

**DATE:** MAY 31, 2021**MEETING NO. 05-2021****TIME:** 12:06 P.M.**PLACE:** VIRTUAL MEETING – MS TEAMS**CHAIR:** JASON VELTRI**ELECTRONIC PARTICIPATION:**

Councillor Cody Fraser  
Councillor Rebecca Johnson  
Ms. Carol Audet, *Matawa First Nations*  
Mr. Chris Krumpholz, *Community Representative*  
Mr. Moffat Makuto, *Regional Multicultural Youth Council*  
Ms. Anita Muggeridge, *Thunder Bay Multicultural Association*  
Ms. Beth Ponko, *Kinna-Awaya Representative*  
Mr. Ryan Scott, *Community Representative*  
Mr. Jason Veltri, *Community Representative*  
Insp. Derek West, *Thunder Bay Police Service*  
Mr. Ronnie Kasana, *SUCCI Representative*  
*LUSU Representative*  
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*

**OFFICIALS – ELECTRONIC PARTICIPATION:**

Mr. Norm Gale, City Manager  
Ms. Regina Mandamin, Manager – Indigenous Relations & Inclusion  
Mr. Alain Joseph, Policy Analyst – Indigenous Relations & Inclusion  
Mr. Jeff Howie, Policy Assistant to the Mayor  
Ms. Maureen Nadin, Committee Resource  
Ms. Katie Piché, Council & Committee Clerk

**1.0 MOMENT OF SILENCE & LAND ACKNOWLEDGMENT**

One minute of silence was held in memory of the thousands of children who were sent to residential schools, for those who never returned, and in honour of the families whose lives were forever changed.

The Chair acknowledged that we are meeting on the traditional territory of the Ojibwa Anishinaabe people of Fort William First Nation, signatory to the Robinson Superior Treaty of 1850, and acknowledged the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

**2.0 WELCOME, DISCLOSURES OF INTEREST**

The Chair welcomed those in attendance. There were no disclosures of interest declared at this time.

3.0 CONFIRMATION OF AGENDA

MOVED BY: Mr. C. Krumpholz  
SECONDED BY: Ms. A. Muggeridge

WITH RESPECT to the May 31, 2021 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

4.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 04-2021 of the Anti-Racism & Respect Advisory Committee held on April 26, 2021 to be confirmed.

MOVED BY: Mr. C. Krumpholz  
SECONDED BY: Councillor C. Fraser

THAT the Minutes of Meetings No. 04-2021 of the Anti-Racism & Respect Advisory Committee, held on April 26, 2021 be confirmed.

CARRIED

5.0 PRESENTATION – ONTARIO ANTI-RACISM DIRECTORATE  
STRATEGIC PLANNING PUBLIC REVIEW

Ms. R. Mandamin introduced Ms. Nisha Haji, Ms. Nosa Dero-Brown and Deborah Brown from the Anti-Racism Directorate – Ministry of the Solicitor General Office who provided a PowerPoint presentation relative to the above noted and responded to questions. The following items were discussed:

- Ontario's Anti-Racism Plan
- Anti-Racism/Anti-Hate Grand Program overview
- Historical context – systemic racism
- Data standards and regulations
- Ontario's Strategic Plan established in 2017 – coming up for review (2017-2022)
- Collaborating with partners
- Legislative framework
- Implementing training – public service workers
- Federal strategy – how to tie in framework across country
  - Continued conversation
  - Opportunity to amplify efforts

- Engagement process – strategy renewal
  - Timelines
  - Continuing relationship

Mr. N. Gale provided comments relative to the Thunder Bay Anti-Racism & Inclusion Accord (ARD), noting that the Anti-Racism Directorate has been very instrumental in the Accord's development. Mr. N. Gale thanked the ARD and hopes to reconnect soon. Due to the COVID-19 pandemic, the Accord has not been able to meet regularly.

The Chair thanked the staff from the Anti-Racism Directorate for joining the meeting.

## 6.0 IRI STRATEGY IMPLEMENTATION PLANNING ENGAGEMENT INTRODUCTION & UPDATE

Ms. R. Mandamin, Manager – Indigenous Relations & Inclusion provided a PowerPoint presentation relative to the above noted and responded to questions. The following items were discussed:

- Strategic goals and anticipated outcomes
- Implementation plan
- Four phases of engagement
- Recommendation report from consultant
- Public RFP, call for tender, reviewing proposals
- Alignment and collaborative opportunities – four pillars

It was noted that if committee members have any feedback relative to the above noted, to please contact R. Mandamin.

## 7.0 DIVERSITY THUNDER BAY UPDATE

Councillor R. Johnson provided an update relative to the following:

- Diversity Thunder Bay – education, partners, membership over 60 people
- Working with Multicultural Youth Council on report
- Youth Ambassador program
- Monthly calendar available
- 'One City Many Voices' articles (monthly)
- Excellent attendance at recent online event
- Working with Community Safety & Well-being – undertaking a number of workshops in community
- How to get more involved

8.0 2021 STRATEGIC PLANNING UPDATE

Revised facilitator submissions were reviewed. A discussion was held relative to the upcoming retreat and agenda. The retreat was revised to be a one day session.

MOVED BY: Councillor C. Fraser  
SECONDED BY: Insp. Derek West

THAT the Anti-Racism & Respect Advisory Committee accept Superior Strategies Proposal for facilitation;

AND THAT the Committee move forward with planning for the in-person retreat at the earliest possible time as COVID-19 and the Ontario Reopening Framework allows.

CARRIED

Ms. R. Mandamin introduced Mr. Alain Joseph, the City's new Policy Assistant for Indigenous Relations and Inclusion.

9.0 NEXT MEETING

Discussion was held relative to the next meeting date. A June meeting will be scheduled if required.

10.0 ADJOURNMENT

The meeting adjourned at 1:10 p.m.