

DATE: SEPTEMBER 28, 2015 **MEETING NO. 06-2015**
TIME: 12:13 P.M.
PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL
ACTING CHAIR: MS. S. CARNEY

PRESENT:

Ms. Shawn Carney, *Community Representative*
Dr. Amy Farrell-Morneau, *Lakehead District School Board*
Mayor Keith Hobbs
Councillor Rebecca Johnson
Ms. S. Nelson, *TB Urban Aboriginal Advisory Committee*
Ms. Colleen Peters, *Thunder Bay Youth Strategy*
Councillor Paul Pugh
Mr. Moffat Makuto, *Regional Multicultural Youth Council*
Ms. Tina Tucker, *Diversity Thunder Bay*
Ms. Jeannine Verdenik, *Confederation College*
Ms. Cathy Woodbeck, *Thunder Bay Multicultural Association*

OFFICIALS:

Mr. J. Hannam, City Clerk
Ms. Karen Lewis, Director - Corporate Strategic Services
Ms. Maureen Nadin, Committee Resource
Ms. Linda Douglas, Committee Coordinator

REGRETS:

Ms. Amina Abu-Bakare, *Community Representative*
Ms. E. St. Arnaud, *Conseil Scolaire de District Catholique des Aurores Boréales*
Mr. Derek Anderson, *Métis Nation of Ontario*
Ms. Janine Landry, *Thunder Bay Catholic District School Board*
Inspector Don Lewis, *Thunder Bay Police Service*
Mr. Vince Simon, *Community Representative*
Dr. Cynthia Wesley-Esquimaux, *Lakehead University*

1.0 WELCOME & DISCLOSURES OF INTEREST

Ms. S. Carney, Acting Chair, called the meeting to order at 12:13 p.m. There were no disclosures of interest declared at this time.

2.0 CONFIRMATION OF AGENDA

MOVED BY: Ms. J. Verdenik
SECONDED BY: Ms. T. Tucker

WITH REGARD TO the September 28, 2015 meeting of the Anti-Racism Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 MINUTES OF PREVIOUS MEETING

Minutes of Meeting No. 05-2015 of the Advisory Committee on Anti-Racism, held on June 22, 2015, presented for approval.

MOVED BY: Ms. C. Woodbeck

SECONDED BY: Mayor K. Hobbs

THAT the Minutes of Meeting No. 05-2015 of the Advisory Committee on Anti-Racism, held on June 22, 2015, be approved.

CARRIED

4.0 BUSINESS ARISING FROM PREVIOUS MINUTES

4.1 Public Education & Advocacy Working Group

At the June 22, 2015 meeting of the Anti-Racism Advisory Committee, a resolution was carried relative to the Anti-Racism Advisory Committee applying to the Leadership Thunder Bay Community Action Project (CAP) program to develop the youth engagement activity to be held in the spring of 2016.

Councillor R. Johnson reported that Leadership Thunder Bay selected their Community Action Projects from the nine applications presented to them. The City of Thunder Bay Anti-Racism Committee application was accepted and will be one of five projects this year.

Councillor Johnson provided the names of the six participants who will be part of the group working with the Committee. Ms. Kristina Baraskewich, from Firedog Communications, will serve as the CAP team liaison and Ms. Linda Douglas will serve as the primary liaison for the Anti-Racism Advisory Committee.

The CAP team will be organizing a community forum/town hall discussion that will engage youth from 12 to 18 in a grass roots dialogue on racism in Thunder Bay. The project must be completed by the end of May, 2016, for presentation at their graduation on June 16, 2016.

The first meeting with the CAP team is scheduled for October 13, 2015.

The CAP team members will be invited to the October or November Committee meeting to provide an overview of the project.

Ms. M. Nadin provided background information on the application. The proposed youth event is a direct result from the *Shifting the Lens* workshop held in April, 2015. The *Shifting the Lens* organizing committee was approached at the last minute by two schools that wanted to participate; however, it was too late to modify Becky Kuffner's presentation for them.

Mr. M. Makuto noted that the school boards are hosting a similar event during this school year. Councillor Johnson advised that the CAP team is aware of that event.

It was noted that Linda Douglas (primary contact), Maureen Nadin, Karen Lewis, and Lee-Ann Chevrette (Coordinator of the Crime Prevention Council), will meet with the Leadership Thunder Bay CAP team on October 13, 2015 to discuss the goals and objectives of the youth engagement.

4.2 Incidence Reporting Working Group

At the May 25, 2015 meeting of the Committee, Ms. S. Carney, a Committee representative on the Incidence Reporting Working Group, presented a proposal on the LSPC 211 telephone service relative to reporting incidents of racism.

At the June 22nd meeting of the Committee, Ms. Carney reported that a few concerns about the proposal needed to be addressed, and that the Working Group would be meeting with Ms. K. Lewis and Mr. J. Hannam in this regard.

Copies of the revised Incidence Reporting Proposal were provided for information.

Ms. S. Carney provided some background information and an overview of the meeting with Ms. Lewis and Mr. Hannam held in late June. The service, through the Lakehead Social Planning Council (LSPC), will be a pilot project which provides an outlet for reporting incidents of racism in the community. It will be a service similar to reporting graffiti.

Councillor R. Johnson advised that the proposal was presented to Diversity Thunder Bay at their meeting last week.

Ms. K. Lewis, Director - Corporate Strategic Services, provided an overview of the service:

- A virtual resource centre to assist callers is being envisioned as the first step;
- The Working Group would like to contact Hamilton about a similar pilot project in their community, to discuss lessons learned and next steps; and
- An intern has been approved through NOHFC funding, and that person will assist with creating a resource centre.

Ms. S. Nelson reported on a similar program in Australia, and wanted to know how she could get involved with the Working Group. Ms. S. Carney will follow up. Ms. Nelson will send a link to the Australian program to Ms. L. Douglas, Committee Coordinator for distribution to the Committee.

A brief discussion was held relative to tracking incidents of racism and future funding applications.

Councillor R. Johnson advised that she would bring a sample Graffiti Report from the Clean,

Green and Beautiful Committee to the next meeting.

5.0 TERMS OF REFERENCE

Proposed Name Change for Committee

At the June 22, 2015 meeting of the Anti-Racism Advisory Committee, Councillor R. Johnson provided an overview of proposed changes to the Terms of Reference. She also proposed that the name of the Committee be changed to “Culture Diversity and Race Relations”.

Discussion was held relative to the proposed name change. Several suggestions were made for consideration and the Mayor noted that his Policy Analyst is researching what committees in other communities (with similar mandates) are called; the matter was deferred to the September 28, 2015 Committee meeting.

On September 14, 2015, a list of names of Anti-Racism Committees in other communities was delivered electronically to members for their review prior to the September 28th Committee meeting.

Copies of names of Anti-Racism Committees in other communities were provided for information.

Ms. K. Lewis provided background information on the Committee’s work plan and the challenges this Committee has faced under the current composition. A new structure is being proposed that would support the work plan. A roundtable to discuss racism in the community would be organized twice a year, and would include the organizations currently around this table. The core Committee would continue to meet on a monthly basis.

Mr. J. Hannam, City Clerk, noted that it is important that the relationship between this Committee and City Council is sustained.

Discussion was held relative to what the Committee should be named going forward.

Ms. M. Nadin, Committee Resource, circulated the September 19, 2015 edition of the Winnipeg Free Press, which included articles about a racism summit held in Winnipeg.

Mr. J. Hannam noted that Objectives were missing in the Terms of Reference. The Objectives could include a general statement that the Committee is ready to respond to incidents of racism in the community.

The Mayor would like to see a Vision Statement included in the revisions.

MOVED BY: Mayor K. Hobbs
SECONDED BY: Councillor P. Pugh

THAT the name of the Committee continues to be the Anti-Racism Advisory Committee.

Discussion was held relative to the motion on the floor. An amendment was made to the motion.

Amending Motion

MOVED BY: Mayor K. Hobbs
SECONDED BY: Councillor P. Pugh

THAT, going forward, the Committee be named the Anti-Racism & Respect Advisory Committee.

CARRIED

Ms. K. Lewis noted that the revised Terms of Reference and the Work Plan will be presented to City Council at the same time.

Composition of Committee

On September 15, 2015, John Hannam, Karen Lewis, Councillor Rebecca Johnson, Vince Simon, and Linda Douglas met to discuss composition of the Committee.

Copies of proposed changes to the Terms of Reference, including Attachment A to the Terms of Reference, were distributed separately on desks at the meeting.

Ms. K. Lewis, Director - Corporate Strategic Services, provided an overview of the proposed changes to the Terms of Reference, including the proposed new structure of the Committee. It was noted that there are no active working groups, as they are currently on hold until the Terms of Reference are updated.

Ms. L. Douglas, Committee Coordinator, reported on the number of community representatives currently on the Committee, and when their terms will expire.

Ms. J. Verdenik commented that she agreed with the proposed new structure, but felt it was important that Confederation College and Lakehead University still have a presence on the Committee. Ms. K. Lewis noted that, under the proposed new structure, they would both be invited to the Roundtable Against Racism.

Ms. M. Nadin spoke about the future of the One City, Many Voices column in the Chronicle Journal; the coordinator is currently Ms. Jeannine Verdenik, representing Confederation College. Ms. K. Lewis noted that coordination of this column would be incorporated into the work plan under the revised Terms of Reference.

It was the consensus of the Committee members present to approve the proposed changes in the Terms of Reference as presented at today's meeting, including:

- The new name: Anti-Racism & Respect Advisory Committee;
- The new structure;
- Contingent upon the addition of an Objectives section in the Terms of Reference;
- Contingent upon the addition of a Vision Statement in the Terms of Reference; and
- Incorporation of discussion/additions regarding **respect**.

MOVED BY: Mayor K. Hobbs

SECONDED BY: Ms. J. Verdenik

THAT the proposed revisions to the Terms of Reference, as presented in the September 28, 2015 Notice of Meeting/Agenda for the Anti-Racism Advisory Committee, as well as the additional revisions as discussed at the September 28, 2015 Committee meeting, be approved.

CARRIED

6.0 ROUNDTABLE OF UPDATES

Mr. M. Makuto reported that the City of Thunder Bay's Aboriginal Liaison Fall Feast and Festival of Services will be held at the CLE Coliseum building on Tuesday, September 29, 2015.

Ms. T. Tucker distributed post cards from the Thunder Bay Public Library, which announced that the Public Library was forgiving fines from September 12 to October 24, 2015.

Ms. C. Peters distributed posters and Save the Date cards for the upcoming Howard Ball, an event benefiting the John Howard Society of Thunder Bay & District.

7.0 NEW BUSINESS

One City, Many Voices

Discussion was held relative to the Committee submitting an article for the One City, Many Voices column about changes to the name and structure of the Committee. The Chair and Ms. M. Nadin will write the article after City Council approves the name change and revised Terms of Reference.

Discussion was also held relative to some of the negative comments being made about the One City, Many Voices articles published on-line at the Chronicle Journal website. Committee members were encouraged to write positive comments below the articles. It was noted that the City can ask the Chronicle Journal to remove offensive comments.

The transition to the new structure (upon approval of the revised Terms of Reference) will be explained at the October meeting of the Anti-Racism Advisory Committee.

8.0 NEXT MEETING

Committee meetings are scheduled monthly, on the last Monday of each month, except July and August, from 12:00 noon to 2:00 p.m., in the McNaughton Room, 3rd Floor, City Hall, unless otherwise notified.

- October 26
- November 30
- December 21 (please note change of date, due to room availability)

9.0 ADJOURNMENT

The meeting adjourned at 1:28 p.m.