

DATE: MARCH 26, 2018

MEETING NO. 03-2018

TIME: 12:00 P.M.

PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL

CHAIR: MS. A. ABU-BAKARE

PRESENT:	OFFICIALS:
Ms. Amina Abu-Bakare, <i>Community Representative</i> Ms. Shawn Carney, <i>Community Representative</i> Mayor Keith Hobbs Councillor Paul Pugh Mr. Moffat Makuto, <i>Regional Multicultural Youth Council</i> Mr. Vince Simon, <i>Community Representative</i>	Ms. Janet Brooks, <i>Committee Coordinator</i> GUESTS: Ms. K. Brotchie, <i>Creighton, Cross-Over Youth</i> Mr. D. Lee, <i>Thunder Bay Multicultural Association</i>
REGRETS: Mr. Ron Bourret, <i>Community Representative</i> Councillor R. Johnson Ms. Maureen Nadin, <i>Committee Resource</i>	

1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST

The Chair, Ms. A. Abu-Bakare called the meeting to order at 12:00 p.m. and thanked the City and Acting Mayor for condemning the Egg Throwing incident in the Chronicle Journal. She advised attendees that City Staff told not to come to this meeting today. She will be having a meeting this afternoon with Mr. N. Gale, City Manager and would discuss the matter at that time.

2.0 CONFIRMATION OF AGENDA

The request was made that under New Business a thank you to the City of Thunder Bay regarding their condemnation of what happened last month be indicated. Another request for additional items be added under Announcement regarding a youth activity.

MOVED BY: Mayor K. Hobbs

SECONDED BY: Ms. S. Carney

With respect to the March 26, 2018 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

3.0 PRESENTATIONS

3.1 Employment Equity Survey Results – Deferred as Ms. L. MacPhail was not in attendance.

4.0 MINUTES OF PREVIOUS MEETING

MOVED BY: Ms. S. Carney
SECONDED BY: Mr. P. Pugh

THAT the Minutes of Meeting 02-2018 of the anti-Racism & Respect Advisory Committee, held on February 26, 2018, be confirmed.

CARRIED

5.0 BUSINESS ARISING FROM PREVIOUS MEETINGS

5.1 Stand-up in Unity Against Racism:
Ms. J. Brooks confirmed that this will be held at Confederation College on Friday, April 13, 2018 and advised that posters were available for members on the table.

5.2 Diversity Thunder Bay – Deferred as Councillor R. Johnson was not in attendance.

6.0 MEMBERSHIP

It was noted that there is still one vacancy remaining. Ms. J. Brooks introduced Ms. K. Brotchie and suggested that she make application for the committee. Ms. K. Brotchie provided a little information about herself and advised she would be interested in applying for the vacancy.

Terms of Reference Working Group

Ms. S. Carney provided a report on the working group who met to discuss the Terms of Reference last week to address criticism from citizens that the committee is city heavy and community's suspicions that this committee is City directed. Ms. A. Abu-Bakare indicated that there is a lot of good work provided from staff at the City and it is important to continue working together but the committee need to work with other groups within the community such as Matawa, Fort William First Nation, Nishnawbe Aski, and other groups to get representatives from within the community who can provide a voice in the group. Ms. A. Abu-Bakare suggested that the committee restructure to get input from stakeholders but also that the committee is still interested in working together with City leaders. A copy of draft revised terms of reference will be forwarded to the committee members via email next month. It was suggested that the committee be revised to have more community members than City staff.

Discussion followed.

7.0 2017 – 2020 WORK PLAN

Re: #5: Meeting with City Council:

Ms. A. Abu-Bakare requested that the committee vote on if we should send the recommendation to council that has been drafted by Ms. A. Abu-Bakare with input by a few members. The vote was held and carried that it should be submitted to Council now. Ms. A. Abu-Bakare will send the letter of recommendation to Ms. J. Brooks to provide I to Ms. K. Lewis to begin the process. The letter of recommendation will first proceed to City management (EMT). The committee was reminded that there needs to be action items within the letter of recommendation.

Re #6: Indigenous Public Meeting:

Mr. M. Makuto provided an update on the forum held on March 22, 2018. There was an excellent turn out for the event with excellent content and due to excellent discussion and engagement they ran out of time and could not complete the blanket ceremony.

Re: #8: Winnipeg:

Deferred as Mr. R. Bourret was not in attendance.

Re: #9: Connecting with the City:

Deferred as Councillor R. Johnson was not in attendance.

Re: #11: One City, Many Voices:

No update.

Re: #14: Aboriginal Liaison:

Deferred as Ms. A. Magiskan was not in attendance.

Re: #16: Incident Report Initiative:

Ms. S. Carney provided an update indicating that the group met in March. Ms. S. Carney mentioned that last meeting she presented that the group is focusing in public awareness specifically with public and youth. She encouraged usage of the 211 Reporting. Ms. S. Carney indicated that funding and the pilot project will end as of June 27, 2018. Ms. S. Carney advised that the group is hoping the project can keep going and they will need some financial decision as the program needs a commitment of approximately \$26,000. Councillor P. Pugh suggested that committee check with Ms. K. Lewis to see if this was allocated within the new budget.

8.0 WORKING GROUP UPDATES

8.1 Respect Working Group:

Deferred as Ms. L. Chevrette was not in attendance.

8.2 Terms of Reference Working Group:

This matter was discussed previously in the meeting. (See Agenda Item 6.)

8.3 Housing:

Deferred as Mr. R. Bourret was not in attendance.

- 8.4 2017 Annual Report:
Deferred as Ms. K. Lewis was not in attendance

9.0 ANNOUNCEMENTS

Mr. M. Makuto mentioned that he took eight youth delegates to Ottawa for a youth forum. Prime Minister Trudeau asked the delegates, “What kind of Canada do you want?” On April 7, 2018 from 1:00 – 6:00 p.m. between 50 and 100 youth will meet at Dennis Franklin Cromarty will discuss what kind of Thunder Bay and Canada they want. All youth are encouraged to attend. If you know any youth who would like to attend, please advise Mr. M. Makuto.

Ms. K. Brotchie from Creighton, Cross-over Youth explained about her program indicating that they work to keep children out of justice system. Ms. K. Brotchie will be leading a workshop on April 21, 2018 from 1-4 established youth will lead the workshop – free bus and honorarium

The Committee discussed the importance of having youth on the committee.

10.0 NEXT MEETING

Committee meetings are held on the last Monday of each month, except July, August, and December, commencing at 12:00 p.m. in the McNaughton Room, 3rd Floor of City Hall, as confirmed at the October 30, 2017 meeting of the Anti-Racism & Respect Advisory Committee, unless otherwise notified.

- Monday, April 30, 2018
- Monday, May 28, 2018
- Monday, June 25, 2018
- Monday, September 24, 2018**
- Monday, October 29, 2018**
- Monday, November 26, 2018

**Ms. J. Brooks advised there will be no staff to assist the fall (September and October) meetings due to the 2018 Municipal Election. Discussion followed regarding having meetings when no staff was available to assist and where to have said meetings.

11.0 ADJOURNMENT

Ms. A. Abu-Bakare adjourned the meeting at 1:18 p.m.