



AGENDA MATERIAL

COMMITTEE OF THE WHOLE – SPECIAL SESSION (2022 CAPITAL & OPERATING BUDGET)

COUNCIL BUDGET REVIEW

MEETING DATE: WEDNESDAY, JANUARY 26, 2022

LOCATION: S. H. BLAKE MEMORIAL AUDITORIUM
(Council Chambers)

TIME: 5:00 P.M.



MEETING: Committee of the Whole

DATE: Wednesday, January 26, 2022

Reference No. COW - 17/53

OPEN SESSION in S.H. Blake Memorial Auditorium at 5:00 p.m.

Committee of the Whole - Special Session (2022 Capital & Operating Budget)
Chair: Councillor Mark Bentz

DISCLOSURES OF INTEREST

CONFIRMATION OF AGENDA

Confirmation of Agenda - January 26, 2022 - Committee of the Whole - Reconvened Special Session **(Page 3)**

WITH RESPECT to the January 26, 2022 Committee of the Whole – Reconvened Special Session meeting, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

UNFINISHED BUSINESS

Unfinished business from the January 20, 2022 Committee of the Whole - Special Session meeting.

REPORTS OF MUNICIPAL OFFICERS

Proposed 2022 Capital and Operating Budget

Report R 1/2022 (Corporate Services & Long Term Care - Financial Services) relative to the proposed 2022 Capital and Operating Budget, was printed in the January 18, 2022 Committee of the Whole - Special Session agenda.

Memorandum from Emma Westover, Director – Financial Services, dated December 20, 2021 attaching detailed agendas for January 18, 20, 26 and February 1, 2022 meetings, 2022 Budget Executive Summary, 2022 Tax Supported Operating and Capital Budget, and 2022 Rate Supported Operating & Capital Budget was distributed separately on December 20, 2021.

CAPITAL AND OPERATING BUDGET REVIEW

TAB 7 - OUTSIDE BOARDS

Waterfront District BIA

Victoria Avenue BIA

Community Economic Development Commission

Thunder Bay Police Services Board

Thunder Bay Police Service

Memorandum from Chief Sylvie Hauth, dated January 20, 2022 relative to the Thunder Bay Police Service Proposed Budget with attachments. **(Pages 6 – 45)**

TAB 1 - MAYOR & COUNCIL & GENERAL

TAB 2 - CITY MANAGER'S OFFICE

NEW BUSINESS

ADJOURNMENT

MEETING DATE 01/26/2022 (mm/dd/yyyy)

SUBJECT Confirmation of Agenda

SUMMARY

Confirmation of Agenda - January 26, 2022 - Committee of the Whole - Reconvened Special Session

RECOMMENDATION

WITH RESPECT to the January 26, 2022 Committee of the Whole – Reconvened Special Session meeting, we recommend that the agenda as printed, including any additional information and new business, be confirmed.



MEETING DATE 01/26/2022 (mm/dd/yyyy)

SUBJECT UNFINISHED BUSINESS

SUMMARY

Unfinished business from the January 20, 2022 Committee of the Whole - Special Session meeting.

MEETING DATE 01/26/2022 (mm/dd/yyyy)

SUBJECT Proposed 2022 Capital and Operating Budget

SUMMARY

Report R 1/2022 (Corporate Services & Long Term Care - Financial Services) relative to the proposed 2022 Capital and Operating Budget, was printed in the January 18, 2022 Committee of the Whole - Special Session agenda.

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MEETING DATE 01/26/2022 (mm/dd/yyyy)

SUBJECT Thunder Bay Police Service Proposed Budget

SUMMARY

Memorandum from Chief Sylvie Hauth, dated January 20, 2022 relative to the Thunder Bay Police Service 2022 Proposed Budget.

ATTACHMENTS

1. Memorandum from Chief Sylvie Hauth - TBPS 2022 Proposed Budget



MEMORANDUM

Office of the Chief of Police

Tel: (807) 684-1304

Fax: (807) 623-9242

DATE: January 20, 2022
TO: Members of Council
FROM: Chief S. Hauth
SUBJECT: Thunder Bay Police Service Proposed Budget – Additional Information

In preparation for our January 26, 2022 budget meeting please find attached additional information. This package contains a summary of the proposal for the new building highlighting the need, the cost and the due diligence that has been done to develop the most cost-effective option for this project.

Included in this package is a PDF entitled “The Case for a New Thunder Bay Police Campus”, and a fact sheet that provides information relative to costing.

Also enclosed are letters of support from many of our valued community partners who see the pressing need to move forward with a new police campus. We have received letters of support from the following organizations:

- Matawa First Nations Management
- Beendigen
- Thunder Bay Indigenous Friendship Centre
- Thunder Bay Regional Health Sciences Centre
- CMHA Thunder Bay
- NorWest Community Health Centre
- Salvation Army
- Thunder Bay Counselling
- Thunder Bay Multi-Cultural Association

Additionally, the Crime Prevention Council has recently transitioned to the Community Safety and Well-being Committee and as such was not able to provide an official letter of support.

I trust that you will find the attached documentation informative and timely.

The Case for a New Thunder Bay Police Campus



Together
Building Better



Thunder Bay Police
Services Board

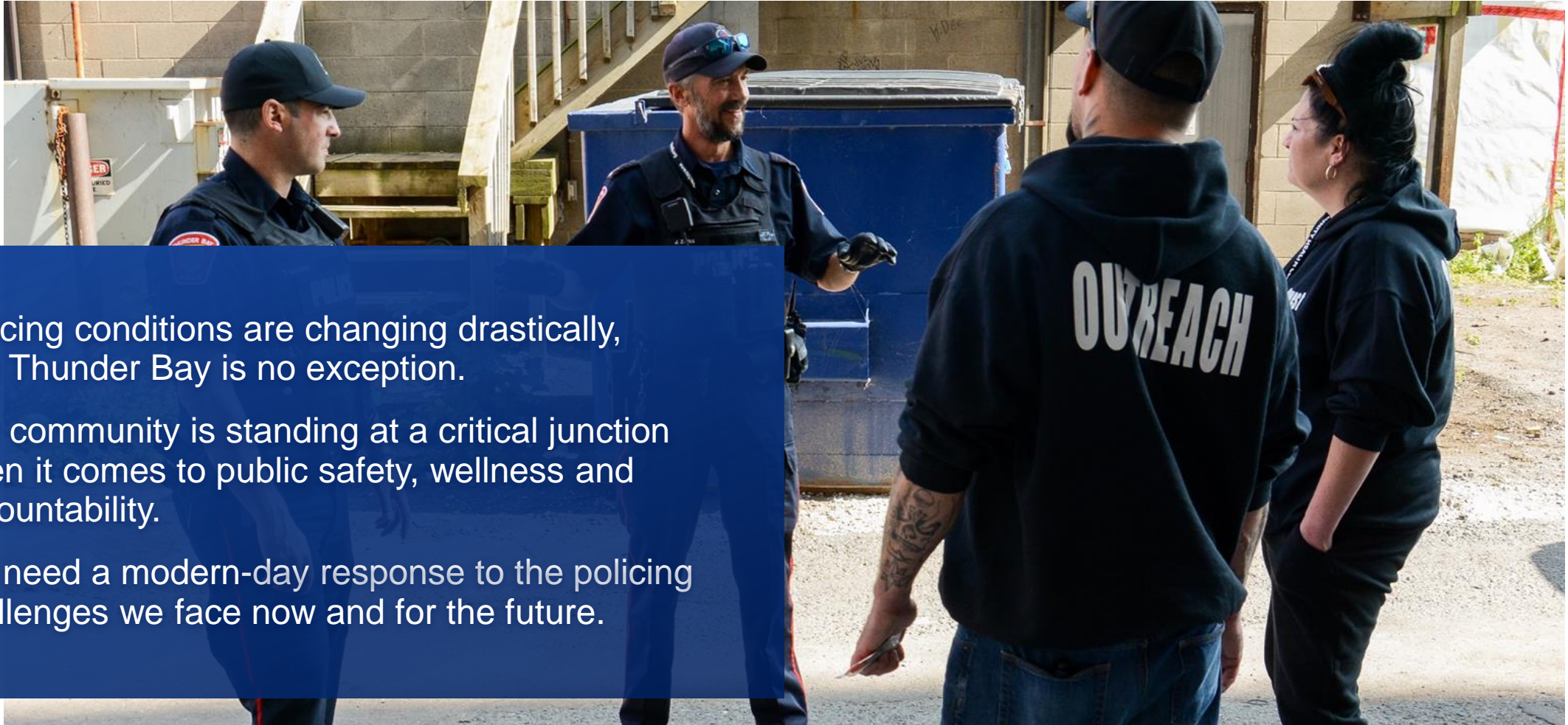
Safety

Wellness

Vision

Collaboration

Accountability



Policing conditions are changing drastically, and Thunder Bay is no exception.

Our community is standing at a critical junction when it comes to public safety, wellness and accountability.

We need a modern-day response to the policing challenges we face now and for the future.

Increasing Pressures on Local Police Services:

- New types of crime (cybercrime, gangs, guns, human trafficking, sexual exploitation and drug trading)
- Changing population demographics
- Low community mental health & wellness
- Growing vulnerable populations
- Rapidly advancing digital technologies
- Expanded eco-system of community partners.



Community Population Trends

- Third highest population of seniors in Ontario (2015).*
- Increasing international newcomer population.
- Fast growing Indigenous population and particularly among youth.
- Regional movement of people to Thunder Bay for healthcare, education, retail and business.
- A catchment community for a regional population of nearly 250,000 people.

**Predicted that 1/3 of Thunder Bay's population will be 65 years of age and over by 2031*





Regional & City Growth: Impact on Policing

Population and community diversity, economic change, social health & wellness, changing crime, new regulatory requirements, increasing policing and adequacy standards, and growing service response pressures mean:

- Potential staffing increases, resulting in 400.8 FTE over 20-25 years projections. This could include in-house partnership opportunities such as outside civilian resources.
- The need for new policing space, facilities, fleets, equipment and technology.

2020

Snapshot of Thunder Bay Policing



**223 staff +
110 civilian**

(120% growth over 50 years)



**Broken trust
with Indigenous
people and
communities**

High rates per capita of:

- Homicides
- Gang violence
- Domestic violence
- Drug trafficking
- Human trafficking
- Cybercrime
- Mental Health & Addiction



To meet current and future community safety, wellness and policing challenges, a new Strategic Plan 2021-2023, with a Vision to 2030, was developed and approved.

The Plan sets a goal to build for transformation in local policing.



A New Building is Critical to the New Strategic Plan



1200 Balmoral Street



Built in 1987



64,000 ft²

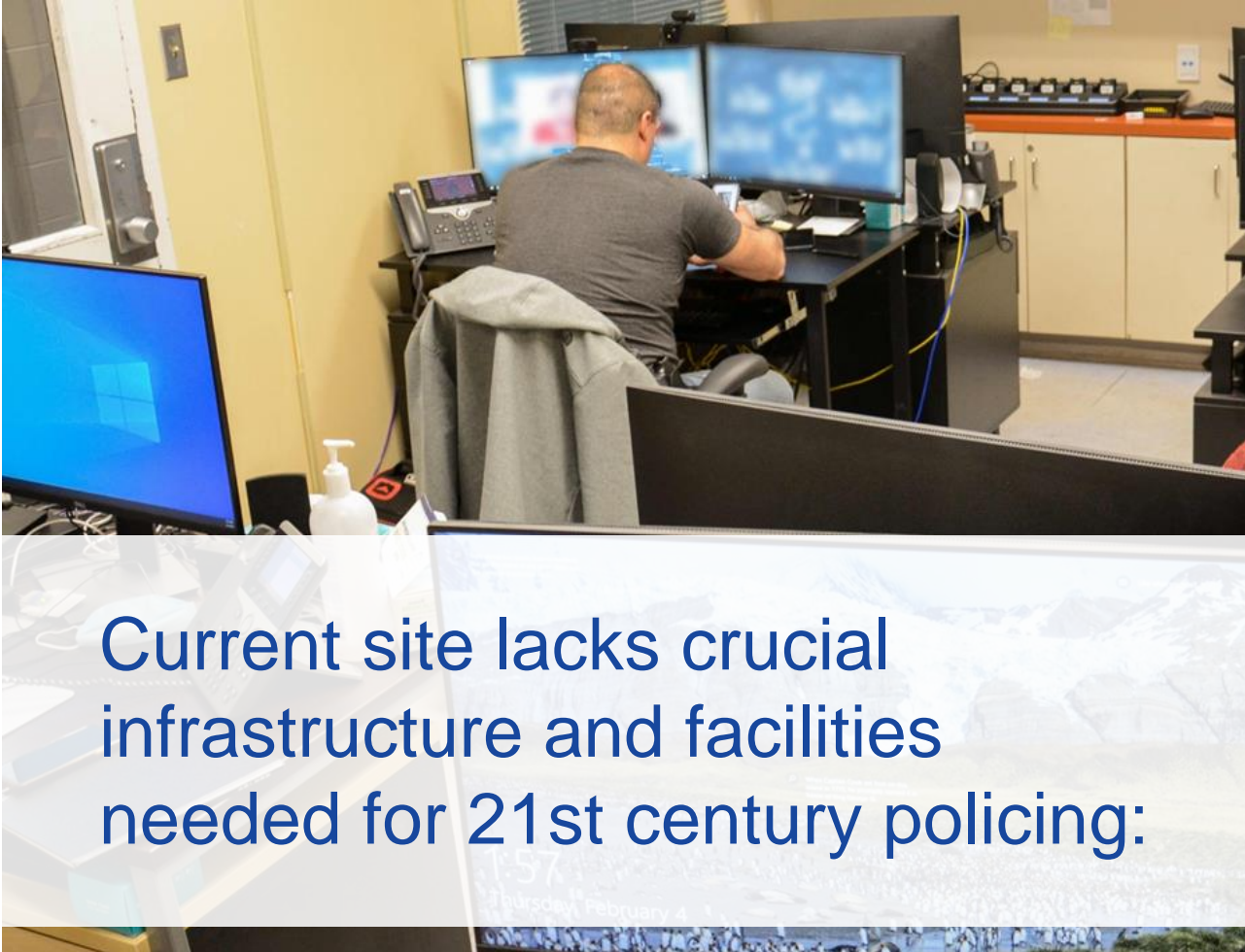


Extensively renovated in 1992



The current building cannot be upgraded or renovated to meet the needs of modern policing.

Serious Space Concerns



Current site lacks crucial infrastructure and facilities needed for 21st century policing:

- Examination rooms
- Workstations and washrooms
- Holding cells
- Storage rooms for seizures
- Cross-jurisdictional work space
- Training spaces
- Ventilated labs
- Technology upgrades
- Multicultural spaces
- Safe spaces for victims of crime
- Public & community areas
- Parking

Space concerns

- Barrier free and Accessibility compliant infrastructure
- Fire suppression systems
- Adequate HVAC and ventilation
- Employee safety and privacy



Real Risks and Liability Concerns



We are all accountable for mitigating these workplace risks & liabilities.

Police Association of Ontario says police are burning out and urges municipalities to focus on employee wellness.

We must address:

- Health & safety compliance
- Fire codes
- Barrier free compliance
- Storage of dangerous goods/hazardous materials
- Privacy requirements
- Overcrowding
- Conditions for individuals in custody
- Employee working conditions and personal security issues
- Ability to provide inclusive and multicultural spaces
- Environmental performance
- Mental health & wellness supports

Thunder Bay has no choice but to build for modernized policing needs. Status quo isn't an option.

- Public safety and crime prevention
- Workforce wellness
- Police technology
- Highest standards of accountability
- Local training & education
- Cultural spaces
- Community collaborations
- Restored public trust



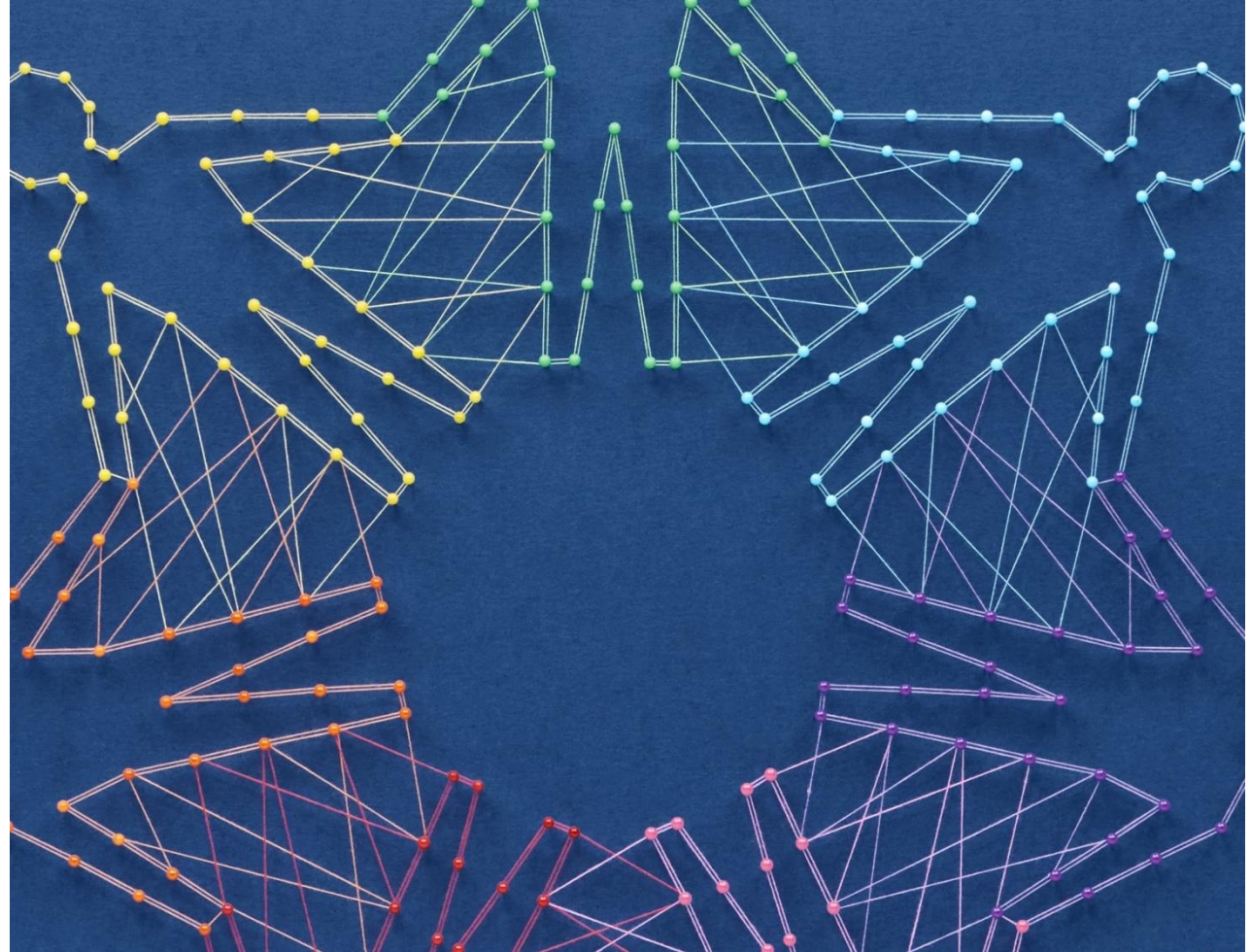
We're Building to Keep Thunder Bay Safe, Healthy & Protected.

- A welcoming, safe, multi-disciplinary and modern police station for Thunder Bay.
- Open to the community, effective at reducing crime, technologically advanced and cost-efficient.
- Meeting the needs of our community today, and three decades from now.
- Providing the foundations for a healthy & supported workforce.



A police facility
is not just about
bricks and mortar.

- It provides a secure and healthy workplace.
- It is a welcoming, multicultural community facility.
- It instills public trust, safety and protection.



Numerous studies, options analysis and financial due diligence has been performed:

1. Draft Building Condition Report, issued November 2019.
2. Police Facility Needs Assessment Study (Final), dated February 2020.
3. Police Facility Needs Assessment Study (Final), dated February 2020, issued for City Council in three books to separate confidential information.
 - a. Book 1 of 3 – Body of Report
 - b. Book 2 of 3 – Confidential Appendix E
 - c. Book 3 of 3 – Appendices
4. Police Facility Needs Assessment Study, Addendum Report – Decentralized Headquarters Study, dated October 2020.
5. Police Facility Needs Assessment Study, Addendum Report No. 2 – Implementation Study, dated November 2020.
6. New Centralized Police Services Facility Benchmarking Study, dated December 2020.

Separation means:

- Segregation of people, services, functions and community
- Increased operational costs
- Duplication of resources, equipment, facilities
- Service inefficiencies & gaps
- Disconnected workforce

Police services are centralizing across the sector as a best practise.



Both centralized and decentralized options were studied.

Shortlisted Centralized Options

Option 1

Upgrading

Option 2

Addition + Renovation
of Current Building

Option 3

New Building in
New Location

The studies short-listed three centralized options. Upgrading was deemed unviable, an addition + renovation is the most expensive option, and a new building is viable, sustainable and cost effective.

A new building is also estimated to have the same facility related operating costs as the existing police headquarters – making it cost neutral from an annual operating perspective.

Building for Policing Transformation

- The total budget request for the proposed Thunder Bay Police Campus is **\$56 million.**
- The updated capital cost estimate includes escalations from 2021 to 2023.
- The budget includes construction costs, 20% contingencies, furniture, equipment, moving expenses, as well as soft costs for land and professional services.
- The \$56 million budget is net of the HST rebate.



The Budget is Based on Current Market Realities



- FormStudio Architects, RPL Architect and Postma Consulting updated the capital cost estimates in October 2021.
- The \$56 million budget reflects current market conditions.
- A Class D estimate is within range of plus or minus 20%.
- Any postponements or delays to construction beyond 2023 will result in significant increases to the cost estimates.

Hard Costs Breakdown

- The hard construction cost for a new 115,161 sq. ft facility is now estimated at \$50,149,322, including the recommended 20% contingency and escalations to 2023.
- Construction costs are calculated at \$427 per sq. ft.
- The 20% contingency comprises 15% for design and 5% for new construction allowances.
- An escalation to 2023 is included at \$5,123,654 or 11.38% and will be mitigated through cost containment strategies in the planning, design, and construction phases.
- In addition to construction costs, other hard costs for furniture, fixtures, equipment and moving expenses are factored into the total \$56 million budget request.



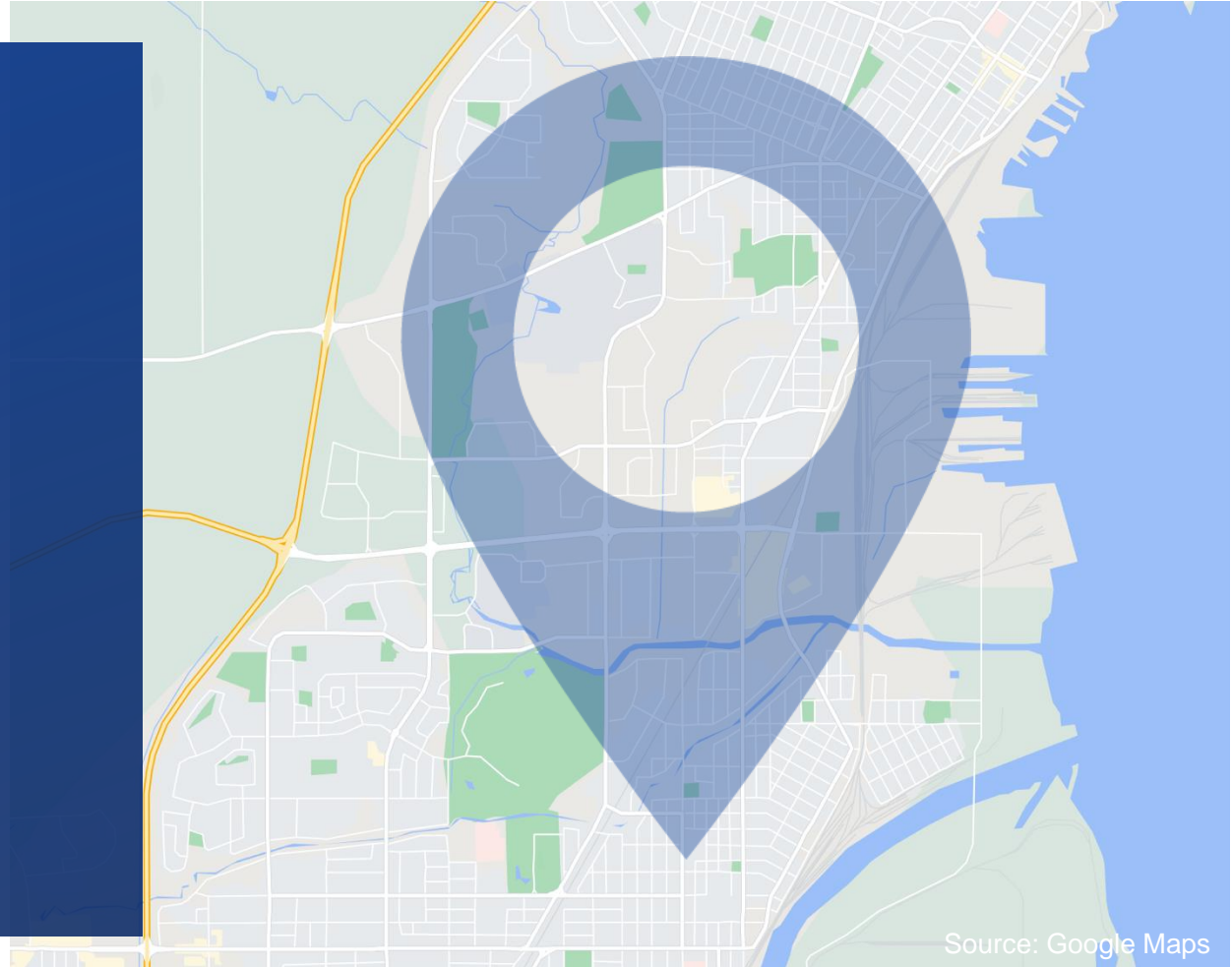
The new building is estimated to have the same facility related operating costs as the existing police headquarters. The project's cost neutral assumptions are based on several factors:

- 60% improvements to energy efficiency
- operational savings through reduced annual repair and maintenance costs
- rental fee savings and,
- travel time savings for mandated training and other offsite activities.

The proposed operating budget for the new building is conservative and does not factor any potential future revenues from shared spaces, rental income, new funding, and other resource partnerships.

Basic Criteria:

- A strategic location
- Minimum site size of 10 acres
- Site security
- Access to major thoroughfares
- Three preferred vehicular access points
- Community accessibility & civic presence
- Distance to related services
- Privacy
- Travel studies
- Rail corridor impacts



Source: Google Maps

Potential locations must support the safe and efficient operational requirements of the police.



Thunder Bay Regional Health Sciences Centre

- Ontario originally planned to refurbish one of the former sites but Thunder rallied behind the idea of building a new, modern healthcare facility.
- It signaled the start of a new era for healthcare in Northwestern Ontario.
- The Northern Ontario School of Medicine and the Thunder Bay Regional Research Institute followed.

Police services across the country are transforming to meet community needs.

- Barrie Police Service
- Timmins Police Service
- The Halton Regional Police Service
- The Niagara Regional Police
- Kingston Police Department
- Saskatoon Police Service





We need the facilities to police
effectively and safely to 2050.

Thank You

NEW BUILDING COSTS FACT SHEET

What Is The Total Budget Request To City Council?

The **total** budget request for the proposed Thunder Bay Police Campus is **\$56 million**.

Is The Budget Request Based On Current Market Realities?

- FormStudio Architects, RPL Architect and Postma Consulting were contracted to conduct professional capital cost estimates.
- The Class D capital cost estimate for a new facility was recently updated in October 2021 to reflect current market conditions.
- The updated capital cost estimate includes escalations from 2021 to 2023.
- It is generally considered that a Class D estimate is within range of plus or minus 20%.
- Any postponements or delays to construction start beyond 2023 will result in significant increases to the proposed cost estimates.

Does The \$56 Million Budget Include All Costs?

- The new police facility can be designed, constructed, and equipped within the requested \$56 million budget cap.
- The \$56 million budget includes costs for contingencies and potential escalations and is net of the HST rebate.

What Are The Hard Costs?

- The hard construction cost for a new 115,161 sq. ft facility is now estimated at **\$50,149,322** (excluding HST), including the recommended 20% contingency and escalations to 2023.
- Construction costs are calculated at \$427 per sq. ft.
- The 20% contingency comprises 15% for design and 5% for new construction allowances.
- An escalation to 2023 is included at \$5,123,654 (excluding HST) or 11.38% and will be mitigated through cost containment strategies in the planning, design, and construction phases.
- In addition to construction costs, other hard costs for furniture, fixtures, equipment and moving expenses are factored into the total \$56 million budget request.

What Are The Soft Costs?

- The soft costs provide budget for land acquisition, consulting and professional services including project management, design, engineering, administration, and other construction specialists.

We're building to keep Thunder Bay safe, healthy and protected.

thunderbaypolice.ca/buildingtogether

NEW BUILDING COSTS FACT SHEET

How Will Project Costs Be Contained Within The Proposed Budget?

The project development strategy provides key approaches to contain costs within the \$56 million net budget cap. These include:

- Establishing firm cost targets and limits across all components of the project.
- Reviewing the functional program to identify possible reductions to the facility size.
- Setting aggressive but achievable space targets to optimize efficiency and use without compromising functionality. Examples include reducing the number and size of private offices, using innovative design approaches to meet confidentiality needs, and designing multipurpose spaces.
- Making design decisions that limit the choice and cost of materials and building systems. Examples include a simple facility architectural design, using regular and repeatable building components, sourcing readily available and economical construction materials.
- Requiring a continual focus on cost and budget through the design process (value optimization) and overall project delivery model. The suggested Construction Management model acquires professional advice on current best pricing for building components and systems to aid in the design and selection process.

For standard architectural and engineering design projects, cost is typically only one of several priorities considered such as durability, appearance, fitness for use, energy performance etc. In this case, the priorities will be re-focused on balancing budget compliance with functionality and durability.

What Is The Impact Of A New Building On Annual Police Service Operating Costs?

A new building is estimated to have the same facility related operating costs as the existing police headquarters. The project's cost neutral assumptions are based on several factors:

- 60% improvements to energy efficiency
- operational savings through reduced annual repair and maintenance costs
- rental fee savings and,
- travel time savings for mandated training and other offsite activities.

The proposed operating budget for the new building is conservative and does not factor any potential future revenues from shared spaces, rental income, new funding, and other resource partnerships.

Have You Considered More Cost-Effective Options?

Professional consultants have studied extensive options for police facilities in Thunder Bay since 2019. Following a Motion by City Council in May 2020, the Thunder Bay Police Service re-engaged the professional services of FormStudio Architects, RPL Architect and Postma Consulting to study decentralized options in addition to centralized options.

As a result of significant studies, analysis, and financial due diligence, it has been determined that building a new centralized police facility is the most cost-effective and viable option.

Three options for centralized police facilities were studied as part of the process:

- 1. Upgrading** the current building was deemed unviable.
- 2. Renovating + an addition** to the current building is viable but also the highest cost option.
- 3. Building** a new facility is viable and the most cost-effective option.

In June 2020, the Thunder Bay Police Services Board passed a motion recommending that a new centralized headquarters be constructed and that \$56.0M net of HST rebate for the full cost of the building project, including land acquisition, project management and contingencies, be included in the 2022 capital budget for consideration.

We're building to keep Thunder Bay safe, healthy and protected.

thunderbaypolice.ca/buildingtogether

January 19, 2022

Members of Thunder Bay City Council
City Hall
500 Donald Street East, P.O. Box 800
Thunder Bay, ON P7C 5K4

Re: Letter of Support for a New Thunder Bay Police Campus

Dear Members of Council,

I am writing to you on behalf of Matawa First Nations in support of the funding request for a new Thunder Bay Police Service campus.

We strongly support the request for funding and the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

As an organization Matawa First Nations has worked with The Thunder Bay Police Service through the Seven Youth Inquest on a variety of issues as per the inquest report. Our First Nations Chiefs regularly meet with the Chief of the Police. Owing to the regional nature of Northwestern Ontario, many issues and concern that are faced by our First Nations have linkages to the City of Thunder Bay. The Thunder Bay Police actively works with Nishnawbe-Aski Police and the Ontario Provincial Police on joint operations that require tri-partied support in a central location. The current facility does not meet the complex demands of modern policing.

We understand the need for new policing approaches to address complex social, local and regional issues, and that a modern-day facility will assist in improved policing. Space constraints affect service delivery issues to our members and citizen of Thunder Bay, along with employees of the service.

Matawa First Nations looks forward to working with the Thunder Bay Police Service on this new facility as well as supporting the police in various joint partnerships, collaborations, and advocacy.

Meegwetch,
MATAWA FIRST NATIONS MANAGEMENT



David Paul Achneepineskum,
Chief Executive Officer





**Anishinabe Women's
Crisis Home & Family
Healing Agency**

January 11, 2022

Members of Thunder Bay City Council
City Hall
500 Donald Street East, P.O. Box 800
Thunder Bay, ON P7C 5K4

Re: Letter of Support for a New Thunder Bay Campus

Beendigen Anishinabe Women's Crisis Home & Family Healing Agency is pleased to provide this letter in support of the funding request for a new Thunder Bay Police Service campus. We strongly support the request for funding and the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

As an organization which has a working relationship with the Thunder Bay Police to better serve the needs of Indigenous women who are victims of violence, we recognize the significant facility and resource constraints facing the Thunder Bay Police Service and its employees.

We understand the need for new policing approaches to address complex local issues, and that a modern-day facility is an important component of an improved policing strategy. Furthermore, we believe that Thunder Bay Police Service employees deserve safe and adequately equipped spaces to perform their essential work duties.

Beendigen Anishinabe Women's Crisis Home & Family Healing Agency is committed to supporting Thunder Bay Police Service through ongoing partnerships, collaborations, and advocacy. We support policing transformation for Thunder Bay.

Sincerely,

Debra Vermette
Executive Director

103-100 Anemki Drive | Fort William First Nation, ON | P7J 1J4
Tel: (807) 622-1121 | Fax (807) 622-2240
Crisis Line: (807) 346-HELP (4357) Toll Free 1-888-200-9997

www.beendigen.com



THUNDER BAY INDIGENOUS FRIENDSHIP CENTRE

401 N. Cumberland Street, Thunder Bay, Ontario P7A 4P7

Phone (807) 345-5840 Fax (807) 344-8945

www.tbifc.ca

January 10, 2022

Members of Thunder Bay City Council
City Hall
500 Donald Street East
P.O. Box 800
Thunder Bay, ON
P7C 5K4

Dear Members of Council:

Re: Letter of Support for a New Thunder Bay Police Campus

I am writing to you on behalf of the Thunder Bay Indigenous Friendship Centre in support of the funding request for a new Thunder Bay Police Service campus.

We strongly support the request for funding and the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

As an organization that nurtures healing, culture, traditions and self-determination, and an agency that is strongly active in building community partnerships and capacity, we recognize the significant facility and resource constraints facing the Thunder Bay Police Service and its employees.

We understand the need for new policing approaches to address complex local issues, and that a modern-day facility is an important component of an improved policing strategy. Furthermore, we believe that Thunder Bay Police Service employees deserve safe and adequately equipped space to perform their essential work duties.

We support policing transformation for Thunder Bay and truly hope that City Council will consider this project a worthy investment. We look forward to continue working together and strengthening our partnership, relationship and collaboration on matters impacting Thunder Bay and the Indigenous community.

Please feel free to contact me should you have any further questions. Meegwetch.

Sincerely,

INDIAN YOUTH FRIENDSHIP SOCIETY

Charlene Baglien
Executive Director

cc: Board of Directors



Thunder Bay Regional
Health Sciences
Centre

980 rue Oliver Road
Thunder Bay ON

Tel: (807) 684-6000
www.tbrhsc.net

January 14, 2022

Members of Thunder Bay City Council
City Hall
500 Donald Street East, P.O. Box 800
Thunder Bay, ON P7C 5K4

Re: Letter of Support

Dear Members of Council,

As President and Chief Executive Officer of Thunder Bay Regional Health Sciences Centre, please accept this letter of support for Thunder Bay Police Service.

We strongly support the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

As one of Thunder Bay's largest employers, we recognize the importance of having adequate facility space and resources in place to be able to adapt to our communities changing needs. Managing these complexities in a dynamic environment can be done more effectively and safely when space is able to support the essential components of these operational functions.

Together as community partners, we look forward to our continued collaboration and coordination with police services and tailoring our protocols to address complex local issues. Furthermore, we believe it is imperative that Thunder Bay Police Service employees have a safe and equipped space to perform their essential work duties.

Thunder Bay Regional Health Sciences Centre is committed to our ongoing partnership with Thunder Bay Police Service.

Sincerely,

Dr. Rhonda Crocker Ellacott, HBSN, M.A., Ed.D
President and Chief Executive Officer
Thunder Bay Regional Health Sciences Centre
Chief Executive Officer
Thunder Bay Regional Health Research Institute

200 Van Norman Street / 200, rue Van Norman, Thunder Bay, ON, P7A 4B8
Tel/Tél. : 807 345-5564 | Fax/Télé. : 807 345-4458 | info@cmha-tb.on.ca

January 7, 2022

Members of Thunder Bay City Council
City Hall
500 Donald Street East, P.O. Box 800
Thunder Bay, ON P7C 5K4

Re: Letter of Support for a New Thunder Bay Police Campus

Dear Members of Council,

I am writing to you on behalf of the Canadian Mental Health Association Thunder Bay Branch in support of the funding request for a new Thunder Bay Police Service campus.

We strongly support the request for funding and the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

As an organization, CMHA works in partnership with the TBPS in the delivery of crisis response for 911 mental health calls through IMPACT (Integrated Mobile Police and Crisis Team). The CMHA Crisis staff works out of police headquarters 24/7 and as such we recognize the significant facility and resource constraints facing the Thunder Bay Police Service and its employees. CMHA has worked in close partnership with the service in the response, development and delivery of mobile crisis response services to our community since 2015. It is expected that this model of response will only grow as it is a recognized best practice to decriminalize mental health crisis and ensure appropriate and effective response to individuals in crisis in our community

We understand the need for new policing approaches to address complex local issues, and that a modern-day facility is an important component of an improved policing strategy. Furthermore, we believe that Thunder Bay Police Service employees deserve safe and adequately equipped spaces to perform their essential work duties.

CMHA is committed to supporting the Thunder Bay Police Service through continued partnerships, collaborations, and advocacy to address and support the needs of our community.

We support policing transformation for Thunder Bay.

In partnership,



Jennifer Hyslop, Chief Executive Officer
CMHA-TB

Members of Thunder Bay City Council
City Hall
500 Donald Street East, P.O. Box 800
Thunder Bay, ON P7C 5K4

January 13, 2022

Re: Letter of Support for a New Thunder Bay Police Campus

Dear Members of Council,

I am writing to you on behalf of NorWest Community Health Centres in support of the funding request for a new Thunder Bay Police Service campus.

We strongly support the request for funding and the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

As an organization which values the relationships that has been developed with Thunder Bay Police Services and are proud of the collaborations that have been established over the past few years. We appreciate the dedication and commitment to our community and we recognize the significant facility and resource constraints facing the Thunder Bay Police Service and its employees.

We understand the need for new policing approaches to address complex local issues, and that a modern-day facility is an important component of an improved policing strategy. Furthermore, we believe that Thunder Bay Police Service employees deserve safe and adequately equipped spaces to perform their essential work duties.

At NorWest Community Health Centres, we are committed to supporting Thunder Bay Police Service through ongoing partnerships, collaborations, and advocacy.

We support policing transformation for Thunder Bay.

Sincerely,



Juanita Lawson, PhD
Chief Executive Officer
NorWest Community Health Centres

Thunder Bay (main office)

525 Simpson Street, Thunder Bay, ON P7C 3J6
Tel: 807-622-8235 / Fax: 807-622-3548

Longlac

99 rue Skinner Avenue CP/PO Box 910
Longlac, ON, P0T 2A0
Tel: 807-876-2271 / Fax: 807-876-2473

Armstrong

PO Box 104, Armstrong, ON P0T 1A0
Tel: 807-583-1145 / Fax: 807-583-1147

Mobile Units

Tel: 807-626-8474
Toll Free: 1-866-357-5454



The Salvation Army

Canada and Bermuda Territory
Ontario Division

Journey to Life Centre

545 N. Cumberland Street N, Thunder Bay ON P7A 4S2

Tel: 807-345-7319

Fax: 807-345-0409

Members of Thunder Bay City Council
City Hall
500 Donald Street East, P.O. Box 800
Thunder Bay, ON P7C 5K4

January 13, 2022

Re: Letter of Support for a New Thunder Bay Police Campus

Dear Members of Council,

I am writing to you on behalf of Salvation Army Journey to life Centre, in support of the funding request for a new Thunder Bay Police Service campus.

We strongly support the request for funding and the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

We understand the need for new policing approaches to address complex local issues, and that a modern-day facility is an important component of an improved policing strategy. Furthermore, we believe that Thunder Bay Police Service employees deserve safe and adequately equipped spaces to perform their essential work duties.

As an organization which works closely with Thunder Bay Police Service to provide support for our clients and staff, we recognize the significant facility and resource constraints facing the Thunder Bay Police Service and its employees. We sincerely commend our police officers for the work they are doing at this very difficult time and encourage resources that will assist Thunder Bay Police Service in providing enhanced supports for our community. We thank Thunder Bay Police Service as they continue to serve with professionalism and dignity in these very challenging times.

At Salvation Army Journey to life Centre, we are committed to supporting Thunder Bay Police Service through ongoing partnerships, collaborations, and advocacy.

We support policing transformation for Thunder Bay.

Sincerely,

Gary Ferguson
Executive Director
Salvation Army Journey to Life Centre

Members of Thunder Bay City Council
City Hall
500 Donald Street East, P.O. Box 800
Thunder Bay, ON P7C 5K4

January 14, 2022

Re: Letter of Support for a New Thunder Bay Police Campus

Dear Members of Council,

I am writing to you on behalf of Thunder Bay Counselling in support of the funding request for a new Thunder Bay Police Service campus.

We strongly support the request for funding and the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

As an organization that supports the work of the Thunder Bay Police Service and values the partnership we have created, we recognize the significant facility and resource constraints facing the Thunder Bay Police Service and its employees.

We understand the need for new policing approaches to address complex local issues, and that a modern-day facility is an important component of an improved policing strategy. Furthermore, we believe that Thunder Bay Police Service employees deserve safe and adequately equipped spaces to perform their essential work duties.

At Thunder Bay Counselling, we are committed to supporting Thunder Bay Police Service through ongoing partnerships, collaborations, and advocacy.

We support policing transformation for Thunder Bay.

Sincerely,



Nancy Chamberlain, Executive Director



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(807) 345-0551 www.thunderbay.org

Thunder Bay City Council
500 Donald Street East, P.O. Box 800
Thunder Bay, ON P7C 5K4

January 7, 2022

Re: Letter of Support for a New Thunder Bay Police Campus

Dear Members of Council,

I am writing to you on behalf of Thunder Bay Multicultural Association in support of the funding request for a new Thunder Bay Police Service campus.

We strongly support the request for funding and the need to invest in local infrastructure to better serve the safety, health and wellness needs of our diverse community.

As an organization which partners with TBPS in many programs, training and for service throughout the year, we recognize the significant facility and resource constraints facing the Thunder Bay Police Service and its employees.

We understand the need for new policing approaches to address complex local issues, and that a modern-day facility is an important component of an improved policing strategy. Furthermore, we believe that Thunder Bay Police Service employees deserve safe and adequately equipped spaces to perform their essential work duties.

At TBMA we are committed to supporting Thunder Bay Police Service through ongoing partnerships, collaborations, and advocacy.

We support policing transformation for Thunder Bay.

Sincerely,

Cathy Woodbeck, Executive Director