

**Knowledge, Skills & Abilities Required:**  
**Long Term Care (Pioneer Ridge)**

**Category: Technical/Professional**

<p><b>Education/Certifications</b></p>	<ul style="list-style-type: none"> <li>• <b>Registered Nurse (RN)</b> -Current certificate of registration as a Registered Nurse in good standing with the College of Nurses of Ontario.</li> <li>• <b>Registered Practical Nurse (RPN)</b> - Current unrestricted certificate of registration as a Registered Practical nurse with the Ontario College of Nurses and proof of current Basic Cardiac Life Support.</li> <li>• <b>Personal Support Workers (PSW)</b> - Successful completion of a recognized personal support worker program approved by the Ministry of Health and Long-Term Care; or enrolled at a college or university in the Registered Practical Nursing or Registered Nursing program</li> </ul>
<p><b>Experience</b></p>	<ul style="list-style-type: none"> <li>• Working in a LTC setting</li> <li>• Working with the elderly and individuals living with Dementia</li> <li>• Working with individuals with expressive behaviours</li> </ul>
<p><b>Skills/Abilities</b></p>	<ul style="list-style-type: none"> <li>• <b>RN</b> – Oversees the care and services provided by staff and ensures the needs of residents are met</li> <li>• <b>RPN</b> – Resident Home Area Team Leaders; meets the clinical needs of residents (medications, treatments, assessments)</li> <li>• <b>PSW</b> – Assist/provides ADLs (Toileting, feeding, bathing etc); addressees physical, emotional, and social needs of residents</li> </ul>
<p><b>Ongoing Training</b></p>	<ul style="list-style-type: none"> <li>• Designation registration (RN, RPN)</li> <li>• Educate staff on an ongoing basis</li> </ul>
<p><b>Common Career</b></p>	<ul style="list-style-type: none"> <li>• Registered Nurse</li> <li>• Registered Practical Nurse</li> <li>• Personal Support Worker</li> </ul>