

DATE: OCTOBER 26, 2015 **MEETING NO. 07-2015**
TIME: 12:08 P.M.
PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL
CHAIR: MS. A. ABU-BAKARE

PRESENT:

Ms. Amina Abu-Bakare, *Community Representative*
Ms. A. Debryne, *Conseil Scolaire de District Catholique des Aurores Boréales*
Dr. Amy Farrell-Morneau, *Lakehead District School Board*
Councillor Rebecca Johnson
Ms. Sarah Nelson, *Thunder Bay Urban Aboriginal Advisory Committee*
Councillor Paul Pugh
Mr. Vince Simon, *Community Representative*
Mr. Moffat Makuto, *Regional Multicultural Youth Council*
Ms. Tina Tucker, *Diversity Thunder Bay*
Ms. Jeannine Verdenik, *Confederation College*

OFFICIALS:

Ms. Karen Lewis, Director - Corporate Strategic Services
Ms. A. Magiskan, Aboriginal Liaison
Ms. Maureen Nadin, Committee Resource
Ms. Linda Douglas, Committee Coordinator
Ms. A. Rozenuk, Communications Officer

GUESTS:

Members of the *Leadership Thunder Bay Community Action Project (CAP) Team:*
· Ms. Precious Anderson
· Ms. Laura Fralick
· Mr. Brook Mainville
· Ms. Tricia Murdoch
· Ms. Stephanie Reid

Ms. Robyn Pepin

REGRETS:

Ms. Shawn Carney, *Community Representative*
Mr. Derek Anderson, *Métis Nation of Ontario*
Mayor Keith Hobbs
Ms. Janine Landry, *Thunder Bay Catholic District School Board*
Inspector Don Lewis, *Thunder Bay Police Service*
Ms. Colleen Peters, *Thunder Bay Youth Strategy*
Dr. Cynthia Wesley-Esquimaux, *Lakehead University*
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*

1.0 WELCOME & DISCLOSURES OF INTEREST

The Chair, Ms. A. Abu-Bakare, called the meeting to order at 12:08 p.m. There were no disclosures of interest declared at this time.

2.0 CONFIRMATION OF AGENDA

MOVED BY: Ms. T. Tucker
SECONDED BY: Councillor P. Pugh

WITH REGARD TO the October 26, 2015 meeting of the Anti-Racism Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 MINUTES OF PREVIOUS MEETING

Minutes of Meeting No. 06-2015 of the Advisory Committee on Anti-Racism, held on September 28, 2015, presented for approval.

MOVED BY: Councillor R. Johnson
SECONDED BY: Ms. J. Verdenik

THAT the Minutes of Meeting No. 06-2015 of the Advisory Committee on Anti-Racism, held on September 28, 2015, be approved.

CARRIED

4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

4.1 Public Education & Advocacy Working Group
Leadership Thunder Bay – Community Action Project (CAP)

At the June 22, 2015 meeting of the Anti-Racism Advisory Committee, a resolution was carried relative to the Anti-Racism Advisory Committee applying to the Leadership Thunder Bay Community Action Project (CAP) program to develop the youth engagement activity to be held in the spring of 2016.

At the September 28, 2015 Committee meeting, Councillor R. Johnson reported that Leadership Thunder Bay selected their Community Action Projects from the nine applications presented to them. The City of Thunder Bay Anti-Racism Committee application was accepted and will be one of five projects this year.

Members of the CAP Team, including Ms. T. Murdoch, Ms. S. Reid, Mr. B. Mainville, Ms. P. Anderson, and Ms. S. Reid, provided an overview of the plans for the 2016 youth engagement. A PowerPoint presentation was used as part of the overview, and included the Goal of the Project, the Outcome, Logistics Details, Event Details, the Target Audience, Marketing/Awareness, Budget/Costs and Next Steps/Priorities for November.

Copies of their PowerPoint presentation were distributed on desks at the meeting.

It was noted that the CAP Team will be attempting to secure as many costs as possible with in-kind services.

In reference to the Events Details slide, and other facilitators representing other social groups, Ms. A. Magiskan, Aboriginal Liaison for the City of Thunder Bay, was not comfortable with the term “White Settler”, as one of the social groups being represented.

Discussion followed about the term, “White Settler” and other ways of describing non-aboriginal settlers.

In reference to the youth engagement being planned by the CAP Team, Mr. M. Makuto noted that the school board is planning a similar event, Youth Embracing Diversity in Education, and the CAP Team may want to collaborate with them.

In reference to invitations to the school boards relative to the youth engagement, Ms. T. Murdoch noted that the CAP Team will provide the Committee with the draft letter for their review and approval before the letter goes out.

The presentation ended at 12:31 p.m., and the CAP Team was thanked for the overview of their preliminary plans for the youth engagement.

4.2 Incidence Reporting Working Group

At the September 28, 2015 Committee meeting, Councillor R. Johnson advised that she would bring a sample Graffiti Report from the Clean, Green and Beautiful Committee to the next meeting.

Copies of the 2014 Graffiti Report to the Clean, Green and Beautiful Committee, were provided for information. Councillor R. Johnson provided an overview of the report.

4.3 Shifting the Lens: Understanding Racism Community Engagement Session

Ms. M. Nadin, Committee Resource, provided information from the *Shifting the Lens* community engagement which was the genesis for the youth engagement being planned.

As an update to the *Shifting the Lens* community engagement, Ms. Nadin noted that she has recently spoken with Ms. Kuffner about the toolkit used for outreach and community members. Ms. Kuffner advised that the Anti-Racism Advisory Committee is on her list to get a copy; however, the toolkit is being introduced in Saskatoon first, tentatively at the beginning of 2016.

5.0 TERMS OF REFERENCE

At the September 28, 2015 Committee meeting, it was the consensus of the Committee members present to approve the proposed changes in the Terms of Reference, including:

- The new name: Anti-Racism & Respect Advisory Committee;
- The new structure;

- Contingent upon the addition of an Objectives section in the Terms of Reference;
- Contingent upon the addition of a Vision Statement in the Terms of Reference; and
- Incorporation of discussion/additions regarding **respect**.

The following motion was carried at the September 28th Committee meeting:

THAT the proposed revisions to the Terms of Reference, as presented in the September 28, 2015 Notice of Meeting/Agenda for the Anti-Racism Advisory Committee, as well as the additional revisions as discussed at the September 28, 2015 Committee meeting, be approved.

Further to discussions at the September 28th meeting, copies of the revised Terms of Reference and Work Plan were provided for information. Ms. K. Lewis provided an overview of revisions which resulted from the September 28th discussion, and responded to questions.

A brief discussion was held relative to the establishment of an ombudsperson in the original work plan, the legislation pertaining to an ombudsperson, and the reasons why this strategic goal was not further developed by the Committee.

Copies of a draft work plan for 2015 – 2018 were distributed separately on desks at the meeting. Ms. K. Lewis thanked Ms. A. Rozenuk for her work on formatting the work plan.

Discussion was held relative to the measures of success and some of the images on the work plan. Additional input into revisions of the work plan will be accepted until November 2, 2015.

Corporate Communications will be developing a PowerPoint presentation which will be used when the Terms of Reference and Work Plan are presented to Council on November 23rd.

MOVED BY: Ms. J. Verdenik

SECONDED BY: Ms. T. Tucker

THAT the proposed revisions to the Terms of Reference and Work Plan for 2015 - 2018, as presented at the October 26, 2015 meeting of the Anti-Racism Advisory Committee, be approved and forwarded to Committee of the Whole for acceptance.

CARRIED

Ms. A. Abu-Bakare, Mr. V. Simon and Ms. S. Carney will attend the November 23, 2015 Committee of the Whole meeting to present the revised Terms of Reference and the Work Plan for 2015 – 2018 to City Council.

6.0 ROUNDTABLE OF UPDATES

Walk A Mile Film Project

Ms. A. Magiskan reported that her office is trying to acquire another 20 people who would be interested in being taught to facilitate the Walk A Mile training sessions. Sudbury and Dryden are interested in having the Walk A Mile videos presented in their communities. A professor in Toronto has contacted Ms. Magiskan about copies of the Walk A Mile DVD, as he would like to give the DVDs to his students for Christmas.

Ontario's Culture Strategy

Mr. M. Makuto provided an overview of the October 22nd consultations in Thunder Bay with the Minister of Tourism, Culture and Sport, Michael Coteau, relative to Ontario's Culture Strategy. Comments can be made online at Culture Talks until December 8, 2015.

A link to the discussion paper will be sent out to Committee members.

7.0 NEW BUSINESS

One City, Many Voices

Ms. M. Nadin reported that more writers are needed for the Chronicle Journal column. Discussion was held on a strategy to secure more writers.

Ms. Nadin and Ms. J. Verdenik will compose a letter which can be sent out to the Committee's partner organizations to recruit more writers.

It was suggested that the teacher of the students who wanted to participate in the *Shifting the Lens* community engagement be contacted. There may be students who want to write an article about experiences of racism in the community.

8.0 NEXT MEETING

Committee meetings are scheduled monthly, on the last Monday of each month, except July and August, and December, from 12:00 noon to 2:00 p.m., in the McNaughton Room, 3rd Floor, City Hall, unless otherwise notified.

- November 30
- December 21

9.0 ADJOURNMENT

The meeting adjourned at 1:27 p.m.