



**MEETING:** City Council

**DATE:** Monday, May 9, 2022

*Reference No. CC – 13/53*

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**OPEN SESSION in the S.H. Blake Memorial Auditorium at 9:44 p.m.**

City Council

Chair: Mayor Bill Mauro

**PRESENT:**

Mayor Bill Mauro  
Councillor Albert Aiello  
Councillor Andrew Foulds  
Councillor Brian Hamilton  
Councillor Aldo Ruberto

**OFFICIALS:**

Norm Gale, City Manager  
Kelly Robertson, General Manager – Community Services  
Gordon Stover, Committee & Meeting Management System Coordinator

**ELECTRONIC PARTICIPATION:**

Councillor Mark Bentz  
Councillor Cody Fraser  
Councillor Trevor Giertuga  
Councillor Rebecca Johnson  
Councillor Brian McKinnon

**OFFICIALS - ELECTRONIC PARTICIPATION:**

Dana Earle, Deputy City Clerk  
Linda Evans, General Manager – Corporate Services & Long-Term Care, Treasurer  
Patty Robinet, City Solicitor  
Karen Lewis, General Manager – Development Services  
Karie Orgtgiese, Director – Human Resources & Corporate Safety  
Michelle Warywoda, Acting General Manager – Infrastructure & Operations

***OPENING CEREMONIES***

One Minute of Silence.

***DISCLOSURES OF INTEREST***

Aside from those disclosures already recorded in the previous minutes as presented here, no additional disclosures of interest were announced.

***CONFIRMATION OF AGENDA***

Confirmation of Agenda - May 9, 2022 - City Council

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Albert Aiello

WITH RESPECT to the May 9, 2022 City Council, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

***MINUTES OF PREVIOUS MEETINGS***

**City Council Minutes**

The Minutes of the following Meeting of the Thunder Bay City Council, to be confirmed:

1. The Thunder Bay City Council - Special Session - Tbaytel AGM held on April 25, 2022.
2. The Thunder Bay City Council held on April 25, 2022.
3. The Thunder Bay City Council held on May 2, 2022 were distributed separately on Thursday, May 5, 2022.

MOVED BY: Councillor Andrew Foulds  
SECONDED BY: Councillor Aldo Ruberto

THAT the Minutes of the following Meeting of the Thunder Bay City Council, be confirmed:

1. The Thunder Bay City Council - Special Session - Tbaytel AGM held on April 25, 2022.
2. The Thunder Bay City Council held on April 25, 2022.
3. The Thunder Bay City Council held on May 2, 2022.

CARRIED

***REPORTS OF COMMITTEES, BOARDS AND OUTSIDE AGENCIES***

**Committee of the Whole Minutes**

The Minutes of the following Committee of the Whole meeting, to be adopted:

1. April 25, 2022 Committee of the Whole.
2. May 2, 2022 Committee of the Whole was distributed separately on Thursday, May 5, 2022.

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Andrew Foulds

THAT the Minutes of the following Committee of the Whole meeting, be adopted:

1. April 25, 2022 Committee of the Whole;
2. May 2, 2022 Committee of the Whole.

**Defer Ratification - Report R 66/2022 (Infrastructure & Operations - Engineering) Contract 7, 2022 - Balmoral Street Reconstruction Phase III**

Administration requested that the above noted Report as contained in the May 2, 2022 Committee of the Whole minutes be deferred to May 16, 2022 City Council meeting for ratification.

MOVED BY: Councillor Andrew Foulds  
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to Report R 66/2022 (Infrastructure & Operations – Engineering) Contract 7, 2022 - Balmoral Street Reconstruction Phase III as contained in the May 2, 2022 Committee of the Whole minutes, we recommend that the report be deferred to May 16, 2022 City Council meeting for ratification.

CARRIED

**2022 Non-Affiliated, Non-Union and Managerial Salaries**

It was requested that the above noted resolution as contained in the May 2, 2022 Committee of the Whole minutes be voted on separately.

Councillor Andrew Foulds declared a conflict relative to Report 2022CLS.012 (Human Resources & Corporate Safety) as they have a family member employed by the City as a member of that group.

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Councillor Albert Aiello declared a conflict relative to Report 2022CLS.012 (Human Resources & Corporate Safety) as they have a family member employed by the City as a member of that group.

MOVED BY: Councillor Kristen Oliver

SECONDED BY: Councillor Shelby Ch'ng

WITH RESPECT to Report 2022CLS.012 (Human Resources & Corporate Safety), we recommend that a 2.0% general increase be applied effective January 1, 2022 and a 2.0% market adjustment be applied effective July 1, 2022 to all non-union managerial employees governed by Schedule A of the Non-Union Managerial By-Law, and that the Non-Union Managerial Salary Schedule be amended accordingly;

AND THAT the Non-Union Managerial Salary Schedule be realigned as outlined in this report effective July 1, 2022;

AND THAT the Non-Affiliated Salary Schedule be realigned as outlined in the report effective July 1, 2022;

AND THAT a 2.0% general increase be applied to all non-affiliated employees effective January 1, 2022, and that the Non-Affiliated Salary Schedule be amended accordingly;

AND THAT the mental health practitioners of Social Worker and Registered Psychotherapist be added to the paramedical coverage effective June 1, 2022 for non-union managerial employees and Members of Council;

AND THAT the coverage for mental health practitioners of Psychologist, Social Worker and Registered Psychotherapist be increased to \$800 annually per practitioner;

AND THAT any necessary By-Laws be presented to Council for ratification.

**Referral - 2022 Non-Affiliated, Non-Union and Managerial Salaries - Paragraph 2**

A recorded vote was requested on the following resolution, the results of which are as follows:

YEA	NAY
	Mayor Bill Mauro
Councillor Mark Bentz	
	Councillor Cody Fraser
Councillor Brian Hamilton	
Councillor Rebecca Johnson	
	Councillor Brian McKinnon
Councillor Aldo Ruberto	

MOVED BY: Councillor Mark Bentz  
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to Report 2022CLS.012 (Human Resources & Corporate Safety), we recommend that paragraph 2 of the resolution outlined below be referred back to administration for further review and consideration of a phased-in realignment in addition to a plan for communication on these changes for city employees and the public:

- The Non-Union Managerial Salary Schedule be realigned as outlined in this report effective July 1, 2022;

AND THAT Administration report back on or before June 27, 2022.

CARRIED

**2022 Non-Affiliated, Non-Union and Managerial Salaries - Remaining Paragraphs**

MOVED BY: Councillor Kristen Oliver  
SECONDED BY: Councillor Shelby Ch'ng

WITH RESPECT to Report 2022CLS.012 (Human Resources & Corporate Safety), we recommend that a 2.0% general increase be applied effective January 1, 2022 and a 2.0% market adjustment be applied effective July 1, 2022 to all non-union managerial employees governed by Schedule A of the Non-Union Managerial By-Law, and that the Non-Union Managerial Salary Schedule be amended accordingly;

AND THAT the Non-Affiliated Salary Schedule be realigned as outlined in the report effective July 1, 2022;

AND THAT a 2.0% general increase be applied to all non-affiliated employees effective January 1, 2022, and that the Non-Affiliated Salary Schedule be amended accordingly;

AND THAT the mental health practitioners of Social Worker and Registered Psychotherapist be added to the paramedical coverage effective June 1, 2022 for non-union managerial employees and Members of Council;

AND THAT the coverage for mental health practitioners of Psychologist, Social Worker and Registered Psychotherapist be increased to \$800 annually per practitioner;

AND THAT any necessary By-Laws be presented to Council for ratification.

CARRIED

**Committee of the Whole Minutes**

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Andrew Foulds

THAT the Minutes of the following Committee of the Whole meeting, be adopted:

1. April 25, 2022 Committee of the Whole;
2. May 2, 2022 Committee of the Whole.

CARRIED

**Ratifying Resolutions - May 9, 2022**

The Deputy City Clerk advised that the resolution previously adopted by Committee of the Whole held earlier in the evening relative to the above noted required ratification by Council. Under Council's policy a two-thirds vote of Council was necessary.

MOVED BY: Councillor Andrew Foulds  
SECONDED BY: Councillor Aldo Ruberto

THAT the following ratifying resolutions be introduced, read, dealt with individually:

1. Report R 55/ 2022 – Single Source Purchase of Three New Sidewalk Tractors;
2. Report R 76/2022 – Supply and Delivery of Two Conventional Transit Buses;
3. Report R 68/2022 – Mobility System Hardware Upgrade;
4. Memorandum – 2021/2022 Citizens of Exceptional Achievement Event Update.

CARRIED

***BY-LAWS***

**BL 44/2022 - Local Improvements - Alloy Drive Curb & Gutter**

A By-law to authorize curb & gutter work on Alloy Drive between Balmoral Street and Central Avenue on Petition under the provisions of the Municipal Act, 2001.

**BL 45/2022 - Local Improvements - Alloy Drive Storm Sewer**

A By-law to authorize storm sewer work on Alloy Drive between Balmoral Street and Central Avenue on Petition under the provisions of the Municipal Act, 2001.

**BL 46/2022 - Local Improvements - Miles Street Curb & Gutter**

BL 46/2022 (Infrastructure & Operations - Engineering) The purpose of this By-law to authorize curb and gutter work on Miles Street between Edward Street and Leland Avenue

**BL 51/2022 - A By-law to provide for the final levy of taxes for 2022**

A By-law to establish tax ratios, optional property classes, tax policy decisions and provide for the final levy of taxes for 2022.

**By-law Resolution**

By-law Resolution - May 9, 2022 - City Council

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Albert Aiello

THAT the following By-laws be introduced, read, dealt with individually, engrossed, signed by the Mayor and Clerk, sealed and numbered:

1. A By-law to authorize curb & gutter work on Alloy Drive between Balmoral Street and Central Avenue on Petition under the provisions of the Municipal Act, 2001.

By-law Number: BL 44/2022

2. A By-law to authorize storm sewer work on Alloy Drive between Balmoral Street and Central Avenue on Petition under the provisions of the Municipal Act, 2001.

By-law Number: BL 45/2022

3. A By-law to authorize new curb and gutter on Miles Street between Edward Street and Leland Avenue on Petition under the provisions of the Municipal Act, 2001.

By-law Number: BL 46/2022

4. A By-law to establish tax ratios, optional property classes, tax policy decisions and provide for the final levy of taxes for 2022.

By-law Number: BL 51/2022

CARRIED

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***CONFIRMING BY-LAW***

**BL 50/2022 - Confirming By-law - May 9, 2022**

A By-law to confirm the proceedings of a meeting of Council, this 9th day of May 2022.

**Confirming By-law Resolution - May 9, 2022 - City Council**

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Albert Aiello

THAT the following By-law be introduced, read, dealt with individually, engrossed, signed by the Mayor and Clerk, sealed and numbered:

1. A By-law to confirm the proceedings of a meeting of Council, this 9th day of May, 2022.

By-law Number: BL 50/2022

CARRIED

***ADJOURNMENT***

The meeting adjourned at 10:07 p.m.

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Mayor

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Deputy City Clerk