

DATE: SEPTEMBER 26, 2016 **MEETING NO. 03-2016**
TIME: 12:10 P.M.
PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL
CHAIR: MR. V. SIMON

PRESENT:

Mr. Ron Bourret, *Community Representative*
Mayor Keith Hobbs
Councillor Rebecca Johnson
Mr. Moffat Makuto, *Regional Multicultural Youth Council*
Councillor Paul Pugh
Mr. Vince Simon, *Community Representative*

REGRETS/ABSENT:

Ms. Amina Abu-Bakare, *Community Representative*
Ms. Shawn Carney, *Community Representative*
Ms. Robyn Pepin, *Community Representative*
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*
Thunder Bay Urban Aboriginal Advisory Committee

OFFICIALS:

Ms. Karen Lewis, Director - Corporate Strategic Services
Ms. Lorraine MacPhail, Staffing & Organizational Development Specialist - Corporate Services & Long Term Care
Ms. Maureen Nadin, Committee Resource

GUESTS:

Ms. Laura Fralick, CAP Team – Leadership Thunder Bay

1.0 WELCOME & DISCLOSURES OF INTEREST

The Chair, Mr. V. Simon, called the meeting to order at 12:10 p.m., and welcomed Ms. L. Fralick to the meeting. A roundtable of introductions followed.

There were no disclosures of interest declared at this time.

2.0 CONFIRMATION OF AGENDA

Ms. K. Lewis, Director of Corporate Strategic Services, requested that Item 6.0, the 2017 Committee Budget, be deferred at this time.

The Chair, Mr. V. Simon, deferred Item 9.0, One City, Many Voices, until Column Coordinator, Robyn Pepin, is in attendance.

Under New Business, Mayor Keith Hobbs added a discussion regarding the review of the Thunder Bay Police Department by NAN and the Office of the Independent Police Review Director (OIPRD).

MOVED BY: Mr. R. Bourret
SECONDED BY: Mayor K. Hobbs

WITH REGARD TO the September 26, 2016 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 PRESENTATION

Leadership Thunder Bay – Community Action Project (CAP)

Copies of the Final Report on the Unity Project were delivered electronically to Committee members with the agenda, and hard copies were distributed separately on desks at the meeting.

Laura Fralick, CAP Team member, provided an overview and responded to questions about the recommendations that came out of the Unity Project youth engagement held at Lakehead University on April 4, 2016.

Highlights: Ms. Fralick stated that the session was well received and the students expressed a “strong appetite to do it again.”

Councillor Pugh suggested that future sessions should also include students of a younger age group.

Ron Bourret initiated a discussion regarding follow up and what the next steps should be.

Councillor Johnson stated that an attendance list is required in order to do follow up, which could include the development of a future youth focus group. Ms. Fralick will provide a copy of the Attendance List and school board contacts to the Committee.

Ms. Fralick was thanked for appearing before the Committee and presenting the Final Report.

4.0 MINUTES OF PREVIOUS MEETINGS

Minutes of Meeting No. 02-2016 of the Anti-Racism & Respect Advisory Committee, held on April 25, 2016, were presented for approval.

MOVED BY: Councillor P. Pugh
SECONDED BY: Mr. R. Bourret

THAT the Minutes of Meeting No. 02-2016 of the Anti-Racism & Respect Advisory Committee, held on April 25, 2016, be approved.

CARRIED

5.0 BUSINESS ARISING FROM PREVIOUS MINUTES

5.1 Incidence Reporting Working Group

Ms. K. Lewis, Director - Corporate Strategic Services, advised that the Working Group met recently and will be proceeding with Phase One of the project. This will consist of encouraging the community to phone and report incidents of racism to 211 where trained staff will take the calls and record statistics. Ms. Lewis confirmed that Ms. Shawn Carney is the Chair of the Working Group. The group is aiming for a launch of Phase One in November 2016.

Phase Two will consist of reviewing the incident reports after the first year to determine if an online form could be developed. Phase Three could include the reporting of other forms of discrimination.

5.2 Truth & Reconciliation Report

Mr. M. Makuto advised that the Regional Multicultural Youth Council is meeting with Diversity Thunder Bay on Wednesday October 5th to discuss strategies for responding to the Truth and Reconciliation Recommendations. He said that the group recognizes the importance of meeting with First Nation leaders and they have established a communication with the newly appointed Lakehead University Chair for Truth and Reconciliation, Dr. Cynthia Wesley-Esquimaux.

Mr. Makuto also advised the RMYC has invited the Deputy Commissioner of Corrections Canada to Thunder Bay and he will be attending a presentation at Fort William First Nation on October 5th at 1:00 p.m. entitled "Seeking Alternatives for First Nations Offenders to Assist with Reconciliation and Healing".

6.0 2017 COMMITTEE BUDGET – DEFERRED

7.0 THUNDER BAY COUNTS

Councillor R. Johnson provided an update on Thunder Bay Counts and advised that they have applied to the Trillium Foundation for funding to work on anti-racism initiatives.

She stated that it is important to look at which community groups can be pulled together to work together on anti-racism strategies, and recommended that a letter go out from the Chair of the Anti-Racism & Respect Advisory Committee to Thunder Bay Counts advising that the Committee will work together with them.

Ms. Karen Lewis recommended the following wording for the letter: “The Anti-Racism & Advisory Committee acknowledges the efforts of Thunder Bay Counts and expresses its wish to work with Thunder Bay Counts to address racism in Thunder Bay.”

The Committee was in consensus with the wording.

8.0 JOINT MEETING WITH DIVERSITY THUNDER BAY

A joint meeting with Diversity Thunder Bay (DTB) and the Anti-Racism & Respect Advisory Committee will be held next month, on Monday, October 24, 2016 at 12:00 noon in the McNaughton Room.

Councillor Johnson stated that Diversity Thunder Bay wishes to add a general discussion about the Chronicle Journal as an agenda item for the October 24th joint meeting.

The roles of Anti-Racism & Respect Advisory Committee members who will present information about the activities of the Committee at the joint meeting were discussed and delegated as follows:

Overview of the Committee: Amina Abu Bakare
Incident Reporting Working Group: Shawn Carney
Truth and Reconciliation: Moffat Makuto

9.0 ONE CITY, MANY VOICES - DEFERRED

10.0 ROUNDTABLE AGAINST RACISM

The Working Group includes the following members:

- Amina Abu-Bakare
- Councillor Rebecca Johnson
- Robyn Pepin
- Vince Simon
- *Resources:* Linda Douglas, Karen Lewis

Mr. V. Simon provided the following report:

The Roundtable against Racism meeting will take place on Tuesday, November 22nd from 11:30 a.m. to 2 p.m. at City Hall. The meeting will be chaired by Ms. Amina Abu-Bakare and invitations will be sent out to the agencies set out in the Committee’s Terms of Reference, as well as other applicable organizations.

Ms. K. Lewis suggested that an invitation be sent out to Dr. Cynthia Wesley-Esquimaux in order for her to discuss what she is doing in her new role as Lakehead University Chair of Truth and Reconciliation.

11.0 RECOMMENDATIONS FROM CORONER'S INQUEST

On June 28, 2016, the Verdict of the Coroner's Jury and Inquest into the deaths of seven First Nations students in Thunder Bay was released. It included 145 recommendations.

Copies of the Verdict were distributed electronically to Committee members on June 29, 2016. Councillor R. Johnson has requested that several of the recommendations in the Verdict be addressed by the Committee.

Copies of the recommendations to be considered by the Committee were provided for information.

Committee members present at the meeting felt that the recommendations need to be studied in more detail before determining what the Committee is going to do in response.

Ms. K. Lewis advised that there are 31 recommendations that are directed at the City and that further analysis will be done to determine what will be done and by whom. She also stated that the Incident Reporting system that was in the report is already being developed, as reported earlier in the meeting (Agenda Item 5.1).

12.0 ANTI-RACISM DIRECTORATE TO HOLD NINE COMMUNITY MEETINGS

The Provincial Anti-Racism Directorate will be holding nine community meetings across the province over the coming months to engage with the public on addressing systemic racism and eliminating barriers for Indigenous and racialized communities.

The community meetings, hosted by Michael Coteau, Minister Responsible for Anti-Racism, will help further the public dialogue and identify priority areas for the province's Anti-Racism Directorate as it applies an anti-racism perspective to government policies, programs and services.

The meetings will focus on anti-Black racism, as well as Islamophobia, anti-Indigenous racism and racism experienced by other communities.

The meeting in Thunder Bay is scheduled for Saturday, November 26, 2016. Once that information on time, location, etc. is available, Ms. L. Douglas, Committee Coordinator, will send out a "save the day" notification to Committee members.

13.0 ANNOUNCEMENTS

Mr. Ron Bourret announced that he will be attending a one day "Racism Sensitivity Training" session, sponsored by the Lieutenant Governor's office in Toronto. The training is in October and he will report back to the Committee at a future meeting.

14.0 NEW BUSINESS

Mayor K. Hobbs raised the subject of recent media reports regarding the Thunder Bay Police Service (TBPS). The Committee discussed the reports and agreed it would advise TBPS that the Committee is available to provide support or assistance.

15.0 NEXT MEETING

Committee meetings are scheduled monthly, on the last Monday of each month, except July and August, from 12:00 noon to 2:00 p.m., in the McNaughton Room, 3rd Floor, City Hall, unless otherwise notified.

- Monday, October 24, 2016 (4th Monday of October – Joint Meeting with Diversity Thunder Bay)
- Monday, November 28, 2016

Outstanding Items:

- Review of recommendations from the Final Report of The Unity Project, the youth engagement held on April 4, 2016.
- A Human Resources (HR) overview of employment opportunities with the City, including provincial data on equal employment opportunities. (Ms. Lorraine MacPhail)
- Presentation of the Housing and Homelessness Strategy for a future meeting [Work Plan Objective 8].
- Racialized Young Professionals to make a presentation about what they are doing to break down racial barriers.
- Collaboration with Dr. C. Wesley-Esquimaux on the T&R Calls to Action directed at municipal governments.
- Collaboration with City Administration on the 31 recommendations from the Coroner's Inquest into the deaths of seven First Nations students in Thunder Bay that are directed at the City, to determine what will be done and by whom.

16.0 ADJOURNMENT

The meeting adjourned at 2:05 p.m.