

DATE: JANUARY 24, 2022

MEETING NO. 01-2022

TIME: 12:03 P.M.

PLACE: VIRTUAL MEETING – MS TEAMS

CHAIR: JASON VELTRI

ELECTRONIC PARTICIPATION:

Mayor Bill Mauro
Councillor Rebecca Johnson
Carol Audet, *Matawa First Nations*
Chris Krumpholz, *Community Representative*
Moffat Makuto, *Reg. Multicultural Youth Council*
Michelle McGuire, *TB Urban Aboriginal
Advisory Committee*
Anita Muggeridge - *Thunder Bay Multicultural
Association*
Beth Ponka, *Kinna-aweya Representative*
Ryan Scott, *Community Representative*
Yamandeep Mahli, *LUSU Representative*

**OFFICIALS – ELECTRONIC
PARTICIPATION:**

Cynthia Olsen, Manager – Community
Strategies
Jeff Howie, Policy Assistant to the Mayor
Maureen Nadin, Committee Resource
Katie Piché, Council & Committee Clerk

GUESTS:

Tisha Duncan, *RMYC*
Alexa Sagutcheway, *RMYC*
Kristen Sugarhead, *placement student, RMYC*
Leane Nothing, *placement student, RMYC*
Zoey Kakegabon, *placement student, RMYC*

1.0 LAND ACKNOWLEDGMENT

The Council & Committee Clerk acknowledged that we are meeting on the traditional territory of the Ojibwa Anishinaabe people of Fort William First Nation, signatory to the Robinson Superior Treaty of 1850, and acknowledged the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

2.0 WELCOME, DISCLOSURES OF INTEREST

Council & Committee Clerk Katie Piché welcomed those in attendance. There were no disclosures of interest declared at this time.

3.0 CONFIRMATION OF AGENDA

It was consensus of the Committee to add Muslim Summit, Incident Reporting and Diversity Thunder Bay Update to the agenda.

MOVED BY: Jason Veltri
SECONDED BY: Chris Krumpholz

WITH RESPECT to the January 24, 2022 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

4.0 ELECTION OF CHAIR AND VICE CHAIR

Katie Piché, Council & Committee Clerk administered nominations for Chair and Vice-Chair.

MOVED BY: Beth Ponka
SECONDED BY: Michelle McGuire

WITH RESPECT to the Chair of the Anti-Racism & Respect Advisory Committee, we recommend that Jason Veltri be re-appointed Chair of the Committee for the remainder of the 2022 calendar year and until such time as a replacement has been appointed, as required annually.

CARRIED

MOVED BY: Michelle McGuire
SECONDED BY: Chris Krumpholz

WITH RESPECT to the Vice-Chair of the Anti-Racism & Respect Advisory Committee, we recommend that Tannis Kastern be appointed Vice-Chair of the Committee for the remainder of the 2022 calendar year and until such time as a replacement has been appointed, as required annually.

CARRIED

Jason Veltri assumed the Chair for the duration of the meeting.

5.0 MINUTES OF PREVIOUS MEETINGS

The minutes of Meeting 08-2021 of the Anti-Racism & Respect Advisory Committee held on November 29, 2021 to be confirmed.

MOVED BY: Michelle McGuire
SECONDED BY: Chris Krumpholz

THAT the Minutes of Meeting 08-2021 of the Anti-Racism & Respect Advisory Committee, held on November 29, 2021, be confirmed

CARRIED

6.0 STRATEGIC PLANNING RETREAT UPDATE

On November 6, 2021 a Strategic Planning Retreat with Superior Strategies was held.

Strategic Planning Retreat Report was distributed separately via email, for the Committee's review.

A discussion was held relative to the above noted retreat. Chair Jason Veltri provided upcoming tentative timelines for the Committee to update the Committee's Terms of Reference. The following items were discussed:

- Terms of Reference review – draft to Committee by end of March and to Council following Committee's approval
- Create an Ad Hoc Committee to discuss and review retreat report – C. Olsen to support Ad Hoc; J. Veltri and M. McGuire to set up first meeting. Committee members were encouraged to contact the Chair if interested in joining Ad Hoc.
- New work plan to be developed for 2023 following review of retreat report and following approval of Terms of Reference.
- Develop Work plan throughout April and May 2022
- Review Work Plan - May 2022 and to Council following Committee's approval
- Committee needs strong foundation, clarity, potential name change

Committee Resource Maureen Nadin was thanked for writing the Retreat Report.

7.0 DENOUNCING QUEBEC'S BILL 21

Chair Jason Veltri provided an overview relative to the above noted and advised that a multitude of municipalities have passed similar resolutions, denouncing Quebec's Bill 21.

Mayor Mauro advised that the Ontario Big City Mayors group has also recently passed a similar resolution. Mayor of Brampton Patrick Brown started this movement against the systemically racist bill.

MOVED BY: Mayor Bill Mauro
SECONDED BY: Chris Krumpholz

WITH RESPECT to the Anti-Racism and Respect Advisory Committee, we recommend that Thunder Bay City Council oppose the Province of Quebec's Bill 21, An Act respecting the laicity of the State and reaffirm the City's commitment to upholding religious freedoms as outlined in the Canadian Charter of Rights and Freedoms;

AND THAT Thunder Bay City Council endorse the initiative lead by the Regional Municipality of Peel and Calgary City Council, that asks the Canadian Coalition of Inclusive Municipalities, of which the City of Thunder Bay is a member, to create a nationwide campaign that highlights the harmful widespread impacts of Bill 21 on social cohesion and inclusion in Canada;

AND THAT Thunder Bay City Council send a letter to the Federal government requesting it unequivocally condemn and challenge Quebec's Bill 21;

AND THAT the City of Thunder Bay provide a one-time contribution of up to \$10,000 to support the legal challenge.

The following amendment was presented for the Committee's consideration:

MOVED BY: Mayor Bill Mauro

SECONDED BY: Beth Ponka

WITH RESPECT to the resolution relative to Denouncing Quebec's Bill 21, we recommend that the following paragraph be deleted:

“AND THAT the City of Thunder Bay provide a one-time contribution of up to \$10,000 to support the legal challenge.”

CARRIED

MOVED BY: Mayor Bill Mauro

SECONDED BY: Chris Krumpholz

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AND THAT Thunder Bay City Council send a letter to the Federal government requesting it unequivocally condemn and challenge Quebec's Bill 21.

CARRIED

8.0 NOHFC ANTI-RACISM & RESPECT INTERN UPDATE

Cynthia Olsen, Manager – Community Strategies provided an update relative to the above noted and advised that the job posting for the Anti-Racism & Respect Intern was posted in November 2021. The NOHFC funding that was received very specific: individuals need to self-identify as Indigenous. No eligible applicants had been received. The ad was reposted on December 20, 2021 and the deadline to submit was extended to February 6, 2022.

Discussion was held relative to qualifications and duties for the intern position. The intern will be involved with the Respect Working Action Group and the Community Safety & Wellbeing Advisory Committee and will assist in the implementation of the ARRAC work plan.

It was noted that the new Manager of Indigenous Relations is Tanis Thompson. Tanis Thompson's previous job as the Indigenous Relations Liaison is now posted.

It was also noted that with COVID-19 pandemic, there is a labour shortage everywhere and it can be very challenging to fill positions during this time.

NEW BUSINESS

Canadian Muslim Summit

C. Olsen advised that this item has been deferred to a future meeting due to time constraints.

Incident Reporting Working Group

J. Veltri advised that there is no update at this time. J. Veltri will following up with Brenda Reimer to determine the working group's next meeting date.

Diversity Thunder Bay Update

Councillor Rebecca Johnson advised that the Diversity Breakfast will be a virtual event again this year, and will be held on March 23 from 12pm -1:30pm. The confirmed guest speaker will be Jody Wilson-Raybould former Attorney General of Canada. Registration information will be provided soon.

10.0 NEXT MEETING

MOVED BY: Chris Krumpholz
SECONDED BY: Michelle McGuire

WITH RESPECT to the Anti-Racism & Respect Advisory Committee 2022 meeting schedule, we recommend that the following meeting dates be confirmed:

Monday, February 28, 2022
Monday, March 28, 2022
Monday, April 25, 2022
Monday, May 30, 2022
Monday, June 27, 2022

CARRIED

It was noted that meetings are not held in July or August unless required and due to the 2022 Municipal Election, no Committee meetings will be held in September, October and November 2022.

11.0 ADJOURNMENT

The meeting adjourned at 1:08 p.m.