
POSITION TITLE: FIREFIGHTER

DEPARTMENT: DEVELOPMENT & EMERGENCY SERVICES

DIVISION: THUNDER BAY FIRE RESCUE

SECTION: SUPPRESSION

GENERAL SUPERVISOR: COMPANY OFFICER

AFFILIATION: T.B.P.F.F.A. **GROUP:**

POSITION SUMMARY: The emergency response role involves the control and extinguishment of fire, salvage, and rescue work and many other duties, under the immediate supervision of superior officer. The fire station role involves training and preparedness to respond quickly to any emergency as well as duties relating to maintenance of station, vehicles, and equipment. .

MAJOR DUTIES:

1. Responds to all alarms of fire or other emergency and operates fire hose lines, nozzles and related hose line adapters and various types of portable extinguishers, as well as hydrants, sprinkler and standpipe connections and other special fire protection systems.
2. Drives fire apparatus to and from emergency calls, and operates fire pumps to provide fire streams, and at other times, operates controls of aerial ladders.
3. Carries, places, operates and works from different types of ladders and gains access to buildings or structures by use of forcible entry tools and equipment, while sometimes using various types of protective breathing apparatus when required to work in hazardous atmospheres.
4. Ventilates buildings and structures by natural or mechanical means; performs rescue and salvage operations while handling tools and equipment pertaining to these operations.
5. Performs overhauling operations and related functions.
6. Administers emergency medical care and performs artificial respiration and cardio-pulmonary resuscitation; operates external defibrillator.
7. Performs extrication practices and special assignments as may be required and operates various types of detection instruments employed by the Fire Department to detect hazardous situations.
8. Takes general care of and makes minor repairs to tools and equipment; cleans and keeps in good condition, personal protective clothing, vehicles, station, furnishings and grounds of the hall to which assigned.
9. Participates in Pre-Fire Planning and Home Inspection Program, or any other such public service program as may be adopted by the Department; attends and participates in any training session to which individual or crew is assigned.
10. Takes such oral, practical or written examination as is stipulated by Department policy.
11. Performs such other duties as may be directed by superior officers.

QUALIFICATIONS:

Education/Experience:

- Secondary school graduation;
- Must be at least 18 years of age

Skills/Abilities:

- Must be compassionate, honest, integral and have a genuine interest to serve and provide an essential service to meet the needs of the community
- Must have excellent customer service skills with the ability to interact with the public, Fire Services and all other levels of City Staff, in a professional, courteous and tactful manner
- Must be able to identify, understand, and meet/exceed the requirements of internal and external customers
- Must have the ability to communicate effectively, including the ability to issue and accurately comprehend written/oral information and instructions
- Must be reliable and have the ability to work with minimum supervision
- Must be able to follow direction and effectively prioritize tasks/demands as appropriate
- Must have proven ability to function and contribute as an effective team member and to work independently
- Must have strong analytical/critical thinking, problem-solving, and decision-making skills
- Must be competent within the meaning of the *Occupational Health and Safety Act*
- Must have a mechanical aptitude
- Must be fit and able to handle the sustained, intense physical and psychological effort required to perform the duties of the position
- Must be willing and able to work in extremely adverse, dangerous and stressful situations

- Must possess a valid Ontario Class ‘G’ driver’s licence or equivalent and a written beginners licence for an Ontario Class ‘D’ licence with ‘Z’ endorsement
- Must meet the definition of a competent driver as defined by the Corporation

Assets:

- Previous experience as a Firefighter
- Water rescue certification
- Rope related training certification
- Standard first aid, CPR certification and defibrillation certification
- Related health and safety training and certification
- Commitment to volunteerism and community involvement as demonstrated by experience volunteering in social/civil/community events and initiatives, non-profit organizations, counselling, crisis intervention

CONDITIONS OF EMPLOYMENT:

- Must remain a competent driver as defined by the Corporation
- May be required to provide a successful driver’s record (uncertified)
- After training, must obtain and maintain an Ontario Class ‘D’ licence with a ‘Z’ endorsement
- Must possess or be able to obtain Standard First Aid, CPR certification and defibrillation certification.
- Must meet standards for visual acuity (Best-corrected – stable 20/20 binocular visual acuity with no less than 20/100 in the worse eye [soft or RGP contacts, glasses/lens inserts are all acceptable] and Un-corrected – stable 20/100 binocular visual acuity), normal colour vision and vision field testing);
- Must undergo medical pre-placement health screening including successful completion of the Corporation’s employment medical examination, possible MTO medical exam, along with baseline audiometric and pulmonary function testing;
- Must undergo a successful Police Vulnerable Sector Check (PVSC)
- Must have the ability to work at heights or on ladders without signs of acrophobia and in confined spaces wearing SCBA without signs of claustrophobia;
- Must successfully complete the Fire Department’s job-related physical fitness testing;
- Must successfully complete the required probationary exam and evaluation;
- Must work on a 24 hour shift schedule that involves working weekends and holidays

PREPARED BY:	J. HAY	APPROVED BY:	L. MACPHAIL
EFFECTIVE DATE:	JULY 8, 2008	SUPERSEDES	AUGUST 30, 2006
HOUSEKEEPING:	JANUARY 18, 2010 (DEPT) OCTOBER 3, 2011 (REORG) JULY 1, 2014 (REORG) DECEMBER 18, 2017 JUNE 7, 2018 SEPTEMBER 4, 2018 (PRC) DECEMBER 1, 2018 (CVOR) JANUARY 28, 2020	DATE:	NOVEMBER 21, 2003

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