

DATE: May 28, 2018

MEETING NO. 05-2018

TIME: 12:00 P.M.

PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL

CHAIR: MS. A. ABU-BAKARE

<p><b>PRESENT:</b>  Ms. Amina Abu-Bakare, <i>Community Representative</i>  Ms. Shawn Carney, <i>Community Representative</i>  Councillor Rebecca Johnson  Mr. Moffat Makuto, <i>Regional Multicultural Youth Council</i>  Councillor Paul Pugh</p> <p><b>REGRETS:</b>  Mr. Ron Bourret, <i>Community Representative</i>  Mayor Keith Hobbs  Cathy Woodbeck, <i>Thunder Bay Multicultural Association</i></p>	<p><b>OFFICIALS:</b>  Ms. L. Chevrette, <i>Coordinator – Crime Prevention Council</i>  Ms. Karen Lewis, <i>Director – Corporate Strategic Services</i>  Ms. Lorraine MacPhail, <i>Supervisor – Staffing, Development &amp; Support Services</i>  Mr. S. Legarde, <i>Respect Intern</i></p> <p><b>RESOURCE PERSONS:</b>  Ms. Janet Brooks, <i>Committee Coordinator</i></p>
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**1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST**

Chair, Ms. A. Abu-Bakare called the meeting to order at 12:03. The Chair welcomed all in attendance.

**2.0 CONFIRMATION OF AGENDA**

MOVED BY: Ms. S. Carney  
SECONDED BY: Councillor P. Pugh

With respect to the May 28, 2018 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

### 3.0 PRESENTATIONS

Ms. A. Abu-Bakare provided a report from the working group who met earlier in the month to discuss the Leadership Thunder Bay CAP presentation and the Employment Equity Report provided by Ms. L. MacPhail, Supervisor – Staffing, Development and Support services.

Points provided relative to the Leadership Presentation were as follows:

- Create a welcoming community
- Free bus passes for students
- Information on City Website
- Issues with racism at hotels

Points provided to Ms. MacPhail relative to the Equity Report were as follows:

- Need for cultural sensitivity
- Job preparation
- Mentorship
- Education
- Sensitivity training
- Cultural training for Councillors within a year of election

### 4.0 MINUTES FROM PREVIOUS MEETING

Discussion was held relative to the above.

MOVED BY: Ms. S. Carney

SECONDED BY: Councillor P. Pugh

THAT the Minutes of Meetings No. 03-2018 and 04-2018 of the Anti-Racism & Respect Advisory Committee, held on March 26, 2018 and April 30, 2018, respectively, be confirmed as amended.

### 5.0 BUSINESS ARISING FROM PREVIOUS MEETING

#### 5.1 Diversity Thunder Bay

Councillor R. Johnson to extend an invitation to the Diversity Thunder Bay group to invite them to attend the next Committee meeting scheduled for June 25, 2018, to hear Ms. A. Siciliano's final report on the 211 Incident Reporting program.

Councillor R. Johnson also invited committee members to a Blanket Exercise being held at the Mary J.L. Black library on June 5, 2018 at 6:30 p.m.

6.0 MEMBERSHIP

Deferred until Terms of Reference are completed.

7.0 2017 – 2020 WORK PLAN

**5. Meeting with City Council**

The Committee at attend a Special Committee of the Whole meeting on May 28, 2018, to present the Letter of Recommendation.

**6. Indigenous Public Meeting**

Mr. M. Makuto reported that there is a project in the works with youth which started with Canada 150. The focus is on answering the question, “What kind of Thunder Bay do we want?”

**8. Winnipeg**

Deferred.

**9. Connecting to City**

Councillor R. Johnson reported that she has organized Newcomer Open House, scheduled for Wednesday, June 27, 2018, between 1:00 and 3:00 p.m. in McGillivray Square, with Acting Mayor F. Pullia in attendance.

**11. One City, Many Voices**

No report.

**14. Aboriginal Liaison**

No report.

**16. Incident Reporting Initiative**

Minutes of meetings 03-2018, held March 14, 2018 and 04-2018, held April 27, 2018 of the Incident Reporting Working Group were provided, for informational purposes.

Ms. A. Siciliano will be providing her final report at the June 22, 2018 Working Group meeting. The next meeting will be three hours long to provide an hour for members to discuss how to move forward with this initiative and how to present the final report to the public. There have been funds provided by Community Strategic Services, City of Thunder Bay, to ensure the 211 Reporting system will continue through to year end.

On behalf of Diversity Thunder Bay, Councillor R. Johnson asked what kind of funding the 211 Reporting Service requires as Diversity Thunder Bay is interested in assisting.

## 8.0 WORKING GROUP UPDATES

It was noted that the Committee Coordinator does not provide support for Working Groups.

### 8.1 Respect Working Group

Mr. S. Legarde, Respect Intern provided an update indicating there were new members and the Respect Committee continues to attend and participate in community events. There will be a Respect Partner Summer which will bring partners together to share information, stories, opportunities and successes.

### 8.2 Terms of Reference Working Group

MOVED BY: Mr. M. Makuto  
SECOND BY: Councillor P. Pugh

THAT the Terms of Reference as revised be presented to Council at the Committee of the Whole Meeting on May 28, 2018.

CARRIED.

## 9.0 ANNOUNCEMENTS

Kairos Blanket event – Mary J. L. Black Library, Tuesday, June 5, 2018 at 6:30 p.m.  
Everyone welcome.

## 10.0 NEW BUSINESS

### 10.1 Working Group re: Leadership CAP presentation and HR Equity Report

See Item 3.0.

### 10.2 Anti-Racism Resources

Mr. S. Legarde, Respect Intern provided a brief summary on how to find and use the resources on the City Website. Discussion was held and a few suggestions were provided including but not limited to the following:

- A visible button for 211 Reporting
- A button to access Thunder Bay Police Service
- Some information/link to what the Community and Police Service is doing relative to Anti-Racism
- Link to Annual reports from Anti-Racism & Respect
- Possible link for other organizations to post information

10.3 CCMARD

Councillor R. Johnson completed the survey circulated by CCMARD which ensured the ARRAC membership was renewed.

10.4 Mr. M. Makuto requested Committee have someone attend a future meeting to address the root causes of the opioid epidemic.

10.5 Discussion relative to racism at a local accommodation facility. Ms. K. Lewis and Mr. M. Makuto to address this directly with people involved and the Chamber of Commerce.

11.0 NEXT MEETING

Next meeting scheduled for June 25, 2018. Ms. A. Siciliano will provide information on her final report relative to 211 Incident Reporting. Nothing else will be on the agenda for that meeting.

Committee will not meet again until November unless the Committee Members organize the meeting as Ms. J. Brooks, Coordinator, will not be available until after elections in November.

Next meeting date:

- November 26, 2018 – next year calendar to be created at this meeting.

12.0 OUTSTANDING ITEMS

- Presentation of the Housing and Homelessness Strategy – still outstanding
- Sister Cities North Caribou Lake First Nation Friendship Agreement – Ms. K. Lewis suggested she could organize something for a future meeting.

13.0 ADJOURNMENT

Chair, Ms. Abu-Bakare adjourned the meeting at 2:00 p.m.