

DATE: APRIL 26, 2021

MEETING NO. 04-2021

TIME: 12:04 P.M.

PLACE: VIRTUAL MEETING – MS TEAMS

CHAIR: JASON VELTRI

ELECTRONIC PARTICIPATION:

Mayor Bill Mauro

Councillor Rebecca Johnson

Ms. C. Audet, *Matawa First Nations*

Mr. M. Makuto, *Regional Multicultural Youth Council*

Ms. M. Mayhew-Hammond, *Community Representative*

Ms. M. McGuire, *TB Urban Aboriginal Advisory Committee*

Ms. A. Muggerridge - *Thunder Bay Multicultural Association*

Mr. Ryan Scott, *Community Representative*

Mr. Jason Veltri, *Community Representative*

Insp. D. West, *Thunder Bay Police Service*

OFFICIALS – ELECTRONIC PARTICIPATION:

Ms. Regina Mandamin, Manager – Indigenous Relations & Inclusion

Ms. Maureen Nadin, Committee Resource

Ms. Katie Piché, Council & Committee Clerk

1.0 LAND ACKNOWLEDGMENT

Mr. J. Veltri acknowledged that we are meeting on the traditional territory of the Ojibwa Anishinaabe people of Fort William First Nation, signatory to the Robinson Superior Treaty of 1850, and acknowledged the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

2.0 WELCOME, DISCLOSURES OF INTEREST

The Chair welcomed those in attendance. There were no disclosures of interest declared at this time.

3.0 CONFIRMATION OF AGENDA

MOVED BY: Mayor B. Mauro

SECONDED BY: Insp. D. West

With respect to the April 26, 2021 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

4.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 03-2021 of the Anti-Racism & Respect Advisory Committee held on March 29, 2021 to be confirmed.

MOVED BY: Mr. R. Scott
SECONDED BY: Ms. A. Muggeridge

THAT the Minutes of Meetings No. 03-2021 of the Anti-Racism & Respect Advisory Committee, held on March 29, 2021 be confirmed, as amended.

CARRIED

5.0 2021 STRATEGIC PLANNING UPDATE

Memorandum from Mr. J. Veltri, dated April 23, 2021, relative to the above noted, for information.

Chair J. Veltri provided an overview relative to the facilitator submissions received for the Strategic Planning Retreat. A discussion was held and feedback from the Committee was provided. The following criteria for a facilitator was discussed:

- Lived experience
- Budget
- What is included in the retreat (ie: team building)
- Timeframe – How long will retreat be? (ie: One day/Two days)

It was consensus of the Committee that the Strategic Planning Retreat be held for one full day, due to Committee members' availability. The Chair and Ms. Mandamin will work together on a more detailed agenda for the retreat. The Chair will contact each facilitator who submitted a proposal and will report back to the Committee with updated proposals, to reflect the revisions to the agenda, including the preferred timeframe.

Draft engagement survey questions were distributed with agenda, for the Committee's feedback. Ms. R. Mandamin, Manager – Indigenous Relations & Inclusion provided an overview of the survey which, once results of the survey are finalized, will assist the Committee to collectively

prioritize and will improve Committee dialogue. Ms. R. Mandamin will report back with the finalized survey questions for the Committee.

6.0 INCIDENT REPORTING WORKING GROUP UPDATE

Notes from the April 9, 2021 Incident Reporting Working Group were distributed with agenda, for information.

Chair J. Veltri provided an overview relative to the above noted. A discussion was held relative to the following:

- How to refresh the Incident Reporting Working Group
- How to get the messaging across to the public
- Working with other organizations - working together, aligning direction
- Public facing education
- Incident Prevention

MOVED BY: Mr. C. Krumpholz

SECONDED BY: Ms. A. Muggeridge

THAT the Anti-Racism & Respect Advisory Committee approve the Incident Working Group recommendation to use the remaining budget of \$10,000 on a campaign to create more awareness of the reporting and referral service;

AND THAT Generator be engaged to undertake the work to build an initial campaign for approval.

CARRIED

7.0 DIVERSITY THUNDER BAY UPDATE

This item was deferred until the next meeting.

8.0 NEXT MEETING

The next meeting will be held on Monday, May 31, 2021 at 12:00 p.m. via MS Teams.

9.0 ADJOURNMENT

The meeting adjourned at 1:04 p.m.