

DATE: FEBRUARY 28, 2022**MEETING NO. 02-2022****TIME:** 12:05 P.M.**PLACE:** VIRTUAL MEETING – MS TEAMS**VICE-CHAIR:** TANNIS KASTERN**ELECTRONIC PARTICIPATION:**

Carol Audet/Breanne Anderson, *Matawa First Nations*
Heather Carroll, *Indigenous Students – Confederation College*
Ronnie Kasana, *SUCCI Representative*
Tannis Kastern, *Fort William First Nation*
Chris Krumpholz, *Community Representative*
Yamandeep Mahli, *LUSU Representative*
Moffat Makuto, *Reg. Multicultural Youth Council*
Michelle McGuire, *TB Urban Aboriginal Advisory Committee*
Anita Muggeridge - *Thunder Bay Multicultural Association*
Beth Ponka, *Kinna-aweya Representative*
Ryan Scott, *Community Representative*
Inspector Derek West, *Thunder Bay Police Service*

OFFICIALS – ELECTRONIC PARTICIPATION:

Cynthia Olsen, Manager – Community Strategies
Jeff Howie, Policy Assistant to the Mayor
Maureen Nadin, Committee Resource
Katie Piché, Council & Committee Clerk

GUESTS:

Leanne Skunk, *RMYC*

1.0 LAND ACKNOWLEDGMENT

The Vice-Chair acknowledged that we are meeting on the traditional territory of the Ojibwa Anishinaabe people of Fort William First Nation, signatory to the Robinson Superior Treaty of 1850, and acknowledged the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

2.0 WELCOME, DISCLOSURES OF INTEREST

The Vice-Chair welcomed those in attendance. There were no disclosures of interest declared at this time.

3.0 CONFIRMATION OF AGENDA

It was consensus of the Committee to add Lakehead Social Planning (LSPC) Update to the agenda.

MOVED BY: Ronnie Kasana
SECONDED BY: Anita Muggeridge

WITH RESPECT to the February 28, 2022 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

4.0 MINUTES OF PREVIOUS MEETINGS

The minutes of Meeting 01-2022 of the Anti-Racism & Respect Advisory Committee held on January 24, 2022 to be confirmed.

MOVED BY: Ryan Scott
SECONDED BY: Insp. Derek West

THAT the Minutes of Meeting 01-2022 of the Anti-Racism & Respect Advisory Committee, held on January 24, 2022, be confirmed

CARRIED

5.0 TERMS OF REFERENCE REVIEW & DISCUSSION

The Vice-Chair provided an overview relative to updating the Committee's Terms of Reference, including discussion on the Committee's name change, as per discussion at the Strategic Planning Retreat.

Copy of current Terms of Reference, for information, were distributed with agenda.

The following items were discussed:

- Determining scope
- Working through processes
- Name change
- Recommended changes to be presented to Council
- Truth & Reconciliation
 - Engaging and building trust with Indigenous community
- What is the role of the Committee?
 - Name change must reflect that
- What does future look like?
- How to access external funds
- Including "Equity" in committee name

- How to include education as part of mandate/objectives
- What is root cause of hate?

Committee members were encouraged to email any further suggestions to the Chair and/or Manager – Community Strategies Cynthia Olsen prior to the next meeting.

The Chair will work with Cynthia Olsen to revise the Terms of Reference document and report back at the next meeting with proposed changes.

6.0 CANADIAN MUSLIM SUMMIT REPORT AND RECOMMENDATIONS

At the November 29, 2021 Anti-Racism & Respect Advisory Committee meeting, the above noted report was distributed from Diversity Thunder Bay to the Anti-Racism & Respect Advisory Committee for discussion. The item was deferred to a future meeting.

At the January 24, 2022 Anti-Racism & Respect Advisory Committee meeting, no update was available and this item was deferred to a future meeting.

Manager – Community Strategies Cynthia Olsen provided an overview relative to the recommendations in the above noted report and responded to questions.

The following items were discussed:

- Overview of recommendations
- Committee scope
- Specific funding
- Can be challenging to engage, how to educate
- How can the City utilize social media to better capture peoples' attention
- Can other platforms be used?

Cynthia Olsen noted that more research is required on certain recommendations and further discussion can be provided at a later date.

7.0 NOHFC ANTI-RACISM & RESPECT INTERN UPDATE

Cynthia Olsen, Manager – Community Strategies provided a brief update relative to the above noted and responded to questions. An update will be provided at a future meeting.

8.0 2022 ARRAC Budget

Memorandum from Manager – Community Strategies Cynthia Olsen, dated February 24, 2022 relative to the Committee's 2022 Budget.

Cynthia Olsen provided an overview relative to the above noted and responded to questions.

MOVED BY: Moffat Makuto
SECONDED BY: Insp. Derek West

WITH RESPECT to the Memorandum from Manager – Community Strategies Cynthia Olsen, dated February 24, 2022, we recommend that the proposed allocation of the Committee’s \$30,000 approved budget, as detailed in the 2022 City Budget, be approved.

AND THAT the approved budget for Incident Reporting, as detailed in the 2022 City Budget, be allocated as proposed.

CARRIED

9.0 NEW BUSINESS

Incident Reporting

Manager – Community Strategies Cynthia Olsen advised that LSPC has confirmed Dr. A. Siciliano can support writing the 2021 Incident Reporting & Referral Service Program report.

Diversity Breakfast

The Vice-Chair provided a reminder of the upcoming Diversity Breakfast with Jody Wilson-Raybould on March 23, 2022.

RMYC Update

Moffat Makuto advised that the Regional Multicultural Youth Council has received \$8,000 in 2022 City funding.

10.0 NEXT MEETING

The next meeting will be held on Monday, March 28, 2022 at 12:00 p.m.

11.0 ADJOURNMENT

The meeting adjourned at 1:13 p.m.