



MEETING: Committee of the Whole

DATE: Monday, May 2, 2022

Reference No. 24/53

OPEN SESSION in the McNaughton Room/Microsoft Teams at 5:01 p.m.

Committee of the Whole - Special Session

Chair: Councillor Aldo Ruberto

PRESENT:

Mayor Bill Mauro
Councillor Albert Aiello
Councillor Andrew Foulds
Councillor Brian Hamilton
Councillor Kristen Oliver
Councillor Aldo Ruberto

OFFICIALS:

Norm Gale, City Manager

OFFICIALS - ELECTRONIC PARTICIPATION:

Krista Power, City Clerk
Patty Robinet, City Solicitor

ELECTRONIC PARTICIPATION:

Councillor Mark Bentz
Councillor Shelby Ch'ng
Councillor Cody Fraser
Councillor Rebecca Johnson
Councillor Brian McKinnon

Original Resolution - Establishment of Closed Session

At the April 25, 2022 Committee of the Whole meeting, the following resolution was passed to establish the Committee of the Whole – Closed Session for May 2, 2022:

MOVED BY: Councillor Andrew Foulds

SECONDED BY: Councillor Kristen Oliver

THAT a Committee of the Whole – Closed Session meeting be scheduled for Monday, May 2, 2022 at 5:00 p.m. in order to receive information pursuant to the Municipal Act (Section 239 (2)) relative to:

Committee of the Whole – Monday, May 2, 2022

- (b) personal matters about an identifiable individual, including municipal or local board employees;
- (d) labour relations or employee negotiations.

Amendment - Establishment of Closed Session

The following amending resolution was presented to amend the purpose of Committee of the Whole – Closed Session – May 2, 2022:

MOVED BY: Councillor Albert Aiello

SECONDED BY: Mayor Bill Mauro

WITH RESPECT to the resolution to establish the Monday, May 2, 2022 Committee of the Whole – Closed Session, we recommend that the following reasons be added:

- “(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;
- (j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value.”

CARRIED

Amended Resolution – Establishment of Closed Session

MOVED BY: Councillor Andrew Foulds

SECONDED BY: Councillor Kristen Oliver

THAT a Committee of the Whole – Closed Session meeting be scheduled for Monday, May 2, 2022 at 5:00 p.m. in order to receive information pursuant to the Municipal Act (Section 239 (2) relative to:

- (b) personal matters about an identifiable individual, including municipal or local board employees;
- (d) labour relations or employee negotiations;
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;

Committee of the Whole – Monday, May 2, 2022

(j) a trade secret or scientific, technical, commercial or financial information that belongs to the municipality or local board and has monetary value or potential monetary value.

CARRIED

CLOSED SESSION in the McNaughton Room/Microsoft Teams at 5:04 p.m.

Committee of the Whole - Closed Session

Chair: Councillor Aldo Ruberto

PRESENT:

Mayor Bill Mauro
Councillor Albert Aiello
Councillor Andrew Foulds
Councillor Brian Hamilton
Councillor Kristen Oliver
Councillor Aldo Ruberto

OFFICIALS:

Norm Gale, City Manager

OFFICIALS - ELECTRONIC PARTICIPATION:

Krista Power, City Clerk
Patty Robinet, City Solicitor

ELECTRONIC PARTICIPATION:

Councillor Mark Bentz
Councillor Shelby Ch'ng
Councillor Cody Fraser
Councillor Rebecca Johnson
Councillor Brian McKinnon

DISCLOSURES OF INTEREST

Councillor Andrew Foulds declared a conflict relative to Report 2022CLS.012 (Human Resources & Corporate Safety) as they have a family member employed by the City as a member of that group.

Councillor Albert Aiello declared a conflict relative to Report 2022CLS.012 (Human Resources & Corporate Safety) as they have a family member employed by the City as a member of that group.

REPORTS OF MUNICIPAL OFFICERS

2022 Non-Affiliated, Non-Union and Managerial Salaries

Councillor Andrew Foulds and Councillor Albert Aiello left the meeting room.

Director - Human Resources & Corporate Safety Karie Ortgiese and Manager - Compensation & Benefits Anne Turuba entered the meeting room. Supervisor – Staffing, Development & Support Services Lorraine MacPhail entered the meeting via MS Teams.

Committee of the Whole – Monday, May 2, 2022

Report 2022CLS.012 (Human Resources & Corporate Safety) relative to the above noted was distributed to Members of Council, City Manager, City Solicitor and General Manager – Corporate Services & Long Term Care only on Thursday, April 28, 2022.

Karie Ortgiese provided an overview relative to the above noted and responded to questions.

Anne Turuba provided a PowerPoint presentation relative to the above noted and responded to questions.

City Manager Norm Gale responded to questions.

It was the consensus of Committee to proceed as directed in Closed Session.

The City Clerk advised that the recommendation relative to Report 2022CLS.012 (Human Resources & Corporate Safety) would be presented at the Committee of the Whole meeting to be held later in the evening.

Karie Ortgiese, Anne Turuba and Lorraine MacPhail left the meeting.

Councillor Albert Aiello and Councillor Andrew Foulds re-entered the meeting room.

Board Appointment - Thunder Bay Police Services Board

Confidential Memorandum from City Clerk Krista Power dated April 26, 2022 relative to the above noted was distributed to Members of Council, City Manager and City Solicitor only on Thursday, April 28, 2022.

City Clerk Krista Power provided an overview relative to the above noted.

City Solicitor Patty Robinet provided information relative to the above noted and responded to questions.

City Manager Norm Gale responded to questions.

It was the consensus of Committee to proceed as directed in Closed Session.

The City Clerk advised that the recommendation relative to the confidential Memorandum would be presented at the Committee of the Whole meeting to be held later in the evening.

City Manager Performance Review

Confidential Memorandum from Director – Human Resources Karie Ortgiese, dated April 21, 2022 relative to the above noted was distributed separately to Members of Council and City Manager only on Thursday, April 28, 2022.

It was consensus of Committee to defer this item to a future Committee of the Whole - Closed Session meeting.

OPEN SESSION in S.H. Blake Memorial Auditorium at 6:48 p.m.

Committee of the Whole - Operations Session

Chair: Councillor Brian McKinnon

PRESENT:

Mayor Bill Mauro
Councillor Albert Aiello
Councillor Andrew Foulds
Councillor Brian Hamilton
Councillor Aldo Ruberto
Councillor Kristen Oliver

OFFICIALS:

Norm Gale, City Manager
Kayla Dixon, Acting General Manager – Infrastructure
& Operations
Katie Piché, Council & Committee Clerk

OFFICIALS - ELECTRONIC PARTICIPATION:

ELECTRONIC PARTICIPATION:

Councillor Mark Bentz
Councillor Shelby Ch'ng
Councillor Cody Fraser
Councillor Rebecca Johnson
Councillor Brian McKinnon

Krista Power, City Clerk
Patty Robinet, City Solicitor
Linda Evans, General Manager – Corporate Services
& Long Term Care & City Treasurer
Kelly Robertson, General Manager – Community
Services
Karen Lewis, General Manager – Development &
Emergency Services
Karie Ortgiese, Director – Human Resources &
Corporate Safety
Cory Halvorsen, Manager – Parks & Open Spaces
Werner Schwar, Supervisor – Parks & Open Space
Planning

DISCLOSURES OF INTEREST

Councillor Andrew Foulds declared a conflict relative to Report 2022CLS.012 (Human Resources & Corporate Safety) as they have a family member employed by the City as a member of that group.

Councillor Albert Aiello declared a conflict relative to Report 2022CLS.012 (Human Resources & Corporate Safety) as they have a family member employed by the City as a member of that group.

Councillor Mark Bentz declared a conflict relative to Report R 80/2022 (Infrastructure & Operations - Engineering & Operations) as he is a Synergy North Board member.

Councillor Cody Fraser declared a conflict relative to Report R 80/2022 (Infrastructure & Operations - Engineering & Operations) as his employer is retained by Synergy North.

CONFIRMATION OF AGENDA

Confirmation of Agenda - May 2, 2022 - Committee of the Whole

MOVED BY: Councillor Rebecca Johnson
SECONDED BY: Mayor Bill Mauro

WITH RESPECT to the May 2, 2022 Committee of the Whole meeting, we recommend that the agenda as printed, including any additional information and new business, be confirmed;

AND THAT the order of the agenda be amended to allow the Capital Projects Update Memorandum come forward at the commencement of Reports of Municipal Officers.

CARRIED

DEPUTATIONS

Gone Too Soon Garden

Correspondence received from Karen Sadler Krzyzewski, Debbie Reed and Carolyn Karle received on March 30, 2022 requesting to appear before Committee to provide a deputation relative to the above noted.

Karen Sadler Krzyzewski and Carolyn Karle appeared before Committee via MS Teams, provided a PowerPoint presentation relative to the above noted and responded to questions.

ITEMS ARISING FROM CLOSED SESSION

2022 Non-Affiliated, Non-Union and Managerial Salaries

Report 2022CLS.012 (Human Resources & Corporate Safety) relative to the above noted was previously presented at Committee of the Whole - Closed Session held earlier this evening.

Councillor Andrew Foulds declared a conflict and refrained from discussing or voting on the following resolution.

Councillor Albert Aiello declared a conflict and refrained from discussing or voting on the following resolution.

MOVED BY: Councillor Kristen Oliver
SECONDED BY: Councillor Shelby Ch'ng

WITH RESPECT to Report 2022CLS.012 (Human Resources & Corporate Safety), we recommend that a 2.0% general increase be applied effective January 1, 2022 and a 2.0% market adjustment be applied effective July 1, 2022 to all non-union managerial employees governed by Schedule A of the Non-Union Managerial By-Law, and that the Non-Union Managerial Salary Schedule be amended accordingly;

AND THAT the Non-Union Managerial Salary Schedule be realigned as outlined in this report effective July 1, 2022;

AND THAT the Non-Affiliated Salary Schedule be realigned as outlined in the report effective July 1, 2022;

AND THAT a 2.0% general increase be applied to all non-affiliated employees effective January 1, 2022, and that the Non-Affiliated Salary Schedule be amended accordingly;

AND THAT the mental health practitioners of Social Worker and Registered Psychotherapist be added to the paramedical coverage effective June 1, 2022 for non-union managerial employees and Members of Council;

AND THAT the coverage for mental health practitioners of Psychologist, Social Worker and Registered Psychotherapist be increased to \$800 annually per practitioner;

AND THAT any necessary By-Laws be presented to Council for ratification.

CARRIED

Board Appointment (Thunder Bay Police Services Board)

Confidential Memorandum from City Clerk Krista Power dated April 26, 2022 relative to the above noted was previously presented at Committee of the Whole - Closed Session held earlier this evening.

MOVED BY: Councillor Kristen Oliver
SECONDED BY: Councillor Aldo Ruberto

WITH RESPECT to the Confidential Memorandum from City Clerk Krista Power dated April 26, 2022 relative to the current vacancy on the Thunder Bay Polices Services Board, we recommend that Councillor Shelby Ch'ng be appointed to fill this seat as prescribed by the Police Services Act;

AND THAT once ratified, notice of this appointment be provided to the Thunder Bay Police Services Board by the City Clerk.

CARRIED

REPORTS OF COMMITTEES, BOARDS AND OUTSIDE AGENCIES

Clean, Green & Beautiful Committee Minutes

Minutes of Meeting 02-2022 of the Clean, Green & Beautiful Committee held on March 16, 2022, for information.

Earthcare Advisory Committee Minutes

Minutes of Meeting 03-2022 of the Earthcare Advisory Committee held on March 1, 2022, for information.

REPORTS OF MUNICIPAL OFFICERS

2022 Capital Contracts Update

Memorandum from Director - Engineering & Operations Kayla Dixon dated April 21, 2022 containing a recommendation relative to the above noted was distributed separately on Thursday, April 28, 2022.

MOVED BY: Councillor Brian Hamilton
SECONDED BY: Mayor Bill Mauro

WITH RESPECT to the Memorandum from Kayla Dixon, Director - Engineering & Operations, April 21, 2022, we recommend the 2022 Capital Budget be revised as indicated in the memorandum to manage within the approved capital envelopes;

AND THAT deferred projects identified in the Memorandum be included in the 2023 Capital Budget for consideration;

AND THAT any necessary By-laws be presented to City Council for ratification.

CARRIED

Memorandum from Mayor Bill Mauro, dated April 26, 2022 containing a motion relative to the above noted was distributed separately on Thursday, April 28, 2022.

MOVED BY: Mayor Bill Mauro
SECONDED BY: Councillor Aldo Ruberto

WITH RESPECT to the Memorandum from Mayor Bill Mauro dated April 26, 2022, we recommend that Administration be directed to complete the work associated with Hot in Place work and road maintenance for larger miscellaneous patching of select arterials and collectors;

AND THAT the \$1,800,000.00 cost required for this work be allocated from the General Capital Reserve fund pending the anticipated transfer of the 2021 year end surplus funds to this reserve fund;

AND THAT any necessary by-laws be presented to Council for ratification.

CARRIED

External Funding for Various Capital Works

Report R 26/2022 (Infrastructure & Operations - Central Support) recommending approval of the receipt and expenditure of funding from external sources including Northern Ontario Heritage Fund Corporation, Tree Chipping Revenue from Resolute, Environment and Climate Change Canada, Minister of Transport, Trans Canada Trail, The Friends of Chippewa Park and Conservatory Donations as outlined in this Report.

MOVED BY: Councillor Rebecca Johnson
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to Report R 26/2022 (Infrastructure & Operations – Central Support), we recommend approval of the receipt and expenditure of funding from external sources including Northern Ontario Heritage Fund Corporation, Tree Chipping Revenue from Resolute, Environment and Climate Change Canada, Minister of Transport, Trans Canada Trail, The Friends of Chippewa Park and Conservatory Donations as outlined in this Report;

AND THAT Appropriation Change Order No. 34 be approved;

AND THAT the Mayor and the Clerk be authorized to sign any necessary documents relative to receipt of funding from the above noted funding sources;

AND THAT any necessary By-laws be presented to City Council for ratification.

CARRIED

Boulevard Lake Dam Gate Controls Single Source

R 77/2022 (Infrastructure & Operations – Engineering and Operations), recommending that Automation Now be awarded the work involved with automation of the gates at Boulevard Lake Dam at a cost of \$199,738.28 plus HST.

MOVED BY: Councillor Albert Aiello
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to Report R 77/2022 (Infrastructure & Operations – Engineering and Operations), we recommend that Automation Now be awarded the work involved with automation of the gates at Boulevard Lake Dam at a cost of \$199,738.28 plus HST;

AND THAT the Mayor and City Clerk be authorized to sign all documentation related to these matters;

AND THAT any necessary bylaws be presented to City Council for ratification.

CARRIED

Contract 1, 2022 - Asphalt Resurfacing

Report R 39/2022 (Infrastructure & Operations - Engineering & Operations) recommending that Contract 1, 2022 for Asphalt Resurfacing, involving repaving of various streets within the City of Thunder Bay be awarded to Bruno's Contracting (Thunder Bay) Limited.

MOVED BY: Councillor Rebecca Johnson
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to Report R 39/2022 (Infrastructure & Operations – Engineering & Operations), we recommend that Contract 1, 2022 for Asphalt Resurfacing be awarded to Bruno's Contracting [Thunder Bay] Limited, which submitted the lowest tender in the amount of \$4,104,607.48 (inclusive of HST); it being noted that the amount shown is based on estimated quantities; final payment for this Contract will be based on measured quantities for the completed work;

AND THAT the General Manager of Infrastructure and Operations report significant variations in the Contract quantities to City Council;

AND THAT the Mayor and Clerk be authorized to sign all documentation related to this matter;

AND THAT any necessary By-laws be presented to City Council for ratification.

CARRIED

Contract 3, 2022 - Sewer & Watermain I

R 40/2022 (Infrastructure & Operations - Engineering & Operations) recommending that Contract 3, 2022 - Sewer and Watermain I be awarded to Makkinga Contracting and Equipment Rentals, which submitted the lowest tender in the amount of \$6,320,669.13 (inclusive of HST).

MOVED BY: Councillor Brian Hamilton
SECONDED BY: Councillor Kristen Oliver

WITH RESPECT to Report R 40/2022 (Infrastructure & Operations – Engineering & Operations), we recommend that Contract 3, 2022 - Sewer and Watermain I be awarded to Makkinga Contracting and Equipment Rentals, which submitted the lowest tender in the amount of \$6,320,669.13 (inclusive of HST); it being noted that the amount shown is based on estimated quantities; final payment for this Contract will be based on measured quantities for the complete work;

AND THAT the General Manager of Infrastructure and Operations report significant variations in the Contract quantities to City Council;

AND THAT the Mayor and Clerk be authorized to sign all documentation related to this matter;

AND THAT Appropriation #10 be approved;

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

Contract 5, 2022 - Asphalt Rehabilitation & Storm Sewer

Report R 47/2022 (Infrastructure & Operations - Engineering & Operations) recommending that Contract 5, 2022 for Asphalt Rehabilitation & Storm Sewer be awarded to Bay City Contractors, which submitted the lowest tender in the amount of \$3,713,071.52 (inclusive of HST).

MOVED BY: Councillor Brian Hamilton

SECONDED BY: Councillor Rebecca Johnson

WITH RESPECT to Report R 47/2022 (Infrastructure & Operations – Engineering & Operations), we recommend that Contract 5, 2022 for Asphalt Rehabilitation & Storm Sewer be awarded to Bay City Contractors, which submitted the lowest tender in the amount of \$3,713,071.52 (inclusive of HST); it being noted that the amount shown is based on estimated quantities; final payment for this Contract will be based on measured quantities for the completed work;

AND THAT the General Manager of Infrastructure and Operations report any circumstances to City Council should significant variation in the contract quantities occur;

AND THAT the Mayor and Clerk be authorized to sign all documentation related to this matter;

AND THAT Appropriation #11 be approved;

AND THAT any necessary By-laws be presented to City Council for ratification.

CARRIED

Contract 7, 2022 - Balmoral Street Reconstruction Phase III

Report R 66/2022 (Infrastructure & Operations - Engineering & Operations) recommending that Contract 7, 2022 for Balmoral Street Reconstruction, Phase III and Phase IV, be awarded to Bruno's Contracting who submitted the lowest tender in the amount of \$8,294,626.01 [inclusive of HST] was distributed separately on Thursday, April 28, 2022.

MOVED BY: Mayor Bill Mauro
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to Report R 66/2022 (Infrastructure & Operations - Engineering & Operations) we recommend that Contract 7, 2022 for Balmoral Street Reconstruction, Phase III and Phase IV, be awarded to Bruno's Contracting who submitted the lowest tender in the amount of \$8,294,626.01 [inclusive of HST]; it being noted that the amount shown is based on estimated quantities; final payment for this contract will be based on measured quantities for the completed work;

AND THAT consulting engineering services be awarded to the firm of Hatch Engineering with an agreement approved in the amount of \$314,404.42 [inclusive of HST] for construction administration and inspection associated with this contract;

AND THAT the General Manager of Infrastructure and Operations report any circumstances to City Council should any significant variations in the contract quantities occur;

AND THAT the Mayor and City Clerk be authorized to sign all documentation related to these matters;

AND THAT any necessary bylaws be presented to City Council for ratification.

CARRIED

Contract 12, 2022 - Woodcrest Bridge Replacement

Report R 41/2022 (Infrastructure & Operations - Engineering & Operations) recommending that Contract 12, 2022 for the Woodcrest Road Bridge Replacement, be awarded to LH North Ltd. who submitted the lowest tender in the amount of \$1,921,188.92 [inclusive of HST].

MOVED BY: Councillor Kristen Oliver
SECONDED BY: Councillor Andrew Foulds

WITH RESPECT to Report R 41/2022 (Infrastructure & Operations - Engineering & Operations) we recommend that Contract 12, 2022 for the Woodcrest Road Bridge Replacement, be awarded to LH North Ltd. who submitted the lowest tender in the amount of \$1,921,188.92 [inclusive of HST]; it being noted that the amount shown is based on estimated quantities; final payment for this contract will be based on measured quantities for the completed work;

AND THAT consulting engineering services be awarded to the firm of KGS Consulting Group Ltd. with an agreement approved in the amount of \$94,920.00 [inclusive of HST] for construction administration and inspection associated with this contract;

AND THAT the General Manager of Infrastructure and Operations report any circumstances to City Council should any significant variations in the contract quantities occur;

AND THAT the Mayor and City Clerk be authorized to sign all documentation related to these matters;

AND THAT any necessary bylaws be presented to City Council for ratification.

CARRIED

Synergy North - Tree Replacement Strategy

At the December 11, 2017 Committee of the Whole meeting, a deputation was held relative to the above noted. A resolution was passed recommending that Administration be directed to enter into discussions with Thunder Bay Hydro towards a more robust tree replacement program relative to trees removed in the course of line construction and maintenance and report back to Committee of the Whole including options for delays in removal/trimming to allow for proactive replacement planting including the property identified in the deputation.

Report R 80/2022 (Infrastructure & Operations - Engineering & Operations), recommending that tree reimbursement requirements related to maintenance and construction activities initiated by Synergy North follow the proposed strategy outlined in this report.

Councillor Mark Bentz declared a conflict and refrained from discussing or voting on the following resolution.

Councillor Cody Fraser declared a conflict and refrained from discussing or voting on the following resolution.

MOVED BY: Councillor Rebecca Johnson

SECONDED BY: Councillor Kristen Oliver

WITH RESPECT to Report R 80/2022 (Infrastructure & Operations - Engineering & Operations), we recommend that tree reimbursement requirements related to maintenance and construction activities initiated by Synergy North follow the proposed strategy outlined in this report;

AND THAT continuous communication and education strategies be utilized by the City of Thunder Bay and Synergy North to advise residents of the potential risk of property buffer tree removals where trees are in close proximity to overhead power lines;

AND THAT Outstanding Item 2017-029-INO Request to Save Trees on City Property be removed from the outstanding list;

AND THAT any by-laws as necessary be presented for ratification.

CARRIED

Proposed Line Painting Standards for Multi-Use Trails

At the August 9, 2021 Committee of the Whole meeting a resolution was passed directing Administration to review and develop a standard for walking trails and paths that increases safety and decreases collisions for users, and report back on or before March 7, 2022.

At the January 10, 2022 Committee of the Whole a resolution was passed directing Administration to defer items on the Outstanding List for all Departments by up to two (2) months.

Report R 82/2022 (Infrastructure & Operations - Engineering & Operations) recommending that the proposed solid yellow Centerline Painting Standard for Multi-Use Trails be adopted.

MOVED BY: Councillor Rebecca Johnson
SECONDED BY: Councillor Kristen Oliver

WITH RESPECT to Report R 82/2022 (Infrastructure & Operations – Engineering & Operations), we recommend that the proposed solid yellow Centerline Painting Standard for Multi-Use Trails recommended by Administration be adopted;

AND THAT costs be included in the 2023 Capital Budget for Council’s consideration to implement a solid yellow Centerline Painting Standard on the existing Multi-Use Trail network in 2023;

AND THAT the new Centerline Painting Standard be implemented on all new trails as they are constructed;

AND THAT an increase in Parks & Open Spaces Operating Budget, currently estimated in the range of \$11,000 – \$33,000, be included starting in 2027 for Council’s consideration to re-paint approximately one fifth of the Multi-Use Trail centerlines annually;

AND THAT any necessary by-laws be presented to Council for approval.

CARRIED

City Council 2022 Remuneration

Report R 78/2022 (City Manager's Office - Human Resources & Corporate Safety) recommending that the remuneration for City Council be amended for the annual adjustment of half the rate of inflation for 2021 for Thunder Bay.

MOVED BY: Councillor Rebecca Johnson
SECONDED BY: Mayor Bill Mauro

WITH RESPECT to Report R 78/2022 (City Manager's Office – Human Resources and Corporate Safety Division) as per the direction of City Council in Report R 29/2018, we recommend that the remuneration for City Council be amended for the annual adjustment of half the rate of inflation for 2021 for Thunder Bay (2.35%);

AND THAT this increase be retroactive to January 1, 2022;

AND THAT Administration continue to present annual adjustments as directed that equal half the rate of inflation for the previous calendar year for Thunder Bay;

AND THAT annual adjustments be presented to City Council for approval in conjunction with the annual review of By-law 164-1989 (Non-union and Managerial Personnel of the Corporation of the City of Thunder Bay);

AND THAT any necessary by-laws be presented to City Council for ratification.

Amendment - City Council 2022 Remuneration

MOVED BY: Councillor Mark Bentz
SECONDED BY: Councillor Brian Hamilton

WITH RESPECT to Report R 78/2022 (Human Resources & Corporate Safety) we recommend that the annual adjustment increase percentage in paragraph one be changed from 2.35% to 1.5%.

LOST

Original Resolution - City Council 2022 Remuneration

MOVED BY: Councillor Rebecca Johnson
SECONDED BY: Mayor Bill Mauro

WITH RESPECT to Report R 78/2022 (City Manager's Office – Human Resources and Corporate Safety Division) as per the direction of City Council in Report R 29/2018, we recommend that the remuneration for City Council be amended for the annual adjustment of half the rate of inflation for 2021 for Thunder Bay (2.35%);

AND THAT this increase be retroactive to January 1, 2022;

AND THAT Administration continue to present annual adjustments as directed that equal half the rate of inflation for the previous calendar year for Thunder Bay;

AND THAT annual adjustments be presented to City Council for approval in conjunction with the annual review of By-law 164-1989 (Non-union and Managerial Personnel of the Corporation of the City of Thunder Bay);

AND THAT any necessary by-laws be presented to City Council for ratification.

CARRIED

PETITIONS AND COMMUNICATIONS

Engineering Construction Contract Summary

Memorandum from Director - Engineering & Operations Kayla Dixon, dated April 17, 2022 relative to the above noted, for information.

OUTSTANDING ITEMS

Outstanding List for Operations as of April 19, 2022

Memorandum from City Clerk Krista Power, dated April 19, 2022 providing the Operations Outstanding Items List, for information.

NEW BUSINESS

James Whalen Tug Update

Memorandum from Manager - Parks & Open Spaces Cory Halvorsen dated May 2, 2022 relative to the above noted, for information was distributed separately on Monday, May 2, 2022.

ADJOURNMENT

Due to technical difficulties and the inability to reconnect all members to the meeting after three failed attempts, the meeting adjourned at 8:53 p.m.