



# THUNDER BAY ANTI-RACISM ADVISORY COMMITTEE

**4th ANNUAL SUMMARY OF HIGHLIGHTS  
MARCH 19, 2015**

**The Anti-Racism Advisory Committee and its five Working Groups in the areas of Public Education & Advocacy, respect, Employment, Youth and Incidence Reporting are taking steps to combat racism in our community. The Committee's notable successes in 2014 include:**

- Developed a three-year Public Education and Media Awareness Strategy: 2014-2017.
- Established a presence in *The Chronicle-Journal* — through the third year of the “One City, Many Voices” column, and the new “Ontario First Nations” column; as well as in the *Thunder Bay Seniors Paper* — featuring the segment “Thunder Bay through the Eyes of the Aboriginal Community”.
- Acted as a community resource to Journalists for Human Rights in the development of their recommendations related to media coverage of Aboriginal people, cultures and issues.

- Promoted the locally produced film project “Walk a Mile”, in partnership with the City of Thunder Bay Aboriginal Liaison, including a series of community conversations at the Thunder Bay Public Library.
- Partnered with Our Kids Count and Leadership Thunder Bay to showcase “Broken Pieces, Mended Hearts: A Photo Voice Journey of Young Parents” which raises awareness and breaks the stigma around parenting at a young age.
- Recognized the efforts of Confederation College and Lakehead University. Confederation College’s Centre for Policy in Aboriginal Learning signed a national Indigenous Education Protocol to reaffirm the importance of Indigenous education. Lakehead University, beginning September 2015, will make it mandatory for all students to take an Indigenous Knowledge course.
- Joined Diversity Thunder Bay’s Incidence Response Committee, which is working to establish a method of reporting and tracking incidents of racism through 211 Ontario North.
- Received recognition as a “Best Practice” example by the Canadian Race Relations Foundation.
- Established a **respect.** Working Group, with representation from the Anti-Racism Advisory Committee, Diversity Thunder Bay and the Crime Prevention Council.
- Completed a successful one-year **respect.** internship, funded by the Northern Ontario Heritage Fund Corporation.
- Reached out to youth by partnering with the City’s Recreation & Culture Division to launch the second annual **respect.** Youth campaign and strengthened relations with local school boards to identify anti-racism initiatives, including the delivery of 21 **respect.** presentations to elementary school classes.
- Featured informational displays on **respect.** at community events.
- Presented the second annual **respect.** Award to Constable Larry Baxter, Thunder Bay Police Service, for his efforts in building crucial bridges within in the community.
- Supported the Thunder Bay Regional Health Sciences Centre to develop a corporate-wide **respect.** initiative modeled on the City’s initiative.
- Collaborated with the City’s Human Resources Division to develop a **respect.** training module for Corporate Orientation.

The **respect.**  
Intern was  
proudly  
supported by:



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Northern Ontario Heritage  
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de l'Ontario

[thunderbay.ca/respect](https://thunderbay.ca/respect)

**respect.**  
It begins with you & me.