federal government
 - Expecting 400,000 arrivals across Canada
 - Expecting 150 (families/individuals) arrivals for Thunder Bay
- Most families/individuals would arrive in September
- Long process, now must include the 14 day isolation period due to COVID-19
- Resettlement Program now all online and can be challenging – want to ensure that everyone is receiving the services they need
- Employment numbers – 4 – 5 people getting jobs per week
- Language classes always full/overflow classes also full
- Interpreters available – please call to book
- Working on Language Advocacy Day

- Lakehead University working on proposal for a Refugee Legal Clinic that would specialize in refugee law – update on proposal will be provided when available
- Youth in Solidarity Against Racism & Hate – art project
- Anti-Hate/Awareness Campaign
 - Steering Committee to be formed

The Chair thanked Ms. C. Woodbeck and Ms. A. Muggeridge for their update and for their work on the application that was submitted for the Youth in Solidarity Against Racism & Hate project.

A discussion was held relative to international students and racism in the workplace and in the city.

Inspector D. West noted that the Thunder Bay Police Service takes racism very seriously, and to please contact their complaints department if there are any incidents to report.

7.0 CARL CRAWFORD UPDATE

The Chair and Ms. Maureen Nadin provided an update relative to the postponed Carl Crawford event.

It was noted that Mr. Carl Crawford is still interested in coming to Thunder Bay once it is safe to travel (due to the COVID-19 pandemic). The event will be re-scheduled for 2022.

8.0 2021 STRATEGIC PLANNING UPDATE

Memorandum from Mr. J. Veltri, Chair, dated February 18, 2021, relative to the above noted.

A discussion was held relative to selecting a venue and facilitator. The Chair noted that facilitator recommendations are welcome, and to please reach out if there is someone that would like to submit a proposal to facilitate the session. Proposals can be submitted to the Chair and the Office of the City Clerk for review at the next meeting. Previous work and/or lived experience would be an asset.

The Chair is also looking for Committee feedback/input on specific agenda items for planning session. Please contact the Chair with any suggestions.

It was suggested that the Strategic Planning session be held on Fort William First Nation, potentially at an outside location, due to COVID-19. Ms. T. Kastern will assist with coordinating a specific site, once confirmed by Fort William First Nation.

9.0 NEW BUSINESS

9.1 2021 .respect Awards

The Chair advised that the nomination period has been extended by one week for the 2021 .respect Awards.

9.2 2021 Diversity Event

The Chair advised that the 2021 Diversity Event will be held online due to COVID-19 and registration is available online.

9.3 2021 City Budget

The Chair advised that City Council ratified the 2021 City Budget at the February 8, 2021 City Council meeting. Included in the budget was the Committee's Incident Reporting Initiatives budget discussed at the November 20, 2020 and the January 25, 2021 Anti-Racism & Respect Advisory Committee meetings.

10.0 ADJOURNMENT

The meeting adjourned at 1:15 p.m.