

**DATE:** APRIL 27, 2022

**MEETING NO. 04-2022**

**TIME:** 12:10 P.M.

**PLACE:** MCNAUGHTON ROOM & MS TEAMS

**CHAIR:** JASON VELTRI

**PRESENT:**

Ryan Scott, *Community Representative*  
Jason Veltri, *Community Representative*  
Inspector Derek West, *Thunder Bay Police Service*

**OFFICIALS:**

Cynthia Olsen, Manager – Community Strategies  
Katie Piché, Council & Committee Clerk

**ELECTRONIC PARTICIPATION:**

Carol Audet/Breanne Anderson, *Matawa First Nations*  
Ronnie Kasana, *SUCCI Representative*  
Chris Krumpholz, *Community Representative*  
Moffat Makuto, *Reg. Multicultural Youth Council*  
Michelle McGuire, *TB Urban Aboriginal Advisory Committee*

1.0 LAND ACKNOWLEDGMENT

The Chair acknowledged that we are meeting on the traditional territory of the Ojibwa Anishinaabe people of Fort William First Nation, signatory to the Robinson Superior Treaty of 1850, and acknowledged the history that many nations hold, and are committed to a relationship with First Nations, Métis, and Inuit peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation.

2.0 WELCOME, DISCLOSURES OF INTEREST

The Chair welcomed those in attendance. There were no disclosures of interest declared at this time.

3.0 CONFIRMATION OF AGENDA

MOVED BY: Insp. Derek West  
SECONDED BY: Michelle McGuire

WITH RESPECT to the April 27, 2022 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

#### 4.0 MINUTES OF PREVIOUS MEETINGS

The minutes of Meeting 03-2022 of the Anti-Racism & Respect Advisory Committee held on March 28, 2022 to be confirmed.

MOVED BY: Ronnie Kasana  
SECONDED BY: Insp. Derek West

THAT the Minutes of Meeting 04-2022 of the Anti-Racism & Respect Advisory Committee, held on March 28, 2022, be confirmed.

CARRIED

#### 5.0 DEAR THUNDER BAY

The Partnership for the Seven Youth Inquest launched the “Dear Thunder Bay” campaign, as part of the implementation of Recommendation 116 from the Seven Youth Inquest.

Video relative to the above noted was shared, for information.

#### 6.0 PRESENTATION – COMMUNITY SAFETY & WELLBEING AND RECOMMENDATION 112

Community Safety & Wellbeing Specialist Lee-Ann Chevrette provided an update relative to the above noted and responded to questions. The following items were discussed:

- Recommendations Update
  - Recommendation 112 campaign overview
  - Launched last fall
  - Additional activations coming up for Recommendation 116 (bus shelter messaging, social media, promotional clothing/swag)
- Overview of CSWB
  - CSWB Planning Framework
  - CSWB Reports
  - Vision, Approach
  - Guiding Principles
  - Commitment and Priorities
  - Structure and Next Steps

Discussion was held relative to aligning CSWB with the Anti-Racism & Respect Advisory Committee.

The following items were also discussed:

- Anti-Racism & Respect Advisory Committee's Summit group and Diversity Thunder Bay working together
- How to support Summit in Committee's work plan
- Many different groups working to make change in our community
- How to increase membership of Thunder Bay's Anti-Racism Accord and how to bring community partners to the table
- Recent application submitted to Anti-Racism Directorate – department has been moved to Ministry of Citizenship and Immigration – awaiting response on application
- Onboarding workshops for existing and new signatories
- Newcomers to community – material, educational documents available
- Bystanders' intervention guide – situations of racism – how to intervene safely
- Solidarity Collective (youth) – hoping to expand their work further
- 10 partners that supported application for funding application

Insp. Derek West thanked Community Safety & Wellbeing for all of their work. Thunder Bay Police Service continues to work on reconciliation and noted that youth are vital to the conversation.

It was noted that Thunder Bay Police Service has created gang prevention videos with Dennis Franklin Cromarty and other high schools as a way to trying to engage youth.

#### 7.0 Terms of Reference Update

The Chair advised that R 60/2022 Terms of Reference report to Council was unanimously approved and is scheduled to be ratified at the May 9, 2022 City Council meeting. It was noted that all Committee documentation will be updated with the new logo and terminology.

#### 8.0 Community Work Plan

A discussion was held relative to the Committee's upcoming workplan, including the following:

- Working with Diversity Thunder Bay on a few items
- Former Roundtable event will now be a Summit
  - How often will the summit be hosted?
  - Every 2 – 3 years as it takes a lot of time to plan
  - Consider capacity of committee members (volunteers) - need to be aware of their time
  - Include Summit into 4 year work plan.
  - Can be formed based on entire work plan
  - 4 year action plan to Council
  - Work from Summit would create the following work plan
- Too many events with different organizations can be confusing for community – look at more collaboration with CSWB and .respect.

- Onboarding for new committee members in new term of Council
- Look at new expanded mandate - Are there key activities to provide new iteration?
- Would be beneficial to leave some ideas with the new committee
  - Responsibility of new Committee (in 2023) to create new work plan
  - Can build work plan off of former Committee's report

A discussion was held relative to approved work/projects that Administration can work on while the Committee is unable to meet (June – December 2022) due to municipal election in October 2022. A Budget memorandum was provided with an annual plan of ongoing work. (ie: Have you Experienced Racism Campaign, Report to Council on Incident Reporting (Dr. Amy Siciliano).

A discussion was held relative to the relaunch of the “Have you Experienced Racism” campaign in September. Generator will work with SUCCI and LUSU to get advertising into Confederation College and Lakehead University orientation booklets.

It was noted that campaign advertising and calendar of events will be further discussed at the next meeting.

#### 9.0 ANNOUNCEMENTS

- ‘Sharing Call for Proposals Opportunity through Health Canada’ funding opportunity for organizations will be shared via email
- Community Youth & Cultural Funding application process has not opened yet but will open soon. The program has been aligned with the CSWB plan.
- Rainbow Collective Pride events were launched April 26. There will be 90% in-person events this year and partnered with Thunder Pride.

#### 10.0 NEXT MEETING

The next hybrid meeting will be held on Tuesday, May 31, 2022 at 12:00 p.m. via MS Teams and the McNaughton Room, 3<sup>rd</sup> floor City Hall.

#### 11.0 ADJOURNMENT

The meeting adjourned at 1:21 p.m.