

DATE: MARCH 28, 2022

MEETING NO. 03-2022

TIME: 12:06 P.M.

PLACE: VIRTUAL MEETING – MS TEAMS

CHAIR: JASON VELTRI

ELECTRONIC PARTICIPATION:

Councillor Rebecca Johnson
Carol Audet/Breanne Anderson, *Matawa First Nations*
Ronnie Kasana, *SUCCI Representative*
Tannis Kastern, *Fort William First Nation*
Chris Krumpholz, *Community Representative*
Moffat Makuto, *Reg. Multicultural Youth Council*
Michelle McGuire, *TB Urban Aboriginal Advisory Committee*
Anita Muggeridge - *Thunder Bay Multicultural Association*
Jason Veltri, *Community Representative*
Inspector Derek West, *Thunder Bay Police Service*

OFFICIALS – ELECTRONIC PARTICIPATION:

Norm Gale, City Manager
Cynthia Olsen, Manager – Community Strategies
Jeff Howie, Policy Assistant to the Mayor
Katie Piché, Council & Committee Clerk

GUESTS:

Leane Skunk, RMYC

1.0 LAND ACKNOWLEDGMENT

The Chair acknowledged that we are meeting on the traditional territory of the Ojibwa Anishinaabe people of Fort William First Nation, signatory to the Robinson Superior Treaty of 1850, and acknowledged the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

2.0 WELCOME, DISCLOSURES OF INTEREST

The Chair welcomed those in attendance. There were no disclosures of interest declared at this time.

3.0 CONFIRMATION OF AGENDA

MOVED BY: Insp. Derek West
SECONDED BY: Councillor Rebecca Johnson

WITH RESPECT to the March 28, 2022 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

4.0 MINUTES OF PREVIOUS MEETINGS

The minutes of Meeting 02-2022 of the Anti-Racism & Respect Advisory Committee held on February 28, 2022 to be confirmed.

MOVED BY: Michelle McGuire

SECONDED BY: Insp. Derek West

THAT the Minutes of Meeting 02-2022 of the Anti-Racism & Respect Advisory Committee, held on February 28, 2022, be confirmed

CARRIED

5.0 DRAFT TERMS OF REFERENCE REVIEW

The Chair and Manager – Community Strategies Cynthia Olsen provided an overview relative to the draft Terms of Reference.

Copy of draft Terms of Reference was distributed with agenda.

The following proposed changes were discussed:

- Have added land acknowledgment
- New vision created, as follows:

“There is full equity, solidarity and well-being for all who live, work and play in Thunder Bay, where racism is not accepted and diversity is valued.”

- Have added Purpose as heading
- Objectives now considered Mandate
- New Terms will support implementation of Action Plan
- Promote .respect initiative
- Promote equity in community
- Summit instead of Roundtable on Racism (would be formed through action plan)
- Increasing community at large members from 5 to 7, including 2 Indigenous (First Nation, Metis, Inuit) Citizen Representatives; 2 BIPOC (Black, Indigenous, Person of Colour) or Racialized Citizen Representatives; 1 Female-identified Citizen

Representative; 1 2SLGBTQIA+ Citizen Representative; and 1 Ally Citizen Representative

- Council members reduced to 1, plus Mayor as Ex-officio (as per Report R 100/2021)
- Coalition of Inclusive Municipalities - new name
- Ad-hoc working groups – new section

A discussion was held relative to the above noted changes and the Chair and Cynthia Olsen responded to questions.

MOVED BY: Chris Krumpholz

SECONDED BY: Insp. Derek West

WITH RESPECT to the Anti-Racism & Respect Advisory Committee, we recommend that the revised 2022 Terms of Reference be approved, as amended;

AND THAT the proposed 2022 Terms of Reference be presented to Council for consideration.

CARRIED

It was noted that the final draft with revisions as discussed above will be emailed to the Committee prior to the next meeting.

6.0 NEW BUSINESS

6.1 Committee's Work Plan

The Chair asked members if they would like to participate on the working group to draft the Committee's action plan. An email requesting participation will be sent out to all members who were not present at the March 28, 2022 meeting.

7.0 NEXT MEETING

The next meeting will be held on Wednesday, April 27, 2022 at 12:00 p.m. Information from the Office of the City Clerk on resuming in-person meetings will be provided via email prior to the next meeting.

8.0 ADJOURNMENT

The meeting adjourned at 1:05 p.m.