

DATE: June 25, 2018

MEETING NO. 06-2018

TIME: 12:00 P.M.

PLACE: MCNAUGHTON ROOM, 3RD FLOOR, CITY HALL

CHAIR: MS. A. ABU-BAKARE

<p><b>PRESENT:</b></p>	<p><b>OFFICIALS:</b></p>
<p>Ms. Amina Abu-Bakare, <i>Community Representative</i>                  Ms. Shawn Carney, <i>Community Representative</i>                  Staff Sgt. R. Gibson, <i>Thunder Bay Police Service</i>                  Councillor Rebecca Johnson                  Mr. Moffat Makuto, <i>Regional Multicultural Youth Council</i>                  Councillor Paul Pugh                  Mr. Vince Simon, <i>Community Representative</i></p>	<p>Ms. L. Chevrette, <i>Coordinator – Crime Prevention Council</i>                  Ms. Karen Lewis, <i>Director – Corporate Strategic Services</i>                  Ms. Lorraine MacPhail, <i>Supervisor – Staffing, Development &amp; Support Services</i>                  Mr. S. Legarde, <i>Respect Intern</i></p>
<p><b>REGRETS:</b></p>	<p><b>RESOURCE PERSONS:</b></p>
<p>Mr. Ron Bourret, <i>Community Representative</i>                  Mayor Keith Hobbs                  Ms. Ann Magiskan, <i>Aboriginal Liaison</i>                  Ms. Cathy Woodbeck, <i>Thunder Bay Multicultural Association</i></p>	<p>Ms. Janet Brooks, <i>Committee Coordinator</i></p> <p><b>GUESTS:</b></p> <p>Ms. Margaret Capon, <i>Thunder Bay &amp; Area Victim Services</i>                  Mr. Daniel Lee, <i>Thunder Bay Multicultural Association</i>                  Ms. Robyn Medicine, <i>Thunder Bay Public Library</i>                  Ms. Tonya Michano, <i>Elevate NWO</i>                  Ms. Brenda Reimer, <i>Diversity Thunder Bay</i>                  Ms. Carol Rusak, <i>Diversity Thunder Bay</i>                  Ms. Amy Siciliano, <i>Adjunct Professor, Saint Mary's University</i>                  Vignesh Viswanathan, <i>SUCCI Confederation College</i>                  Mr. Frank Wilson, <i>Diversity Thunder Bay</i></p>

**1.0 WELCOME, INTRODUCTIONS & DISCLOSURES OF INTEREST**

Chair, Ms. A. Abu-Bakare called the meeting to order at 12:01. The Chair welcomed all in attendance.

## 2.0 CONFIRMATION OF AGENDA

MOVED BY: Councillor P. Pugh  
SECONDED BY: Ms. S. Carney

With respect to the June 25, 2018 meeting of the Anti-Racism & Respect Advisory Committee, we recommend that the agenda as printed, including any additional information and new business, be confirmed.

CARRIED

## 3.0 PRESENTATIONS

Ms. Brenda Reimer, Diversity Thunder Bay, introduced Ms. Amy Siciliano, Adjunct Professor, Saint Mary's University.

Ms. Amy Siciliano provided a presentation on the Final Report: Incident Working Group, specifically reporting on the 211 Reporting Pilot Program.

Ms. Amy Siciliano ended her presentation by reminding everyone that data tells a story and that this is brave, important work. Ms. Amy Siciliano noted that for the survey to provide the information intended, the system must be one that indigenous people trust and that the service is explicit. She urged the committee to continue on in the work that is being done, keeping in mind that there is a need to clearly articulate the benefits. She also suggested that there needs to be a clearly identified service to the community.

Discussion followed the presentation by Ms. Amy Sicilano, including but not limited to the following:

- Recommend to Council that the next survey be carried out for statistical purposes, which should include questions that provide baseline data.
- Encouragement for Indigenous parents to teach their children to report incidents of racism.
- The survey needs to be conducted by a trusted provider, which would include indigenous and racialized people administering the survey.
- Need to ensure people understand that this survey is a way to collect information to gain understanding and provide information, and not a way for racism incidents to be dealt with individually.

MOVED BY: Councillor Rebecca Johnson  
SECONDED BY: Councillor Paul Pugh

THAT a deputation be provided to City Council relative to the report provided by Ms. Amy Siciliano, Adjunct Professor, Saint Mary's University;

AND THAT the Committee will follow up with the Anti-Racism and Respect Incident Reporting Working Group to continue working on the 211 Incident Reporting Pilot Program;

AND THAT funding for the continuation of this program be included in the 2019 budget.

CARRIED.

Further discussion followed and it was consensus of the Committee to provide the public with the information from the 211 Incident Reporting Pilot Program formally, through City Council.

#### 4.0 ANNOUNCEMENTS

The Chair advised Committee of social media posts relative to an alleged white-supremacist who had been operating a coffee house in the City.

Ms. Robyn Medicine, Thunder Bay Public Library, noted that there will be a film screening of the film Trick or Treat at the Waverly Library at 5 p.m., Thursday, June 28.

Mr. Daniel Lee, Thunder Bay Multicultural Association, advised that the association was looking for instructors for the Oji-Cree language.

Mr. Vince Simon noted that Ka-Na-Chi-Hih would be holding Safe Walk September 20 at 11:00 a.m., with speaker Mr. Earl Landry presenting.

#### 5.0 NEXT MEETING DATE

Next meeting date:

- November 26, 2018 – next year calendar to be created at this meeting.

#### 6.0 ADJOURNMENT

Chair, Ms. Abu-Bakare adjourned the meeting at 2:00 p.m.