

DATE: FEBRUARY 25, 2019 **MEETING NO. 02-2019**
TIME: 12:00 P.M.
PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL
CHAIR: MR. JASON VELTRI

PRESENT:

Ms. Amina Abu-Bakare, Chair, *Community Representative*
Councillor Rebecca Johnson
Mr. Chris Krumpholz, *Community Representative*
Ms. Melanie Mayhew-Hammond, *Community Representative*
Mayor Bill Mauro
Mr. Vince Simon, *Community Representative*
Mr. Jason Veltri, *Community Representative*

Community Organizations

Mr. Moffat Makuto, *Regional Multicultural Youth Council*
Ms. Denise Baxter, *Aboriginal Initiatives – Lakehead University*
Ms. Sara Melvin, *Lakehead University International*
Mr. Jonathan Erua, *Lakehead University International*
Ms. Kristin Fisher, *Confederation College – Indigenous Student Services*
Ms. Cheyanne DeGagne, *Kinna-aweya Legal Clinic*

OFFICIALS:

Ms. Ann Magiskan, Aboriginal Liaison – Office of the City Clerk
Ms. Annette Pateman, Aboriginal Liaison Strategy Coordinator
Ms. Linda Douglas, Election/Committee Coordinator

REGRETS/ABSENT:

Mr. Ron Bourret, *Community Representative*
Councillor Cody Fraser
Mr. V. Viswanathan, *Confederation College – International Students*

1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST

The Chair, Ms. A. Abu-Bakare, called the meeting to order at 12:00 p.m. There were no disclosures of interest declared at this time.

The following new representatives from community organizations were welcomed:

- Ms. Denise Baxter, *Aboriginal Initiatives – Lakehead University*
- Ms. Sara Melvin, *Lakehead University International*
- Mr. Jonathan Erua, *Lakehead University International*
- Ms. Cheyanne DeGagne, *Kinna-aweya Legal Clinic*
- Ms. Kristin Fisher, *Confederation College – Indigenous Student Services*

A roundtable of introductions followed.

2.0 CONFIRMATION OF AGENDA

Under New Business, the following agenda items were added:

- One City, Many Voices update from Maureen Nadin;
- Changes to the tagline for One City, Many Voices;
- Review of Committee's Annual Highlights;
- Potential events for March and April – added by Mr. C. Krumpholz;
- Leadership Thunder Bay – added by Councillor R. Johnson;
- Multicultural event – added by Councillor R. Johnson; and
- Recent Facebook postings – added by Ms. A. Abu-Bakare.

MOVED BY: Mr. C. Krumpholz

SECONDED BY: Mr. J. Veltri

With respect to the February 25, 2019 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 APPOINTMENT OF A CHAIR & VICE CHAIR

Ms. Linda Douglas, Election/Committee Coordinator, Office of the City Clerk, administered the nominations for Chair and Vice Chair of the Committee.

Mr. Jason Veltri and Mr. Vince Simon were nominated for the position of Chair. Mr. Simon respectfully declined the nomination. Mr. Veltri agreed to let his name stand. Mr. Veltri was acclaimed as Chair.

Mr. Chris Krumpholz, Ms. Cheyanne DeGagne and Ms. Kristin Fisher were nominated for the position of Vice Chair. Ms. Fisher respectfully declined the nomination. Mr. Krumpholz and Ms. DeGagne were asked to leave the meeting room. The Committee elected the Vice Chair by a show of hands. Ms. DeGagne was elected Vice Chair.

WITH RESPECT TO the positions of Chair and Vice Chair of the Anti-Racism & Respect Advisory Committee, it was the consensus of the Committee to recommend that Jason Veltri be appointed Chair of the Committee and that Cheyanne DeGagne be appointed Vice Chair of the Committee for the remainder of the 2019 calendar year, and until such time a replacement has been appointed, as required annually.

The newly-appointed Chair, Mr. Jason Veltri, assumed the position of Chair for the remainder of the meeting.

4.0 MINUTES OF PREVIOUS MEETING

The Minutes of Meeting No. 01-2019 of the Anti-Racism & Respect Advisory Committee, held on January 28, 2019, to be confirmed.

Councillor R. Johnson noted that she would like to participate on the Ad Hoc Committee reviewing the Terms of Reference.

MOVED BY: Ms. A. Abu-Bakare

SECONDED BY: Mr. C. Krumpholz

THAT the Minutes of Meetings No. 01-2019 of the Anti-Racism & Respect Advisory Committee, held on January 28, 2019, be confirmed.

CARRIED

5.0 BUSINESS ARISING FROM PREVIOUS MEETINGS

5.1 Terms of Reference – New Members

At the January 28, 2019 Committee meeting, it was noted that, in reference to the ratification of the updated Terms of References, several organizations will be invited to appoint one voting representative from their community.

Recruitment letters were sent out in early February to the subject organizations. Follow-up to the letters was reported as follows:

- Annette Patemen contacted the Urban Aboriginal Advisory Committee. Michelle McGuire will be their representative.
- Amina Abu-Bakare spoke with Frances Wesley. Ms. Wesley will speak to the Matawa First Nations Management CEO, David Paul Achneepineskum. Ms. Abu-Bakare will also contact the principal of the Matawa Learning Centre, Mr. Brad Battiston.
- Fort William First Nation – No update.
- Nishnawbe Aski Nation – No update.
- Métis Nation of Ontario – No update.
- Indigenous Friendship Centre – No update.

Discussion was held relative to the current Terms of Reference for the new members attending the meeting. Ms. Abu-Bakare noted that the key stakeholders and minorities need to be around this table to ensure their voices are heard.

5.2 Terms of Reference Ad Hoc Committee

At the January 28, 2019 Committee meeting, an Ad Hoc Committee for further review of the Terms of Reference was struck. Mr. J. Veltri reported that Ad Hoc Committee has not met.

5.3 February is Black History Month

At the January 28, 2019 Committee meeting, discussion was held relative to the Committee organizing an event to recognize Black History Month in the community.

Mr. C. Krumpholz provided an overview of Movie Night, which was held on Tuesday, February 19th at the Waverley Resource Library. Copies of a summary of the event, including a brief survey, prepared by Chris Krumpholz, were distributed separately on desks at the meeting. Mr. Krumpholz is hoping to make this annual event. Everyone involved with planning the event were thanked.

It was noted that the Caribbean African Multicultural Association Thunder Bay will be hosting a Black History Month Dinner on March 2nd at the Italian Cultural Centre. It was suggested that this event be coordinated with the Committee's Black History Month event next year. Mr. Krumpholz advised that the dinner was promoted at Movie Night, and will take this suggestion under consideration.

5.4 One City, Many Voices

At the January 28, 2019 Committee meeting, discussion was held relative to the request for a revised tag line to incorporate Diversity Thunder Bay into it. The Committee was in agreement with the request, and directed Ms. K. Lewis to proceed.

Copies of a postcard regarding the column and recruitment of new writers that will be circulated at the upcoming Diversity Annual Celebration Breakfast were distributed separately on desks at the meeting.

Councillor R. Johnson provided an overview of the One City, Many Voices initiative for the new members of the Committee.

Concerns were raised about the Coordinator, who is not on this Committee, and the need to have a representative from this Committee reviewing articles prior to publication in the Chronicle-Journal.

It was noted that the current tagline for the column is "*Thunder Bay's Anti-Racism & Respect Advisory Committee produces this monthly column to promote greater understanding of race relations in Northwestern Ontario*". Discussion followed relative to the content of articles and if the Committee, as a whole, should be reviewing the articles prior to publication.

MOVED BY: Mayor Bill Mauro
SECONDED BY: Ms. A. Abu-Bakare

THAT each article for the One City, Many Voices column be submitted to the Anti-Racism & Respect Advisory Committee for review and approval of content prior to publication.

CARRIED

Going forward, the draft articles will be included in the meeting agenda for review and discussion prior to submission to the Chronicle-Journal for publishing.

During summer months, when the Committee doesn't meet, the articles will be circulated by email.

The postcard regarding the column and recruitment of new writers, that will be circulated at the upcoming Diversity Annual Celebration Breakfast, was approved for distribution.

6.0 THUNDER BAY ANTI-RACISM INCLUSION ACCORD

Ms. K. Lewis, Director - Corporate Strategic Services, to provide an overview related to the above noted. Deferred to next meeting.

7.0 2019 COMMITTEE BUDGET

Ms. K. Lewis, Director - Corporate Strategic Services, to provide overview relative to the above-noted. Deferred to next meeting.

8.0 2019 CELEBRATION BREAKFAST

On Thursday, March 21st, 2019, Diversity Thunder Bay will be hosting its 13th Annual International Day for the Elimination of Racial Discrimination Celebration Breakfast at the Victoria Inn from 7:30 - 9:00 a.m. Committee representation has been confirmed.

9.0 2017 – 2020 WORK PLAN

Committee members are asked to bring their copies of the 2017 – 2020 Work Plan to the meeting. The Work Plan was distributed at the January 28, 2019 Committee meeting.

Councillor R. Johnson provided an overview of the Work Plan. The Inclusion Accord and Black History Month will be added to the Work Plan. An updated version will be emailed to Committee members for review prior to the next meeting.

10.0 ONE CITY, MANY VOICES

Copies of an update on the One City, Many Voices Column from Maureen Nadin, dated February 15, 2019, were distributed separately on desks at the meeting for information.

Councillor R. Johnson and Ms. A. Abu-Bakare will meet with Ms. M. Nadin and the column coordinator, Ms. R. Rakshit, to review and update the column guidelines.

11.0 ANNOUNCEMENTS

- Mr. M. Makuto announced that the film, *Coming Together to Talk*, that examines racism

and discrimination, will be shown at Lakehead University on Friday, April 5th. Mr. Makuto invited the Committee to set up a table at this event.

- Mr. V. Simon announced that Ka-Na-Chi-Hih will be hosting the 21st Annual SAAFE Walk (Solvent Abuse Awareness For Everyone) on Thursday, September 19th. Former NHL player, Jordin Tootoo, will be the special guest. More information to follow.
- Ms. D. Baxter announced that the LU Native Students Association (LUNSA) will be hosting a POW WOW from March 8th to March 10th. There will be free parking at the LU Field House. A poster will be sent to Ms. L. Douglas, Committee Coordinator, for distribution to the Committee.
- Ms. K. Fisher announced that Confederation College has been conducting an audit on racism. A full report is available upon request.
- Ms. A. Magiskan announced that Ahnika Bruetsch has been hired by Community Services as the Project Manager for the Youth Inclusion Program.
- Ms. A. Magiskan announced that the Northwestern Ontario Aboriginal Youth Achievement & Recognition Awards will take place on May 1, 2019 at the Italian Cultural Centre.

12.0 NEW BUSINESS

12.1 Facebook

Ms. A. Abu-Bakare reported on recent postings on Facebook, regarding a First Nations event, that have been creating a lot of dialogue in the Facebook community, some of it very disconcerting. A City Council member has been participating in the Facebook discussions. Discussion followed about how harmful these types of online discussion can be regarding exacerbating racism in the community.

12.2 Annual Highlights Report

Copies of the draft 8th Annual Summary of Highlights were emailed to Committee members on February 20, 2019 for review prior to this meeting, and were also distributed separately on desks at the meeting.

A few revisions were noted; accordingly, the report will be updated with the revisions prior to distribution at the March 21st Diversity Celebration Breakfast.

12.3 Potential Events for March & April

Mr. C. Krumpholz would like the Committee to think about potential events for March and April.

He noted that there is a *Stand Up & Speak Up* Awareness Walk on Wednesday, March 27th at Confederation College. More information will follow.

12.4 Guest Speakers

Councillor R. Johnson asked if the Committee would be interested in education sessions at future meetings. She does have a guest speaker in mind. The Committee was in consensus to have education sessions. Councillor R. Johnson will make arrangements to have a guest speaker at an upcoming meeting.

12.5 Suicide Awareness Walk

Mr. M. Makuto announced that a Suicide Awareness Walk is being organized on March 22nd, due to a recent suicide by a local high school student. Ms. A. Magiskan, Aboriginal Liaison for the City of Thunder Bay, provided an overview of the intent of the walk. More information will follow.

13. NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3rd Floor of City Hall.

The following 2019 meeting schedule was confirmed at the January 28, 2019 meeting:

- Monday, March 25, 2019
- Monday, April 29, 2019
- Monday, May 27, 2019

Locations and times to be determined for the following meetings:

- Monday, June 24, 2019
- Monday, September 30, 2019
- Monday, October 28, 2019
- Monday, November 25, 2019

13.0 ADJOURNMENT

The meeting adjourned at 1:52 p.m.