

DATE: AUGUST 11, 2021

MEETING NO. 06-2021

TIME: 12:03 P.M.

PLACE: VIRTUAL MEETING – MS TEAMS

CHAIR: JASON VELTRI

ELECTRONIC PARTICIPATION:

Ms. C. Audet, *Matawa First Nations*
Mr. M. Makuto, *Regional Multicultural Youth Council*
Ms. T. Kastern, *Fort William First Nation*
Ms. M. McGuire, *TB Urban Aboriginal Advisory Committee*
Ms. A. Muggerridge - *Thunder Bay Multicultural Association*
Ms. Beth Ponka, *Kinna-Awaya Representative*
Mr. Ryan Scott, *Community Representative*
Mr. Jason Veltri, *Community Representative*
Ms. Sanjana Sharma, *LUSU Representative*
Ronnie Kasana, *SUCCI Representative*

OFFICIALS – ELECTRONIC PARTICIPATION:

Ms. Cynthia Olsen, Acting Director – Corporate Strategic Services
Ms. Regina Mandamin, Manager – Indigenous Relations & Inclusion
Mr. Jeff Howie, Policy Assistant to the Mayor
Ms. Katie Piché, Council & Committee Clerk

1.0 LAND ACKNOWLEDGMENT

The Chair acknowledged that we are meeting on the traditional territory of the Ojibwa Anishinaabe people of Fort William First Nation, signatory to the Robinson Superior Treaty of 1850, and acknowledged the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

2.0 WELCOME, DISCLOSURES OF INTEREST

The Chair welcomed those in attendance. There were no disclosures of interest declared at this time.

3.0 CONFIRMATION OF AGENDA

MOVED BY: Ms. M. McGuire
SECONDED BY: Mr. R. Kasana

WITH RESPECT to the August 11, 2021 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

The Chair advised that Committee member Melanie Mayhew-Hammond has resigned from the Committee to due relocating to a different community and noted that the Office of the City Clerk will post an ad for a Community representative for the remainder of Ms. Mayhew-Hammond's term (term ending on November 30, 2022).

4.0 INCIDENT REPORTING WORKING GROUP UPDATE

At the April 26, 2021 Anti-Racism & Respect Advisory Committee, a resolution was passed approving the use of the remaining budget of \$10,000 on a campaign to create more awareness of the incident reporting and referral service and that Generator be engaged to undertake the work to build an initial campaign.

Memorandum from Ms. C. Olsen, Acting Director – Corporate Strategic Services, dated August 9, 2021, relative to the above noted, for information.

Memorandum from Chair J. Veltri and Ms. B. Reimer, Chair - Incident Reporting Working Group dated August 9, 2021, containing a motion relative to the above noted.

The Chair provided an overview of the above noted memorandums with media plan and responded to questions. Information on the campaign refresh design, costs associated with the campaign and details of the campaign launch were discussed.

A discussion was held relative to barriers for people wanting to use the Incident Reporting services. For some, it is a challenge to use the service without access to a phone (no payphones anymore), or internet. A question was asked in relation to businesses providing access to their telephones if someone needs to report an incident, and also, can/will businesses also provide a safe space and support to the victim of racism if an incident has occurred.

The following questions were also discussed:

- What is the next phase of program?
- How to connect and tie in with other organization with the campaign and program?
- How to broaden the reach to the public?
- How to involve the Thunder Bay Anti-Racism & Inclusion Accord to promote the campaign?

The Chair advised that Ms. M. Klassen from Lakehead Social Planning Council will attend a future Anti-Racism & Respect Advisory Committee meeting to provide a refresher to the Committee on the 211 reporting service.

A discussion was held relative to a committee member being approached by a citizen looking for assistance on how to make a complaint regarding a racially driven incident with a staff member of the City of Thunder Bay. Specific details of the incident were not provided, however, the Committee member was advised that the citizen can contact the City Manager's Office, the Office of the City Clerk, or any City department to submit a complaint about an incident and/or specific staff person, and that the incident will be looked into.

MOVED BY: Ms. B. Ponka
SECONDED BY: Ms. C. Audet

WITH RESPECT to the recommendations from the Incident Reporting Working Group relative to the "Have You Experienced or Witnessed Racism" educational campaign refresh, we recommend that the additional funding (\$2,821.00) required for the campaign be approved;

AND THAT Generator proceed with relaunching the campaign by following the associated media plan beginning in September 2021.

CARRIED

5.0 ROUNDTABLE

- Ms. C. Audet advised of job posting with Matawa First Nations – *Anti-Indigenous Racism* coordinator – job posting closes on August 20. It was noted that C. Audet will share the job posting with the Committee.

6.0 UPCOMING MEETINGS

- Strategic Planning Retreat - Saturday, September 25, 2021- 8:30 a.m. – 4:30 p.m.
- Anti-Racism & Respect Advisory Committee – Monday, October 25, 2021 – 12:00 p.m.

7.0 ADJOURNMENT

The meeting adjourned at 12:55 p.m.