

**DATE:** JANUARY 28, 2019 **MEETING NO. 01-2019**  
**TIME:** 12:04 P.M.  
**PLACE:** MCNAUGHTON ROOM, 3<sup>RD</sup> FLOOR, CITY HALL  
**CHAIR:** MS. A. ABU-BAKARE

**PRESENT:**

Ms. Amina Abu-Bakare, Chair, *Community Representative*  
Mr. Ron Bourret, *Community Representative*  
Councillor Rebecca Johnson  
Mr. Chris Krumpholz, *Community Representative*  
Ms. Melanie Mayhew-Hammond, *Community Representative*  
Mr. Jason Veltri, *Community Representative*

Community Organizations

Mr. Moffat Makuto, *Regional Multicultural Youth Council*

Community Organizations to be invited:

*Confederation College*  
*Fort William First Nation*  
*Indigenous Friendship Centre*  
*Kinna-aweya Legal Clinic*  
*Lakehead University*  
*Matawa First Nation*  
*Métis Nation of Ontario*  
*Nishnawbe Aski Nation*  
*Thunder Bay Urban Aboriginal Advisory Committee*

**OFFICIALS:**

Ms. Karen Lewis, Director - Corporate Strategic Services  
Ms. Annette Pateman, Aboriginal Liaison Strategy Coordinator  
Ms. Linda Douglas, Election/Committee Coordinator

**REGRETS/ABSENT:**

Councillor Cody Fraser  
Councillor Rebecca Johnson  
Mayor Bill Mauro  
Mr. Vince Simon, *Community Representative*  
Ms. C. Woodbeck, *Thunder Bay Multicultural Association*

**1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST**

The Chair, Ms. A. Abu-Bakare, called the meeting to order at 12:04 p.m. There were no disclosures of interest declared at this time.

A roundtable of introductions followed, with members providing some personal background information and outlining why they were interested in sitting on this advisory committee.

As per the Terms of Reference, the appointments of a Chair and Vice Chair are conducted on an annual basis, normally at the first meeting of the year. However, due to the recent municipal election and new committee members, appointment of Chair and Vice Chair will be deferred to the February, 2019 meeting.

2.0 CONFIRMATION OF AGENDA

Under New Business,

- Ms. K. Lewis, Director – Corporate Strategic Services, added UNESCO launch of 2019 International Year of Indigenous Languages;
- Mr. C. Krumpholz added ideas for Black History Month; and
- Mr. J. Veltri and Ms. K. Lewis added the Federal Ministerial Forum on Anti-Racism.

MOVED BY: Mr. J. Veltri

SECONDED BY: Mr. C. Krumpholz

With respect to the January 28, 2019 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 MINUTES OF PREVIOUS MEETING

Due to the time lapse from the last meeting (due to the Municipal Election), and in consideration of the changes to the composition of the committee since the last meeting, the Minutes of Meeting No. 05-2018 and Meeting No. 06-2018 of the Anti-Racism & Respect Advisory Committee, held on May 28, 2018 and June 25, 2018 respectively, were provided for information.

4.0 BUSINESS ARISING FROM PREVIOUS MEETINGS – None.

5.0 PROPOSED 2019 MEETING SCHEDULE

Committee members reviewed the proposed 2019 meeting schedule.

Past committee meetings have been held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3<sup>rd</sup> Floor of City Hall.

The following 2019 meeting schedule, continuing to start at 12:00 noon in the McNaughton Room, 3<sup>rd</sup> Floor of City Hall, was proposed for consideration:

- Monday, February 25, 2019
- Monday, March 25, 2019
- Monday, April 29, 2019
- Monday, May 27, 2019
- Monday, June 24, 2019
- Monday, September 30, 2019
- Monday, October 28, 2019

- Monday, November 25, 2019

Discussion followed about alternative locations and times for committee meetings in the community to encourage attendance and engagement by the public. It was noted that all venues need to be fully accessible. The public libraries were suggested as possible venues.

The first four (4) meeting dates and times were confirmed. They will be held at City Hall on the proposed dates at 12:00 noon in the McNaughton Room, 3<sup>rd</sup> Floor of City Hall.

The June meeting will be held off-site at a time and location to be determined in the upcoming months.

MOVED BY: Mr. J. Veltri  
SECONDED BY: Mr. C. Krumpholz

THAT the following meeting dates be confirmed, starting at 12:00 noon in the McNaughton Room, 3rd Floor of City Hall:

- Monday, February 25, 2019
- Monday, March 25, 2019
- Monday, April 29, 2019
- Monday, May 27, 2019

AND THAT the June 24, 2019 meeting be held off-site, at a location and time to be determined.

CARRIED

## 6.0 TERMS OF REFERENCE

Copies of the updated Terms of Reference for the Anti-Racism & Respect Advisory Committee were provided for information.

Copies of Appendix C to Corporate Report R76/2018 were provided for information.

At the May 28, 2018 Committee of the Whole meeting, proposed changes to the Committee's Terms of Reference were presented to Council. After several amendments were made to the original resolution, the above noted Terms of Reference were adopted.

Appendix C to Corporate Report R76/2018 was presented to Council for their consideration, and was referred back to the Committee for further review.

Ms. L. Douglas, Election/Committee Coordinator, Office of the City Clerk, provided an overview of the Terms of Reference for Committee members, and responded to questions. As an Advisory Committee to City Council, she also provided an overview of the procedure the Committee would use when making recommendations to City Council.

With ratification of the updated Terms of References, the following organizations shall each be invited to appoint one voting representative from their community:

- 1 appointee from Thunder Bay Multicultural Association
- 1 appointee of Regional Multicultural Youth Council (may rotate among youth)
- 1 appointee of the Urban Aboriginal Advisory Committee
- 1 appointee from Matawa First Nation
- 1 appointee from Fort William First Nation
- 1 appointee from Nishnawbe Aski Nation
- 1 appointee from the Métis Nation of Ontario
- 1 appointee from the Indigenous Friendship Centre
- 1 appointee from Kinna-aweya Legal Clinic
- 2 appointees (1 international student and 1 indigenous student) from Lakehead University
- 2 appointees (1 international student and 1 indigenous student) from Confederation College

Invitations will be sent out by the Office of the City Clerk. The following Committee members volunteered to follow up on the invitations after they have gone out:

- 1 appointee of the Urban Aboriginal Advisory Committee – **Annette Pateman**
- 1 appointee from Matawa First Nation – **Amina Abu-Bakare**
- 1 appointee from Fort William First Nation – **Jason Veltri**
- 1 appointee from Nishnawbe Aski Nation – **Jason Veltri**
- 1 appointee from the Métis Nation of Ontario – **Moffat Makuto**
- 1 appointee from the Indigenous Friendship Centre – **Chris Krumpholz**
- 1 appointee from Kinna-aweya Legal Clinic – **Jason Veltri**
- 2 appointees (1 international student and 1 indigenous student) from Lakehead University – **Chris Krumpholz**
- 2 appointees (1 international student and 1 indigenous student) from Confederation College – **Chris Krumpholz**

Discussion followed about additional organizations that Committee members felt should also be on the Committee, as well as the organizations listed on Attachment A for the annual Roundtable Against Racism.

An Ad Hoc Committee for further review of the Terms of Reference was struck; it will include Chris Krumpholz, Jason Veltri, Melanie Mayhew-Hammond, Amina Abu-Bakare, and Ron Bourret.

Ms. K. Lewis provided an overview of the composition of the Committee as per the updated Terms of Reference, and provided the rationale (from last year's Committee) that led to the new composition.

A brief overview of the Thunder Bay Anti-Racism Inclusion Accord was provided by Ms. K.

Lewis. A presentation of same will be added to next month's agenda.

Mr. R. Bourret suggested that a member of this Committee attend meetings of the Thunder Bay Police Services Board.

#### 7.0 2019 PROPOSED COMMITTEE BUDGET

Ms. K. Lewis, Director - Corporate Strategic Services, advised that the 2019 City Budget has not been ratified; ratification is scheduled for February 4, 2019. A memo regarding the Committee's annual budget will be presented at the February 25<sup>th</sup> meeting.

#### 8.0 RESPECT AWARD

Ms. K. Lewis provided an overview of the Respect Award, and noted that this Committee is one of the sponsors of the Respect Award.

Nominations will open around the middle of February. Copies of the nomination form for the 2019 Respect Award will be distributed electronically to Committee members when the nominations open.

The 2019 Respect Award will be presented at Diversity Thunder Bay's 13<sup>th</sup> Annual International Day for the Elimination of Racial Discrimination Celebration Breakfast being held on Thursday, March 21<sup>st</sup>, 2019.

Committee members are encouraged to nominate an individual, organization or business that:

- promotes attitudes, beliefs and behaviours that recognize the importance of human dignity;
- provides leadership to foster respectful behaviour;
- has demonstrated leadership in enhancing diversity and respect for others.

#### 9.0 2019 CELEBRATION BREAKFAST

On Thursday, March 21<sup>st</sup>, 2019, Diversity Thunder Bay will be hosting its 13<sup>th</sup> Annual International Day for the Elimination of Racial Discrimination Celebration Breakfast at the Victoria Inn from 7:30 - 9:00 a.m.

Discussion was held relative to Committee representation at the breakfast.

The following members are interested in attending on behalf of the Committee: Chris Krumpholz, Jason Veltri, Ron Bourret, Melanie Mayhew-Hammond, and Amina Abu-Bakare.

Ms. L. Douglas will follow up with Councillors Fraser and Johnson to determine if they are also interested in attending.

10.0 REPORT FROM REBECCA JOHNSON

Copies of a report from Councillor R. Johnson were provided for information.

One City, Many Voices

Ms. A. Abu-Bakare provided background information on the One City, Many Voices column in the Chronicle Journal. She noted that writers for future articles are needed.

As this column has been an initiative of the Anti-Racism & Respect Advisory Committee, discussion was held relative to the new column coordinator, Ms. Roopa Rakshit, who does not sit on the Anti-Racism & Respect Advisory Committee or Diversity Thunder Bay. The Committee would prefer to have someone from the Committee coordinate the column or collaborate with Ms. Rakshit on the coordination. Further discussion to be held at the next meeting when Councillor R. Johnson can be in attendance.

Discussion was held relative to the request for a revised tag line to incorporate Diversity Thunder Bay into it. The Committee was in agreement with the request, and directed Ms. K. Lewis to proceed.

There was consensus of the Committee to proceed with the requested post card design; however, the contact information on the post card was not finalized.

June 27 – Multicultural Day Celebration

Ms. K. Lewis will follow up with Councillor R. Johnson about the projected budget of \$5,000 for the 2019 Multicultural Day Celebration scheduled for Thursday, June 27, 2019.

11.0 2017 – 2020 WORK PLAN

Copies of the 2017 – 2020 Work Plan were distributed separately for information. Committee members were encouraged to review the document and focus on what needs to be accomplished in 2019.

12.0 ANNOUNCEMENTS

Mr. Moffat Makuto, Regional Multicultural Youth Council, announced that there will be a youth conference at Dennis Franklin Cromarty High School for Indigenous students on February 15, 2019.

Mr. Makuto also announced that the RMYC is partnering with the school boards to bring “Coming Together to Talk” to Lakehead University in early May 2019. Non-Indigenous students are being encouraged to attend this event. The City’s Crime Prevention Council is one of the sponsors of this event.

13.0 NEW BUSINESS

13.1 UNESCO Launch of 2019 - International Year of Indigenous Languages

Ms. L. Douglas noted that today (January 28, 2019) is the UNESCO launch of 2019 – International Year of Indigenous Languages.

Ms. A. Pateman noted that Lakehead University and Confederation College have a number of initiatives planned for this event throughout the year, and that the Aboriginal Liaison Office is partnering with both organizations in this regard.

### 13.2 February is Black History Month

Mr. C. Krumpholz noted that February is Black History Month. In order for this Committee to recognize Black History Month, he suggested that the Anti-Racism & Respect Advisory Committee organize and sponsor a movie night for the community, possibly at one of the public libraries. He noted that he owns a Blu-Ray copy of *Black Panther*, which could be the feature film. The event would be inexpensive to sponsor.

The Committee was in consensus to sponsor this event.

Mr. M. Makuto advised that he can connect with the black community about this event. Mr. C. Krumpholz, Mr. M. Makuto, and Ms. A. Pateman will organize Movie Night.

### 13.3 Ministerial Forum on Anti-Racism

Ms. K. Lewis and Mr. J. Veltri attended the Ministerial Forum and Roundtable on Anti-Racism at the CLE Heritage Building on January 15, 2019. Minister of Employment, Workforce Development Patty Hadju and MP Don Rusnak were in attendance, as well as the Minister for Heritage and Multiculturalism, Minister Pablo Rodriguez.

The Government of Canada has committed to engaging the public on a new federal anti-racism strategy. They are exploring racism as it relates to employment and income supports, social participation (i.e. access to arts, sport and leisure) and justice.

Ms. K. Lewis noted that the One City, Many Voices column in today's edition of the Chronicle Journal was about the Roundtable held in the City, and was written by Minister Patty Hadju.

Ms. A. Abu-Bakare noted that she attended a roundtable in Toronto, where the black community is dealing with carding; racism issues in Toronto are quite different from the issues being experienced in Thunder Bay; accordingly, it is important that key stakeholders in our community be represented on the Anti-Racism & Respect Advisory Committee.

### 14.0 NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3<sup>rd</sup> Floor of City Hall, unless otherwise directed.

- Monday, February 25, 2019
- Monday, March 25, 2019
- Monday, April 29, 2019
- Monday, May 27, 2019
- Monday, June 24, 2019
- Monday, September 30, 2019
- Monday, October 28, 2019
- Monday, November 25, 2019

15.0 ADJOURNMENT

The meeting adjourned at 2:01 p.m.