

# Memorandum

*Office of the City Clerk*  
**Fax: 623-5468**  
**Telephone: 625-2230**

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**TO:** Members of Council  
**FROM:** Krista Power, City Clerk  
**DATE:** Friday, August 20, 2021  
**SUBJECT: Additional Information/New Business  
Committee of the Whole/City Council – August 23, 2021**

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## **COMMITTEE OF THE WHOLE – SPECIAL SESSION**

### **Establishment of Committee of the Whole – Closed Session**

1. A resolution to establish the Committee of the Whole – Closed Session for August 23, 2021 was passed on August 9, 2021.

The following resolution will be presented to Committee of the Whole – Special Session in order to amend the purpose of Committee of the Whole – Closed Session on August 23, 2021:

“THAT a Committee of the Whole – Closed Session meeting be scheduled for Monday, August 23, 2021 at 5:00 p.m. in order to receive information relative to a personal matters about an identifiable individual, including municipal or local board employees; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization; a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value; and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board. 2001, c. 25, s. 239 (2); 2017, c. 10, Sched. 1, s. 26.”

## **COMMITTEE OF THE WHOLE**

### **New Business**

1. Memorandum from Mayor Bill Mauro, dated August 19, 2021 relative to Vaccination Policy – Request for Information.

**CITY COUNCIL**

**Additional Information**

1. Please be advised that the June 28, 2021 Committee of the Whole minutes contained a clerical error relative to Report 93/2021 (City Manager's Office – Office of the City Clerk) Procedural Rules for City Council and its Committees. The corrected minutes are attached for your information and have been posted on our website for public information.

/gs

# Memorandum

*Office of the Mayor*  
**Fax: 623-1164**  
**Telephone: 625-3601**

**TO:** Krista Power, City Clerk  
**FROM:** Mayor Bill Mauro  
**DATE:** August 19, 2021  
**SUBJECT:** Vaccination Policy – Request for Information  
Committee of the Whole – August 23, 2021 – **New Business**

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The following motion is presented for City Council’s consideration in response to the announcement by the Government of Ontario on August 17, 2021. Directive #6 issued by Ontario’s Chief Medical Officer of Health which mandates hospitals and home and community care service providers to have a COVID-19 vaccination policy for applicable employees, staff, contractors, students and volunteers, and for ambulance services to have a COVID-19 vaccination policy for paramedics.

While Administration is required to report back as per Directive #6 on all applicable areas, it is my intent that information be received by Council relative to the path forward for health and safety within all areas where customer service is provided to the community.

WITH RESPECT to the Memorandum from Mayor B. Mauro dated August 19, 2021, we recommend that Administration report to Council on September 13, 2021 relative to Directive #6 issued under Section 77.7 of the Health Protection and Protection Act (HPPA) RS, 1990 relative to any vaccination policy(cies) that they are developing for all employees, staff, contractors, students and volunteers, and for ambulance services, and provide any relevant information that will inform council on this matter;

AND THAT the report back include information on all front facing customer service interaction with public that may or not apply as per Directive #6 (i.e. transit, sewer and water and other front facing customer service areas);

AND THAT any necessary by-laws be presented to Council for ratification.

Attach: Directive 6 issued on August 17, 2021

## **COVID-19**

**Directive #6 for Public Hospitals within the meaning of the *Public Hospitals Act*, Service Providers in accordance with the *Home Care and Community Services Act, 1994*, Local Health Integration Networks within the meaning of the *Local Health System Integration Act, 2006*, and Ambulance Services within the meaning of the *Ambulance Act, R.S.O. 1990, c. A.19*.**

**Issued under Section 77.7 of the Health Protection and Promotion Act (HPPA), R.S.O. 1990, c. H.7**

**WHEREAS** under section 77.7(1) of the HPPA, if the Chief Medical Officer of Health (CMOH) is of the opinion that there exists or there may exist an immediate risk to the health of persons anywhere in Ontario, he or she may issue a directive to any health care provider or health care entity respecting precautions and procedures to be followed to protect the health of persons anywhere in Ontario;

**AND WHEREAS**, many health care workers (HCW) in higher risk settings remain unvaccinated, posing risks to patients and health care system capacity due to the potential (re) introduction of COVID-19 in those settings, placing both HCW and patients at risk due to COVID-19 infection;

**AND HAVING REGARD TO** the prevalence of the Delta variant of concern globally and within Ontario, which has increased transmissibility and disease severity than previous COVID-19 virus strains, in addition to the declaration by the World Health Organization (WHO) on March 11, 2020 that COVID-19 is a pandemic virus and the spread of COVID-19 in Ontario

**AND HAVING REGARD TO** the immediate risk to patients within hospitals and home and community care settings who are more vulnerable and medically complex than the general population, and therefore more susceptible to infection and severe outcomes from COVID-19

**I AM THEREFORE OF THE OPINION** that there exists or may exist an immediate risk to the health of persons anywhere in Ontario from COVID-19;

**AND DIRECT** pursuant to the provisions of section 77.7 of the HPPA that:

Directive #6 for Public Hospitals within the meaning of the *Public Hospitals Act*, Service Providers within the meaning of the *Home Care and Community Services Act, 1994*, Local Health Integration Networks within the meaning of the *Local Health System Integration Act, 2006*, and Ambulance Services within the meaning of the *Ambulance Act, R.S.O. 1990 c. A19*.

**Date of Issuance:** August 17, 2021

**Effective Date of Implementation:** September 7, 2021

**Issued To:** Public hospitals within the meaning of the *Public Hospitals Act*, service providers within the meaning of the *Home and Community Care Act, 1994* with respect to their provision of community services to which that Act applies, Local Health Integration Networks within the meaning of the *Local Health System Integration Act, 2006* operating as Home and Community Care Support Services with respect to the provision of community services and long-term care home placement services, and Ambulance Services within the meaning of the *Ambulance Act*, with respect to paramedics (collectively the “**Covered Organizations**”).

## **Required Precautions and Procedures**

1. Every Covered Organization must establish, implement and ensure compliance with a COVID-19 vaccination policy requiring its employees, staff, contractors, volunteers and students to provide:
  - a) proof of full vaccination<sup>[1]</sup> against COVID-19; or
  - b) written proof of a medical reason, provided by a physician or registered nurse in the extended class that sets out: (i) a documented medical reason for not being fully vaccinated against COVID-19, and (ii) the effective time-period for the medical reason; or
  - c) proof of completing an educational session approved by the Covered Organization about the benefits of COVID-19 vaccination prior to declining vaccination for any reason other than a medical reason. The approved

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<sup>[1]</sup> For the purposes of this document, “fully vaccinated” means having received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by WHO (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series); and having received the final dose of the COVID-19 vaccine at least 14 days ago.

session must, at minimum address:

- i. how COVID-19 vaccines work;
  - ii. vaccine safety related to the development of the COVID-19 vaccines;
  - iii. the benefits of vaccination against COVID-19;
  - iv. risks of not being vaccinated against COVID-19; and
  - v. possible side effects of COVID-19 vaccination.
2. Despite paragraph 1, a Covered Organization may decide to remove the option set out in paragraph 1(c) and require all employees, staff, contractors, volunteers and students to either provide the proof required in paragraph 1 (a) or (b).
3. Where a Covered Organization decides to remove the option set out in paragraph 1(c) as contemplated in paragraph 2, the Covered Organization shall make available to employees, staff, contractors, volunteers and students an educational session that satisfies the requirements of paragraph 1(c).
4. Every Covered Organization's vaccination policy shall require that where an employee, staff, contractor volunteer, or student does not provide proof of being fully vaccinated against COVID-19 in accordance with paragraph 1(a), but instead relies upon the medical reason described at paragraph 1(b) or the educational session at 1(c) or if applicable, the employee, staff, contractor volunteer or student shall
  - a) submit to regular antigen point of care testing for COVID-19 and demonstrate a negative result, at intervals to be determined by the Covered Organization, which must be at minimum once every seven days.
  - b) provide verification of the negative test result in a manner determined by the Covered Organization that enables the Covered Organization to confirm the result at its discretion.
5. Where the Covered Organization is a public hospital, the Covered Organization's vaccination policy applies to any businesses or entities operating on the hospital site.
6. Every Covered Organization must collect, maintain and disclose, statistical (non-identifiable) information as follows:
  - a) Documentation that includes (collectively, "the statistical information"):
    - i. the number of employees, staff, contractors, volunteers and students that provided proof of being fully vaccinated

against COVID-19;

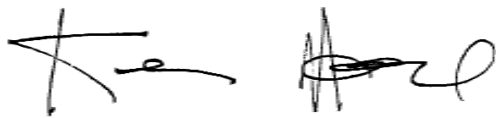
- ii. the number of employees, staff, contractors, volunteers and students that provided a documented medical reason for not being fully vaccinated against COVID-19; and
- iii. the number of employees, staff, contractors, volunteers and students that completed an educational session about the benefits of COVID-19 vaccination in accordance with 1(c), where applicable.
- iv. the total number of the Covered Organization's employees, staff, contractors, volunteers and students to whom this Directive applies.

- b) Upon request of OCMOH, disclose the statistical information to the Ministry of Health in the manner and within the timelines specified in the request. The ministry may seek additional detail within the requested statistical information outlined above which will also be specified in the request. The Ministry of Health may further disclose this statistical information and may make it publicly available.

## Questions

Covered Organizations may contact the ministry's Health Care Provider Hotline at 1-866-212-2272 or by email at [emergencymanagement.moh@ontario.ca](mailto:emergencymanagement.moh@ontario.ca) with questions or concerns about this Directive.

**Covered Organizations are also required to comply with applicable provisions of the [Occupational Health and Safety Act](#) and its Regulations.**



Kieran Moore, MD  
Chief Medical Officer of Health



**MEETING:** Committee of the Whole

**DATE:** Monday, June 28, 2021

*Reference No.* 25/52

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**OPEN SESSION via Microsoft Teams at 4:30 p.m.**

Committee of the Whole - Special Session  
Chair: Councillor A. Ruberto

**ELECTRONIC PARTICIPATION: OFFICIALS:**

Mayor B. Mauro  
Councillor M. Bentz  
Councillor A. Foulds  
Councillor R. Johnson  
Councillor B. McKinnon  
Councillor A. Ruberto  
Councillor Peng You

Ms. D. Earle, Deputy City Clerk

**OFFICIALS - ELECTRONIC PARTICIPATION:**

Ms. L. Evans, Acting City Manager  
Ms. C. Cline, Acting City Solicitor  
Ms. D. Latta, Deputy City Solicitor

**Establishment of Committee of the Whole - Closed Session**

At the June 14, 2021 Committee of the Whole meeting, the following resolution was passed to establish the Committee of the Whole – Closed Session for June 28, 2021:

**MOVED BY:** Councillor Peng You  
**SECONDED BY:** Councillor B. McKinnon

THAT a Committee of the Whole – Closed Session meeting be scheduled for Monday, June 28, 2021 at 5:00 p.m. in order to receive information relative to the security of the property of the municipality or local board; personal matters about an identifiable individual, including municipal or local board employees; a proposed or pending acquisition or disposition of land by the municipality or local board; litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; a meeting of a council or local board or of a committee of either of them may be closed to the public if the following conditions are both satisfied: The meeting is held for the purpose of educating or training the members;



and at the meeting no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee. 2006, c. 32, Sched. A, s. 103 (1).”

**Amending Resolution - Establishment of Committee of the Whole - Closed Session**

MOVED BY: Mayor Bill Mauro  
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to the resolution to establish the Monday, June 28, 2021 Committee of the Whole – Closed Session, we recommend that the following reason be added:

“labour relations or employee negotiations”

AND THAT the meeting start time be changed to 4:30 p.m.

CARRIED

**Amended Resolution - Establishment of Committee of the Whole - Closed Session**

MOVED BY: Councillor Peng You  
SECONDED BY: Councillor B. McKinnon

THAT a Committee of the Whole – Closed Session meeting be scheduled for Monday, June 28, 2021 at 4:30 p.m. in order to receive information relative to the security of the property of the municipality or local board; personal matters about an identifiable individual, including municipal or local board employees; a proposed or pending acquisition or disposition of land by the municipality or local board; litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; a meeting of a council or local board or of a committee of either of them may be closed to the public if the following conditions are both satisfied: The meeting is held for the purpose of educating or training the members; and at the meeting no member discusses or otherwise deals with any matter in a way that materially advances the business or decision-making of the council, local board or committee. 2006, c. 32, Sched. A, s. 103 (1); and labour relations or employee negotiations.

CARRIED

**CLOSED SESSION via Microsoft Teams at 4:31 p.m.**

Committee of the Whole - Closed Session  
Chair: Councillor A. Ruberto

**ELECTRONIC PARTICIPATION: OFFICIALS:**

Mayor B. Mauro  
Councillor A. Aiello  
Councillor M. Bentz  
Councillor A. Foulds  
Councillor C. Fraser  
Councillor B. Hamilton  
Councillor R. Johnson  
Councillor B. McKinnon  
Councillor K. Oliver  
Councillor A. Ruberto  
Councillor Peng You

Ms. D. Earle, Deputy City Clerk

**OFFICIALS - ELECTRONIC PARTICIPATION:**

Ms. L. Evans, Acting City Manager  
Ms. C. Cline, Acting City Solicitor  
Ms. D. Latta, Deputy City Solicitor

**DISCLOSURES OF INTEREST**

Councillor A. Foulds declared a conflict relative to Report 2021CLS.023 (Human Resources & Corporate Safety) as he has a family member employed by the City of Thunder Bay as a member of that group.

Councillor A. Aiello declared a conflict relative to Report 2021CLS.023 (Human Resources & Corporate Safety) as he has a family member employed by the City of Thunder Bay as a member of that group.

**REPORTS OF MUNICIPAL OFFICERS**

**Surplus Real Property Declaration**

Report 2021CLS.015 (Realty Services) relative to the above noted was distributed to City Council, City Manager, City Solicitor, General Manager - Corporate Services & Long Term Care and General Manager - Development & Emergency Services only.

Ms. K. Lewis, General Manager - Development & Emergency Services and Mr. J. DePeuter, Manager - Realty Services entered the meeting via MS Teams.

Mr. J. DePeuter responded to questions.

The Deputy City Clerk advised that the recommendation relative to Report 2021CLS.015 (Realty Services) would be presented at the Committee of the Whole meeting to be held later in the evening.

Ms. K. Lewis and Mr. J. DePeuter left the meeting.

### **Human Resources Matter 1**

Report 2021CLS.022 (Human Resources & Corporate Safety) relative to the above noted was distributed to City Council, City Manager, City Solicitor, General Manager - Corporate Services & Long Term Care and Director - Human Resources & Corporate Safety only.

Ms. T. O'Neill, Manager-Labour Relations entered the meeting via MS Teams.

Ms. T. O'Neill responded to questions.

The Deputy City Clerk advised that the recommendation relative to Report 2021CLS.022 (Human Resources & Corporate Safety) would be presented at the Committee of the Whole meeting to be held later in the evening.

Ms. T. O'Neill left the meeting.

### **Human Resources Matter 2**

Councillor A. Foulds and Councillor A. Aiello declared a conflict and left the meeting.

Ms. A. Turuba, Manager-Compensation, Benefits & Health Services entered the meeting via MS Teams.

Report 2021CLS.023 (Human Resources & Corporate Safety) relative to the above noted was distributed to City Council, City Manager, City Solicitor, General Manager - Corporate Services & Long Term Care and Director - Human Resources & Corporate Safety only.

Ms. A. Turuba responded to questions.

The Deputy City Clerk advised that the recommendation relative to Report 2021CLS.023 (Human Resources & Corporate Safety) would be presented at the Committee of the Whole meeting to be held later in the evening.

Ms. A. Turuba left the meeting.

Councillor A. Aiello and Councillor A. Foulds re-entered the meeting via MS Teams.

### **Legal Matter**

Report 2021CLS.016 (Legal Services) relative to the above noted was distributed separately to City Council, City Manager, City Solicitor and General Manager - Corporate Services & Long Term Care only.

Ms. A. Eager, Law Clerk & Litigation Support Specialist entered the meeting via MS Teams.

Committee of the Whole – Monday, June 28, 2021

Ms. C. Cline, Acting City Solicitor and Ms. D. Latta, Deputy City Solicitor responded to questions.

It was consensus of Committee to proceed as directed.

Councillor C. Fraser declared a conflict relative to Report 2021CLS.016 (Legal Services) as his employer is a party to the matter and left the meeting.

Ms. C. Cline, Ms. D. Latta, Ms. L. Evans and Ms. A. Eager left the meeting.

### **Administrative Matter**

Mr. N. Gale, City Manager and Ms. K. Power, City Clerk entered the meeting via MS Teams.

Councillor C. Fraser re-entered the meeting via MS Teams.

Confidential memorandum from Ms. K. Power, City Clerk, dated May 31, 2021 relative to the above noted was distributed to City Council and City Manager only.

Mr. N. Gale and Ms. K. Power responded to questions.

It was consensus of Committee to proceed as directed.

The Deputy City Clerk advised that the recommendation relative to the confidential memorandum would be presented at the Committee of the Whole meeting to be held later in the evening.

### **Committee of the Whole Recess**

At 5:55 p.m. the Closed Session concluded. It was the consensus of Committee that Open Session reconvene at 6:30 p.m.

### **OPEN SESSION in S.H. Blake Memorial Auditorium at 6:31 p.m.**

Committee of the Whole - Administrative Services Session

Chair: Councillor M. Bentz

ELECTRONIC PARTICIPATION:      OFFICIALS:

Mayor B. Mauro  
Councillor A. Aiello  
Councillor M. Bentz  
Councillor A. Foulds  
Councillor C. Fraser  
Councillor B. Hamilton  
Councillor R. Johnson

Ms. K. Power, City Clerk  
Ms. D. Earle, Deputy City Clerk  
Ms. K. Piché, Council & Committee Clerk

Councillor B. McKinnon  
Councillor K. Oliver  
Councillor A. Ruberto  
Councillor Peng You

**OFFICIALS - ELECTRONIC PARTICIPATION:**

Ms. L. Evans, Acting City Manager  
Ms. C. Cline, Acting City Solicitor  
Ms. K. Robertson, General Manager – Community Services  
Ms. K. Lewis, General Manager – Development & Emergency Services  
Ms. K. Dixon, Acting General Manager – Infrastructure & Operations  
Ms. C. Olsen, Acting Director – Corporate Strategic Services  
Deputy Chief R. Hughes, Thunder Bay Police Service  
Mr. D. Vincent, Manager – Licensing & Enforcement  
Ms. L. Chevrette, Coordinator – Crime Prevention Council  
Mr. A. Joseph, Policy Analyst – Indigenous Relations & Inclusion  
Ms. J. Wright, Communications Specialist – Corporate Strategic Services

**DISCLOSURES OF INTEREST**

Councillor A. Foulds declared a conflict relative to Report 2021CLS.023 as he has a family member employed by the City of Thunder Bay as a member of that group.

Councillor A. Aiello declared a conflict relative to Report 2021CLS.023 as he has a family member employed by the City of Thunder Bay as a member of that group.

**CONFIRMATION OF AGENDA**

Confirmation of Agenda - June 28, 2021 - Committee of the Whole

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to the June 28, 2021 Committee of the Whole meeting, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

## **DEPUTATIONS**

### **Age-Friendly Thunder Bay Community Wide Action Plan**

Correspondence from Councillor R. Johnson, Chair - Age-Friendly Thunder Bay, dated May 12, 2021 requesting to appear before Committee to provide a deputation relative to the above noted.

Ms. B. Krysowaty and Mr. R. Moore, Members of Age Friendly Thunder Bay appeared before Committee via MS Teams, provided a PowerPoint presentation and responded to questions.

## ***REPORTS OF COMMITTEES***

### **Anti-Racism & Respect Advisory Committee Minutes**

Minutes of Meetings 03-2021 and 04-2021 of the Anti-Racism & Respect Advisory Committee held on March 29, 2021 and April 26, 2021, respectively, for information.

### **Inter-Governmental Affairs Committee Minutes**

Minutes of Meeting 04-2021 of the Inter-Governmental Affairs Committee held on May 10, 2021, for information.

### **Official Recognition Committee Minutes**

Minutes of Meeting 03-2021 of the Official Recognition Committee Citizens of Exceptional Achievement held on May 4, 2021, for information.

### **Police Services Board Minutes**

Minutes of Meeting 02-2021, 04-2021 and 06-2021 of the Thunder Bay Police Services Board held on December 15, 2020, January 19, 2021 and February 16, 2021, respectively, for information.

## ***REPORTS OF MUNICIPAL OFFICERS***

### **Surplus Real Property Declaration**

Report 2021CLS.015 (Realty Services) relative to the above noted was previously presented in Closed Session held earlier in the evening.

The Deputy City Clerk advised that the resolution relative to the above noted would be presented for ratification at the City Council meeting to be held later in the evening and would require a two-thirds vote.

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to Report 2021CLS.015 (Development & Emergency Services - Realty Services), we recommend that the properties and easement interests described in this report be declared surplus to the City's requirements pursuant to the City's policies, and be disposed of in accordance with the method( s) set out in this report;

AND THAT public notice of the proposed disposals be given in the manner set out in this report;

AND THAT the City's interest in the lane, being Part of Lane, Block 4, Registered Plan W-185 Neebing, abutting Lot 11, Block 4, Registered Plan W-185 (A102) once closed, be sold to the abutting property owner of 1311 Neebing Avenue, for lot enlargement purposes at the appraised market value of \$9,185.00 and in exchange for transferring to the City a portion of front lands along Neebing Avenue for road widening purposes;

AND THAT the City's interest in the lane, being Part of Lane, Registered Plan 374, abutting Part of Lot 186 and all of Lot 187, Registered Plan 374 (D73) once closed, be sold to the abutting property owner of 107 Matthews Street, William Donald Wituluk, for lot enlargement purposes at the appraised market value of \$3,938.00;

AND THAT the City grant an easement interest over a portion of the property municipally known as the unopened and unmaintained portion of Hunter Road, being Part of Mining Location 21, White's Survey and designated as Parts 1 & 2 on Reference Plan 55R-14790 (F95), for utility purposes at the request of Enbridge Gas Inc. at the appraised market value of \$5,910.00;

AND THAT the City's easement interest in the property municipally known as 1105 Dawson Road, legally described as Part of Lot 13, M339 and Part Lot 6, Con. A, McIntyre (F96), be reduced, released and transferred to the owner of 1105 Dawson Road;

AND THAT the City's easement interest in the property municipally known as 378 Wyndale Street, legally described as Part of Lot 27, 55M504 (F97), be reduced, released and transferred to the owner of 378 Wyndale St;

AND THAT the General Manager of Development & Emergency Services be authorized to execute all required documentation in a content and form satisfactory to Administration;

AND THAT any necessary by-laws be presented to Council for ratification.

CARRIED

**Human Resources Matter 1**

Report 2021CLS.022 (Human Resources & Corporate Safety) relative to the above noted was previously presented in Closed Session held earlier in the evening.

MOVED BY: Councillor Kristen Oliver  
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to Report No. 2021CLS.022 (Human Resources & Corporate Safety) we recommend that the Memorandum of Settlement between the Corporation of the City of Thunder Bay and the United Food & Commercial Workers (UFCW), Local 175 be approved;

AND THAT the Mayor and Clerk be authorized to execute all necessary agreements;

AND THAT the necessary by-law be presented to City Council for ratification.

CARRIED

**Human Resources Matter 2**

Councillor A. Aiello and Councillor A. Foulds declared a conflict and refrained from discussion and voting relative to the above noted.

Report 2021CLS.023 (Human Resources & Corporate Safety) relative to the above noted was previously presented in Closed Session held earlier in the evening.

MOVED BY: Councillor Kristen Oliver  
SECONDED BY: Councillor Aldo Ruberto

WITH RESPECT to Report No. 2021CLS.023 (Human Resources & Corporate Safety), we recommend that a 2.5% general wage increase be applied to all Non-Affiliated Employees effective January 1, 2021, and that the Non-Affiliated Salary Schedule be amended accordingly;

AND THAT any necessary By-Laws be presented to Council for ratification.

CARRIED

**Administrative Matter**

Confidential memorandum from Ms. K. Power, City Clerk, dated May 31, 2021 relative to the above noted was previously presented in Closed Session held earlier in the evening.



Committee of the Whole – Monday, June 28, 2021

MOVED BY: Councillor Andrew Foulds  
SECONDED BY: Councillor Brian McKinnon

WITH RESPECT to the confidential memorandum from Ms. K. Power, City Clerk dated May 31, 2021, we recommend that Administration proceed as directed in Closed Session.

CARRIED

### **Procedural Rules for City Council and its Committees**

Report R 93/2021 (City Manager's Office - Office of the City Clerk) recommending that the draft procedural by-law attached to this Report be approved and adopted for the proceedings of meeting of City Council and its Committees.

Memorandum from Ms. K. Power, City Clerk dated June 21, 2021 requesting to appear before Committee to provide a PowerPoint presentation relative to the above noted.

Correspondence from J. Veltri, Rainbow Collective of Thunder Bay, dated May 25, 2021, requesting to appear before Committee to provide a deputation relative to the above noted.

Ms. K. Power, City Clerk appeared before Committee, provided a PowerPoint presentation and responded to questions.

J. Veltri and K. Babcock appeared before Committee via MS Teams, provided a PowerPoint presentation and responded to questions.

MOVED BY: Mayor Bill Mauro  
SECONDED BY: Councillor Kristen Oliver

WITH RESPECT to Report R 93/2021 (City Manager's Office - Office of the City Clerk), we recommend that the draft procedural by-law attached to this Report be approved and adopted for the proceedings of meeting of City Council and its Committees;

AND THAT By-law 128/2012, as amended, be presented for repeal and replacement at the August 9, 2021 City Council Meeting.

CARRIED

### **Rainbow Collective of Thunder Bay Deputation Resolution**

MOVED BY: Councillor Kristen Oliver  
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to the deputation from Rainbow Collective of Thunder Bay on June 28, 2021, we recommend that recommendations 2 to 4 contained in the deputation, as follows:

- Mandatory training on gender and sexual diversity and inclusion for Members of Council, Administration and Committees of Council
- Implementing the use of pronouns for Members of Council and staff, through email signatures and name tags
- Implementing the use of expanded gender marker selection on all community engagements, surveys and forms

be referred back to Administration for review and to determine the feasibility of introducing the concepts within the Corporation;

AND THAT Administration report back on or before October 31, 2021;

AND THAT any necessary bylaws be presented to Council for ratification.

CARRIED

#### **Terms of Reference - Heritage Advisory Committee**

Report R 59/2021 (City Manager's Office - Office of the City Clerk) recommending that the Terms of Reference for the Heritage Advisory Committee, as appended to this Report as Attachment A, be approved.

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Kristen Oliver

WITH RESPECT to Report R 59/2021 (City Manager's Office - Office of the City Clerk), we recommend that the Terms of Reference for the Heritage Advisory Committee, as appended to this report as Attachment A, be approved;

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

#### **Plan of Subdivision and Zoning By-law Amendment - 1535 & 1545 Golf Links Road**

At the June 14, 2021 City Council (Public Meeting), Report R 65/2021 (Development & Emergency Services – Planning Services) recommending approval of an application for a plan of subdivision (file no. 58T-21501) and approval of a site-specific Zoning By-law amendment (file no. Z-01-2021) was presented. At the time, a resolution was passed approving a zoning by-law amendment relative to 1535 & 1545 Golf Links Road.

In accordance to Section 51(20) of the Planning Act, no decision can be made on the application for draft plan approval of this subdivision until at least 14 days have elapsed from the holding of the public meeting. The recommendation for approval of the draft plan, as contained in the Report will be presented to Council for consideration on June 28, 2021.

Report R 65/2021 (Development & Emergency Services – Planning Services), re-presented.

MOVED BY: Mayor Bill Mauro  
SECONDED BY: Councillor Albert Aiello

**Draft Plan of Subdivision  
(For consideration by Council on June 28, 2021)**

THAT a Public Meeting having been held with respect to the application by MGN TBAY Inc. and Lormar Construction Limited, to create three (3) lots, one (1) block, and one (1) new street, as shown on the plan in Attachment “A” to Report No. 65/2021(Planning Services) on MCINTYRE SECTION PT SW QUARTER 40 RP 55R14739 PARTS 1 AND 2, RP 55R14693 PARTS 1 TO 7; THUNDER BAY, 1535 &1545 Golf Links Road (58T-21501), draft plan approval is hereby issued for a period of 3 years, subject to the conditions outlined in Attachment "D" and on the plan dated March 4, 2021 Draft Plan of Subdivision prepared by TBT Surveyors Inc. in Attachment "A" to Report No. R 65/2021(Planning Services);

AND THAT the proposed street name “Gabriella Court” is added to the approved street name list.

AND THAT the plan of subdivision proceeds to final approval to the satisfaction of the Engineering and Planning Services Divisions;

AND THAT the necessary By-laws be presented to City Council for ratification;

ALL as contained in Report No. 65/2021 (Planning Services), as submitted by the Development & Emergency Services Department.

CARRIED

**Memorandum of Understanding: Fire Service Regional Training Centre**

Report R 91/2021 (Development & Emergency Services - Thunder Bay Fire Rescue) recommending approval of the Memorandum of Understanding for the purpose of establishing a general agreement whereby the City, through Thunder Bay Fire Rescue (TBFR) in co-operation with the Office of the Ontario Fire Marshal use the facilities of the Thunder Bay Protective Emergency Services Training Centre as a regional facility for the conduct of fire service education and training.

MOVED BY: Mayor Bill Mauro  
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to Report R 91/2021 (Fire Services), we recommend that the Mayor and Clerk be authorized to execute the proposed Memorandum of Understanding (MOU) between The Corporation of the City of Thunder Bay (City) and Her Majesty the Queen in Right of Ontario as represented by the Solicitor General operating through the Ontario Fire College in form and content satisfactory to the City Solicitor;

AND THAT the Mayor and Clerk be authorized to execute any other necessary documentation;

AND THAT any necessary by-laws be presented to Council for ratification.

CARRIED

Councillor B. Hamilton assumed the Chair.

### **Community Safety & Well-Being Plan**

Report R 80/2021 (City Manager's Office - Corporate Strategic Services) recommending that the Thunder Bay Community Safety and Well-Being Plan 2021-2025 (the Plan) be approved.

The Deputy City Clerk advised that the resolution relative to the above noted would be presented for ratification at the City Council meeting to be held later in the evening and would require a two-thirds vote.

Memorandum from Ms. C. Olsen, Acting Director - Corporate Strategic Services, dated May 31, 2021 requesting that Ms. L. Chevrette, Coordinator - Crime Prevention Council provide a PowerPoint presentation relative to the above noted.

Ms. L. Chevrette, Coordinator – Crime Prevention Council, Deputy Chief R. Hughes – Thunder Bay Police Service and Mr. J. Upton, Chair - Crime Prevention Council appeared before Committee via MS Teams, provided a PowerPoint presentation and responded to questions.

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to Report R 80/2021 (Corporate Strategic Services – City Manager’s Office), we recommend that the Thunder Bay Community Safety and Well-Being Plan 2021-2025 (the Plan) be approved;

AND THAT a copy be forwarded to the Office of the Solicitor General via the Office of the City Clerk by the July 1, 2021 deadline;

AND THAT the Community Safety and Well-Being (CSWB) Advisory Committee be appointed as the Committee of Council for CSWB implementation and monitoring;

Committee of the Whole – Monday, June 28, 2021

AND THAT the Crime Prevention Council be dissolved as a Committee of Council;

AND THAT the CSWB Advisory Committee Terms of Reference be presented to Council on or before October 25, 2021 for consideration;

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

### **Annual Report Responding to Seven Youth Inquest**

Report R 79/2021 (City Manager's Office - Corporate Strategic Services) recommending that the Fifth Annual Report as described in Attachments A, B, C and D be approved and submitted to the Ontario Chief Coroner.

The Deputy City Clerk advised that the resolution relative to the above noted would be presented for ratification at the City Council meeting to be held later in the evening and would require a two-thirds vote.

Memorandum from Ms. C. Olsen, Acting Director - Corporate Strategic Services, dated June 17, 2021 requesting that Mr. A. Joseph, Policy Analyst - Indigenous Relations & Inclusion appear before Committee to provide a PowerPoint presentation relative to the above noted.

Mr. A. Joseph, Policy Analyst - Indigenous Relations & Inclusion appeared before Committee via MS Teams, provided a PowerPoint presentation and responded to questions.

MOVED BY: Councillor Kristen Oliver  
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to Report R 79/2021 (City Manager's Office - Corporate Strategic Services, Indigenous Relations & Inclusion (IRI)), we recommend that the Fifth Annual Report as described in Attachments A, B, C and D be approved and submitted to the Ontario Chief Coroner;

AND THAT any necessary By-laws be presented to City Council for ratification.

CARRIED

### **City of Thunder Bay 2019-2022 Corporate Strategic Plan – Revised Implementation Plan and Second Progress Update**

Report R 89/2021 (City Manager's Office - Corporate Strategic Services) including Program & Services Review (PSR) Strategic Actions, for information.

Committee of the Whole – Monday, June 28, 2021

Memorandum from Ms. C. Olsen, Acting Director – Corporate Strategic Services, dated June 16, 2021 requesting to appear before Committee to provide a PowerPoint presentation relative to the above noted.

Ms. C. Olsen, Acting Director - Corporate Strategic Services and Ms. J. Wright, Communications Specialist - Corporate Strategic Services appeared before Committee via MS Teams, provided a PowerPoint presentation and responded to questions.

Councillor M. Bentz assumed the Chair.

### ***PETITIONS AND COMMUNICATIONS***

#### **Nuisance By-law Update**

At that June 15, 2020 Committee of the Whole meeting, a resolution was passed directing Administration to report back by September 28, 2020 with information, recommendations and any relevant financial impacts that relate to how a Nuisance by-law may assist with some of the concerns presented by the public.

At the September 28, 2020 Committee of the Whole meeting, a memorandum was presented advising that Administration would report back on or before December 14, 2020.

At the December 14, 2020 Committee of the Whole meeting, a memorandum was presented advising that Administration would report back on or before June 28, 2021.

Memorandum from Mr. D. Vincent, Manager - Licensing & Enforcement, dated June 28, 2021, relative to the above noted, for information.

#### **General Correspondence – Northern Ontario Large Urban Mayors**

Memorandum from Mayor B. Mauro, dated June 15, 2021, relative to the above noted, for information.

### ***NEW BUSINESS***

#### **Lignin Asphalt Trial**

Memorandum from Ms. K. Dixon, Director - Engineering & Operations, dated June 24, 2021 containing a motion relative to the above noted.

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Mayor Bill Mauro

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WITH RESPECT to the Memorandum from K. Dixon dated June 24, 2021, we recommend that the City of Thunder Bay participate in the lignin asphalt trial summarized in the noted memorandum with a maximum contribution of \$55,000 for construction and in-kind work;

AND THAT any necessary appropriations be approved;

AND THAT the General Manager of Infrastructure and Operations report any circumstances to City Council should any significant variations in the construction costs occur;

AND THAT the Mayor and City Clerk be authorized to sign all documentation related to these matters;

AND THAT any necessary bylaws be presented to City Council for ratification.

CARRIED

### **Ontario's Big Mayors Media Release**

Memorandum from Mayor B. Mauro, dated June 24, 2021 relative to the above noted, for information.

### **Establishment of Closed Session - July 19, 2021**

The following resolution will be presented to Committee of the Whole for consideration:

MOVED BY: Councillor Andrew Foulds  
SECONDED BY: Councillor Kristen Oliver

THAT a Committee of the Whole – Closed Session meeting be scheduled for Monday, July 19, 2021 at 5:30 p.m. in order to receive information relative to personal matters about an identifiable individual, including municipal or local board employees; labour relations or employee negotiations.

CARRIED

### ***ADJOURNMENT***

The meeting adjourned at 10:59 p.m.